

PETERSIME NV

Reporting Year : 01 December 2022 - 30 November 2023

Trade register nr : 0404.527.612

Registered in Belgium

Sector : Manufacturing

Address : Centrumstraat 125, 9870 Zulte, BELGIUM

Entity

Government institution

***Legal name of reporting entity or government institution:**

Petersime NV

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***Financial reporting year (Start Date):**

Month: December

Day: 1

Year: 2022

***Financial reporting year (End Date):**

Month: November

Day: 30

Year: 2023

Business number(s) (if applicable):

0404527612

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***Is this a joint report?**

Yes

No

***Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?**

Yes

No

***If yes, indicate the applicable law(s). Select all that apply.**

The United Kingdom's Modern Slavery Act 2015

Australia's Modern Slavery Act 2018

California's Transparency in Supply Chains Act

Other, please specify:

Belgium

***Which of the following categorizations applies to the entity?
Select all that apply.**

Listed on a stock exchange in Canada

Canadian business presence (select all that apply):

Has a place of business in Canada

Does business in Canada

Has assets in Canada

Meets size-related thresholds (select all that apply):

Has at least \$20 million in assets for at least one of its two most recent financial years

Has generated at least \$40 million in revenue for at least one of its two most recent financial years

Employs an average of at least 250 employees for at least one of its two most recent financial years

•Which of the following sectors or industries does the entity operate in? Select all that apply.

Agriculture, forestry, fishing and hunting	<input type="checkbox"/>
Mining, quarrying, and oil and gas extraction	<input type="checkbox"/>
Utilities	<input type="checkbox"/>
Construction	<input type="checkbox"/>
Manufacturing	<input checked="" type="checkbox"/>
Wholesale trade	<input type="checkbox"/>
Retail trade	<input type="checkbox"/>
Transportation and warehousing	<input type="checkbox"/>
Information and cultural industries	<input type="checkbox"/>
Finance and insurance	<input type="checkbox"/>
Real estate and rental and leasing	<input type="checkbox"/>
Professional, scientific and technical services	<input type="checkbox"/>
Management of companies and enterprises	<input type="checkbox"/>
Administrative and support, waste management and remediation services	<input type="checkbox"/>
Educational services	<input type="checkbox"/>
Health care and social assistance	<input type="checkbox"/>
Arts, entertainment and recreation	<input type="checkbox"/>
Accommodation and food services	<input type="checkbox"/>
Other services (except public administration)	<input type="checkbox"/>
Public administration	<input type="checkbox"/>
Other, please specify.	<input type="checkbox"/>

*In which country is the entity headquartered or principally located?

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***What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply.**

Mapping activities	<input type="checkbox"/>
Mapping supply chains	<input type="checkbox"/>
Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains	<input checked="" type="checkbox"/>
Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains	<input type="checkbox"/>
Developing and implementing an action plan for addressing forced labour and/or child labour	<input type="checkbox"/>
Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily	<input checked="" type="checkbox"/>
Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour	<input checked="" type="checkbox"/>
Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains	<input type="checkbox"/>
Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour	<input type="checkbox"/>
Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains	<input checked="" type="checkbox"/>
Developing and implementing child protection policies and processes	<input type="checkbox"/>
Developing and implementing anti forced labour and/or child labour contractual clauses	<input type="checkbox"/>
Developing and implementing anti forced labour and/or child labour standards, codes of conduct and/or compliance checklists	<input type="checkbox"/>
Auditing suppliers	<input checked="" type="checkbox"/>
Monitoring suppliers	<input checked="" type="checkbox"/>
Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour	<input type="checkbox"/>
Developing and implementing grievance mechanisms	<input checked="" type="checkbox"/>

Please provide additional information describing the steps taken (if applicable) (1500 character limit).

Forced labour & child labour are addressed in Belgium's legislation. For suppliers, this is topic in the audit process.

*Which of the following accurately describes the entity's structure?

