## PERMOLEX LTD.

## **Report Prepared Pursuant to**

# Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act

### 1. Introduction and Identity

This Report is produced by Permolex Ltd. ("**Permolex"**, "**our**", "**us**" and "**we**") for the financial reporting year ended September 30, 2023 (the "**Reporting Period**") and sets out the steps taken to prevent and reduce the risk that forced labour and child labour is used at any step in the production of goods in Canada or elsewhere or of goods imported into Canada.

This Report has been prepared and filed pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**").

### 2. Structure, Activities and Supply Chains

Permolex is an Alberta corporation that owns and operates a grain fractionation manufacturing facility in Red Deer, Alberta. Permolex produces bread flour, vital wheat gluten, animal feed products and ethanol from wheat supplied by Alberta farmers. In addition to wheat, Permolex sources its other significant production inputs, being energy and water, in Alberta. Natural gas and water are supplied by local utilities, and Permolex generates its own electricity using co-generation equipment located within its manufacturing facility. Permolex does not own or operate any other manufacturing facility or any other business. Permolex does not import any goods for sale. Permolex does import, from the United States, manufacturing equipment and spare parts, as required, as well as enzymes and chemicals used in the fermentation process. Permolex sells its products to customers in Canada and the United States.

### 3. Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour

Permolex did not have policies or due diligence processes in place in relation to forced labour and child labour during its financial year ended September 30, 2023.

## 4. Forced Labour and Child Labour Risks and Steps Taken to Assess and Manage

Permolex did not have policies or due diligence processes in place in relation to forced labour and child labour during its financial year ended September 30, 2023. As a result, no active steps were taken in the Reporting Period to identify the parts of our business that carry a risk of forced labour or child labour being used, and no steps were taken to assess, manage, prevent or reduce that risk, if any. Permolex has never been advised of, nor identified or otherwise become aware of, the use of forced labor or child labor in any of our activities and supply chains.

### 5. Remediation Measures

During the Reporting Period, we did not identify any forced labour or child labour in our activities and supply chains, and consequently no responsive remediation measures were taken.

### 6. Remediation of Loss of Income to the Most Vulnerable Families

During the Reporting Period, we did not identify any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains, and consequently no responsive remediation measures were taken.

### 7. Training

Permolex did not have policies or due diligence processes in place in relation to forced labour and child labour during its financial year ended September 30, 2023. Permolex did not provide training to employees on forced labour and child labour during the Reporting Period.

#### 8. Assessing Effectiveness

Permolex did not have policies and procedures in place during its financial year ended September 30, 2023 to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.

#### 9. Approval and Attestation

This Report was approved by the board of directors of Permolex Ltd. on May 28, 2024 pursuant to paragraph 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name:Hollis BrentTitle:DirectorDate:May 28, 2024

I have authority to bind Permolex Ltd.