

Required Questionnaire - Entity:

“Fighting Against Forced & Child Labour in Supply Chains”

1. *This report is for which of the following?

- Entity

2. *Legal name of reporting entity

- Pioneering Technology Corp. (TSXV:PTE)

3. *Financial reporting year

- September 30, 2023.

4. *Is this a revised version of a report already submitted this reporting year?

- No

4.1 *If yes, identify the date the original report was submitted.

- N/A

4.2 *Describe the changes made to the original report, including by listing the questions or sections that were revised (1,500 character limit).

- N/A

5. For entities only: Business number(s):

- Ontario Corporation Number 1689438

6. For entities only: *Is this a joint report?

- No

6.1 *If yes, identify the legal name of each entity covered by this report.

- N/A

6.2 Identify the business number(s) of each entity covered by this report.

- N/A

7. For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?

- No

7.1 *If yes, indicate the applicable law(s). Select all that apply.

- N/A

8. For entities only: *Which of the following categorizations applies to the entity? Select all that apply.

- Listed on a stock exchange in Canada
- Canadian business presence (select all that apply):
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
 - **ALL of the above**
- Does not meet size-related thresholds

9. For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply.

- Manufacturing
- Wholesale trade
- Retail trade
- Design & Engineering

10. For entities only: *In which country is the entity headquartered or principally located?

- Canada

10.1 If in Canada: *In which province or territory is the entity headquartered or principally located?

- Ontario

Annual Report (attach here)

- Attached find:
 - Report: First Submission “Forced Labour in Canadian Supply Chains”

Reporting for entities

1. *What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply.

- Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
- Monitoring suppliers
- Information not available for this reporting period
- Other, please specify: We spent a great deal of time in past years finding and identifying suppliers that share our values.

2. Please provide additional information describing the steps taken (if applicable) (1,500 character limit).

- N/A

3. *Which of the following accurately describes the entity’s structure?

- Corporation

4. *Which of the following accurately describes the entity’s activities? Select all that apply. (Required)

- Producing goods (including manufacturing, extracting, growing and processing)
 - in Canada
 - outside Canada
- Selling goods
 - in Canada
 - outside Canada
- Distributing goods
 - in Canada
 - outside Canada
- Importing into Canada goods produced outside Canada

5. Please provide additional information on the entity’s structure, activities and supply chains (1,500 character limit).

Pioneering Technology Corp (“Pioneering” or “the Company”), based in Mississauga, Ontario (2785 Skymark Avenue, Unit 13, L4W 4Y3) is an "energy smart" technology company and North America's leader in innovative cooking fire prevention technologies and products. Our mission is simple: To help save lives and property from the number one cause of household fire – cooking fires. We do this by engineering and bringing to market energy-smart solutions that make consumer appliances safer, smarter, and more efficient. Our patented cooking fire prevention products address the multi-billion-dollar problem of cooking fires. According to the National Fire Protection Association, stovetop cooking is the number one cause of household fire and fire injuries in North America. Pioneering’s temperature limiting control (TLC) technology is now installed in over 450,000 multi-residential housing units across North America without a single cooking fire, delivering peace of mind and a solid return on investment for its customers. Pioneering’s proprietary cooking fire prevention solutions are suitable for upgrading and protecting the majority of the more than 140 million ranges and over 140 million microwave ovens in use throughout North America. Pioneering (TSXV-PTE) is a small publicly traded company that engineers, designs its products in Canada and sells its after-market products primarily to property management companies and multi-residential property owners (including seniors, family, affordable/low-income, university and college, U.S. military housing) commercial buildings and healthcare facilities in North America and on US military bases around the world.

Our principal suppliers, representing the majority of our products manufactured for Pioneering are distributed by Pioneering and its distribution partners. Our products are all tested, certified or listed by Nationally Recognized Testing Labs to meet all industry standards. Most of Pioneering’s products and product components are manufactured in Europe and Asia. Our manufacturing partners are certified and/or regulated with established compliance mechanisms and have strong reputations in their industries. They adhere to diverse integration, strictly following and abiding to all relevant laws, specifically labour laws. Pioneering has always taken a zero-tolerance position as it pertains to forced or child labour and as it pertains to employee working conditions.

Pioneering's distribution partners are major North American based distributors that meet and exceed all necessary selling practices and demand responsible supplier relations.

These foundations help ensure that our products are not manufactured or distributed by companies that do not share our values. Pioneering will continue to monitor and influence its supply chain to help ensure responsible practices socially, environmentally and for product quality controls. Pioneering expects/demands that all suppliers, on an ongoing basis, establish and follow all local, provincial, and federal health, safety, environmental, human rights, labour and employment laws and regulations including all applicable laws regarding human trafficking, forced labour, child labour or other forms of modern slavery across its supply chains.

6. *Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?

- Yes

6.1 *If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply.

- Embedding responsible business conduct into policies and management systems
- Ceasing, preventing or mitigating adverse impacts
- Providing for or cooperating in remediation when appropriate

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).

- As above

8. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

- Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.

8.1 *If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply.

- Other, please specify – we have identified no areas of concern since engaging with current suppliers (over 10 years). Prior to that we did identify with previous suppliers child labour and poor working conditions. We questioned the supplier and were left unsatisfied with their responses and so we fired them.

9. *Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply.

- None

10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).

- N/A

11. *Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?

- Yes, we have taken remediation measures (**in the past**) and will continue to identify and address any gaps in our response. **However that was over ten years ago. Our current suppliers share our values and we have seen NO activities related to this subject.**
- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains. (**as per above this statement is true**)

11.1 *If yes, which remediation measures has the entity taken? Select all that apply.

- Other, please specify. Fired the supplier – but this was a supplier of a previous contract manufacturing partner. We don't have access anymore.

12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable) (1,500 character limit).

- N/A (aside from what was mentioned above)

13. *Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to

eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1,500 character limit).

- N/A

15. *Does the entity currently provide training to employees on forced labour and/or child labour?

- Not as part of regular training, however we have worked together for a long time and made it clear to all that if this was ever identified that it should be reported and management would act.

15.1 *If yes, is the training mandatory?

- No regular training.

16. Please provide additional information on the training the entity provides to employees on forced labour and child labour (if applicable). (1,500 character limit).

- N/A

17. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?

- Yes, it is written into our code of ethics but as before the responsibility resides primarily with the CEO who also takes direction from those included in the supply chain process.

17.1 *If yes, what method does the entity use to assess its effectiveness? Select all that apply.

- We are a small company and discuss all issues related to our business and supply chain weekly – but talking about forced labour is not a regular part of those discussions.

18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500 character limit).

- As stated above.