Corporation	<input checked="" type="checkbox"/>
Trust	<input type="checkbox"/>
Partnership	<input type="checkbox"/>
Other unincorporated organization	<input type="checkbox"/>

*Which of the following accurately describes the entity's activities? Select all that apply.

Producing goods (including manufacturing, extracting, growing and processing)

in Canada	<input type="checkbox"/>
outside Canada	<input checked="" type="checkbox"/>

Selling goods

in Canada	<input type="checkbox"/>
outside Canada	<input checked="" type="checkbox"/>

Distributing goods

in Canada	<input type="checkbox"/>
outside Canada	<input checked="" type="checkbox"/>
Importing into Canada goods produced outside Canada	<input type="checkbox"/>
Controlling an entity engaged in producing goods in Canada or outside Canada, or importing into Canada goods produced outside Canada	<input checked="" type="checkbox"/>

***Has the organization identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**

- Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.
- Yes, we have started the process of identifying risks, but there are still gaps in our assessments.
- No, we have not started the process of identifying risks.

Please provide additional information on the organization's structure, activities and supply chains (1500 character limit).

Petersime NV is 100% shareholder of Jamesway Chick Master Incubators Ltd. in Canada.

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***Does the organization currently have policies and due diligence processes in place related to forced labour and/or child labour?**

- Yes.
- No.

Please provide additional information on the organization's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1500 character limit).

embedded in Belgium's legislation

Characters remaining: 1468

***Has the organization identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply.**

Agriculture, forestry, fishing and hunting	<input type="checkbox"/>
Mining, quarrying, and oil and gas extraction	<input type="checkbox"/>
Utilities	<input type="checkbox"/>
Construction	<input type="checkbox"/>
Manufacturing	<input type="checkbox"/>
Wholesale trade	<input type="checkbox"/>
Retail trade	<input type="checkbox"/>
Transportation and warehousing	<input type="checkbox"/>
Information and cultural industries	<input type="checkbox"/>
Finance and insurance	<input type="checkbox"/>
Real estate and rental and leasing	<input type="checkbox"/>
Professional, scientific and technical services	<input type="checkbox"/>
Management of companies and enterprises	<input type="checkbox"/>
Administrative and support, waste management and remediation services	<input type="checkbox"/>
Educational services	<input type="checkbox"/>
Health care and social assistance	<input type="checkbox"/>
Arts, entertainment and recreation	<input type="checkbox"/>
Accommodation and food services	<input type="checkbox"/>
Other services (except public administration)	<input type="checkbox"/>
Public administration	<input type="checkbox"/>
None of the above	<input checked="" type="checkbox"/>
Other, please specify	<input type="checkbox"/>

***Has the organization taken any measures to remediate any forced labour or child labour in its activities and supply chains?**

Yes, we have taken remediation measures and will continue to identify and address any gaps in our response.

Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.

No, we have not taken any remediation measures.

Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

***Has the organization taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?**

Yes, we have taken substantial remediation measures and will continue to identify and address any gaps in our response.

Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.

No, we have not taken any remediation measures.

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

Please provide additional information on any measures the organization has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1500 character limit).

***Does the organization currently provide training to employees on forced labour and/or child labour?**

Yes

No

Please provide additional information on the training the organization provides to employees on forced labour and child labour (if applicable) (1500 character limit).

***Does the organization currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?**

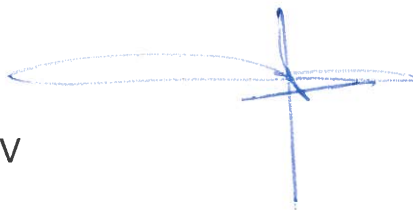
Yes

No

Please provide additional information on how the organization assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable) (1500 character limit).

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

- Peter Van Eecke
- Director / CFO
- 17/05/2024
- I have the authority to bind Petersime NV



- Karlijn Lippens
- Director / CHRO
- 17/05/2024
- I have the authority to bind Petersime NV

