



PLAINS

**FIGHTING AGAINST
FORCED LABOUR
& CHILD LABOUR IN
SUPPLY CHAINS ACT**

2023 ANNUAL REPORT



INTRODUCTION

Plains Midstream Canada ULC ("PMC") is committed to eliminating acts of forced labour and child labour within our business and from within our supply chains. Pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act"), PMC is considered an "entity". As such, PMC has prepared an annual report for the 2023 fiscal year (January 1 – December 31) highlighting the steps taken to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere, or of goods imported into Canada; in accordance with section 11 (1) of the Act, PMC has a place of business, conducts business, and has assets in Canada. Furthermore, PMC has at least \$20 million in assets, has generated at least \$40 million in revenue and employs an average of at least 250 employees. PMC sells and/or distributes crude oil, natural gas and natural gas liquids in North America and imports into Canada goods produced outside Canada.

PMC established a cross-functional task force comprised of internal subject matter experts who reviewed the impacts of the Act on PMC, and established new practices to identify and reduce risks of forced and child labour in PMC's supply chains. Such practices include:

- Creation of a Forced Labour Shipment Review form to determine the risk of forced or child labour for certain goods imported into Canada. Where a potential risk has been identified, stakeholders are engaged and provided information about the Act and future training requirements;
- Began creation of internal training program to be further developed in 2024;
- Created companywide awareness of the task force and requirements under the Act through internal PMC communications.
- Attended educational webinars and conferences to engage with subject matter experts on the Act; and
- Engaged with technology companies to review software available to help identify suppliers with forced labour or child labour risks.

STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

Structure & Activities:

PMC operates and develops a diversified portfolio of complementary midstream energy assets engaged in the transportation, processing, storage and marketing of crude oil, natural gas and natural gas liquids. PMC links petroleum producers with refiners and other customers through its network of pipelines, trailers and leased railcars throughout North America. It also owns, operates or has joint

ventures in strategically located facilities, typically situated at or near its pipelines, for crude oil and natural gas liquids storage (including more than 32 active storage facilities and terminals for loading and unloading product from trucks and railcars), extraction of natural gas liquids from natural gas and fractionation of natural gas liquids into specification products.

PMC is headquartered in Calgary, Alberta. Its facilities are located in Alberta, Saskatchewan, Manitoba and Ontario, and it conducts business in British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Quebec, Nova Scotia and New Brunswick.

PMC is an indirect, wholly owned subsidiary of Plains All American Pipeline, L.P. (“PAA”). PAA is a publicly traded master limited partnership headquartered in Houston, Texas. Its common units are traded on the NASDAQ exchange under the symbol “PAA.” References to “Plains” in this report applies to both PMC and PAA.

Supply Chains:

PMC’s goal of safely delivering goods relies in part on our relationship with contractors and suppliers, including pipe, valve, and fitting manufacturers and distributors, manufacturers of engineered and skid-mounted equipment, construction companies, technology providers, and engineering firms. Our suppliers source components from the United States, Canada, Mexico, Japan, India, the European Union, China, Taiwan, and the Republic of Korea.

POLICIES AND DUE DILIGENCE

PMC strongly opposes the use of forced labour and child labour.

Plains’ [Code of Business Conduct](#) sets forth the Core Values that govern how we conduct business and engage in our business relationships with customers and other stakeholders, including suppliers, fellow employees, lenders, investors, governmental agencies and the communities in which we do business. Our Code includes information on our confidential third-party hotline service. The hotline may be used to report violations of the Code including any illegal or unethical behavior, or violations of Company policies.

Plains’ [Human Rights Policy](#) outlines our commitment to maintaining a culture that respects and supports internationally recognized human rights and aligns with the principles set forth in the United Nations Universal Declaration of Human Rights. The policy states our position on forced labour or child labour, which includes our adherence to minimum age provisions of applicable laws and that we employ only individuals of lawful age.

PMC expects our contractors and suppliers to adhere to Plains’ [Code of Business Conduct for Contractors and Suppliers](#), which provides that our contractors and suppliers should oppose forced labour and child labour.

PMC's due diligence approach includes embedding responsible business conduct into policies and management system, PMC expects suppliers to follow all applicable laws and regulations.

RISK ASSESSMENT

From our initial risk assessment, PMC identified that any risk of potential forced or child labour would exist in administrative and support sectors where we purchase technology products, such as laptops, monitors, and electronics, or promotional merchandise from suppliers. Our risk assessment is ongoing; however, PMC has not identified any forced labour or child labour in our primary business activities or our general supply chain.

REMEDIATION MEASURES

In 2023, PMC did not identify any forced or child labour in our activities and supply chains; accordingly, no remediation measures were required.

MEASURES TO REMEDIATE LOSS OF INCOME

In 2023, PMC did not identify any forced or child labour in our primary business activities and supply chains; accordingly, no measures to remediate loss of income were required.

TRAINING

Employees on PMC's cross-functional task force have attended conferences, webinars, met with peers, subject matter experts, and service providers to ensure Plains is informed and educated on the Act and its requirements.

In 2023, PMC began to develop employee training covering areas related to the Act. This training includes awareness of labour rights, forced labour or child labour practices associated with increased worker vulnerability; forced labour or child labour risk indicators that may occur in our industry or supply chains; and warning signs, including role-specific information on how employees can help identify and manage the risks of forced labour or child labour. This training will be completed in 2024 and assigned to designated employees.

PMC provided awareness of the Act to all employees through internal communications.

ASSESSING EFFECTIVENESS

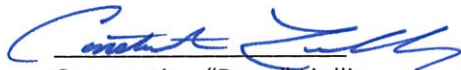
In 2023, PMC did not identify any forced labour and child labour in our primary business or supply chains. Accordingly, no actions to assess our effectiveness were required.

CONCLUSION

PMC is committed to the identification and reporting of any risks of forced labour and child labour within our business or within our supply chains. PMC will continue to take steps to prevent and reduce the risk of forced labour or child labour being used at any step of the production of goods in Canada or elsewhere by PMC or of goods imported into Canada by PMC.

ATTESTATION

The report for Plains Midstream Canada ULC prepared for the 2023 financial year in accordance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act")* has been approved by the board of directors of Plains Midstream Canada ULC on April 12, 2024. In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. For clarity, I have provided the attestation above in my capacity as a director and officer of Plains Midstream Canada ULC and not in my personal capacity.



Constantine "Dean" Liollo
President

April 12, 2024

I have the authority to bind Plains Midstream Canada ULC.


PLAINS MIDSTREAM CANADA ULC
(the “Company”)
(Approval of Report)

RESOLUTIONS OF DIRECTORS


Pursuant to section 140(3) of the *Business Corporations Act (British Columbia)* (the “Act”), the undersigned, being all the directors of the Company, by signing their names to the foot hereof, adopt the resolutions attached hereto as Exhibit “A” and by so doing render the same as valid and effectual as if they had been passed at a meeting of directors duly called and constituted.

These resolutions may be executed and delivered by the directors in one or more counterparts, each of which will be an original, and each of which may be delivered by facsimile, e-mail or other functionally equivalent electronic means of transmission, and those counterparts will together constitute one and the same instrument.


IN WITNESS WHEREOF, the undersigned have executed these resolutions (or counterpart) as of April 12, 2024.



WILLIE CHIANG



HARRY N. PEFANIS



RICHARD K. MCGEE



CONSTANTINE ("DEAN") LIOLLO

**EXHIBIT “A” TO
PLAINS MIDSTREAM CANADA ULC
RESOLUTIONS OF DIRECTORS**

RE: APPROVAL OF REPORT

WHEREAS, the Company is required to prepare and file a report in accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”) for the 2023 financial year;

WHEREAS, a copy of the report has been provided to the board of the Company, substantially in the form attached hereto as Annex “1” (the “Report”);

NOW THEREFORE BE IT RESOLVED, that the Report is hereby approved and that any director or officer of the Company may sign an attestation stating the Report has been approved;

RE: GENERAL IMPLEMENTATION AUTHORITY

RESOLVED, that the President, any Senior Vice President and any Vice President of the Company (the “**Authorized Persons**”), any one of whom may act without the joinder of any of the others, hereby are authorized, empowered and directed, in the name and on behalf of the Company, and in the name and on behalf of any other entity for which the Company has executory authority, to do all such further acts, including, but not limited to, (i) the negotiation of such additional agreements, guaranties, amendments, supplements, reports, documents, instruments, applications, notes or certificates not now known but which may be required, (ii) the negotiation of such changes and additions to any agreements, guaranties, amendments, supplements, reports, documents, instruments, applications, notes or certificates currently existing (including, without limitation, any documents related to obtaining third-party consents to the transactions contemplated hereby), (iii) the execution, delivery and filing (if applicable) of any of the foregoing, and (iv) the negotiation and payment of all fees, consent payments, taxes and other expenses as any such Authorized Person, in his sole discretion, shall deem necessary, appropriate or advisable in order to carry out the intent and accomplish the purposes of the foregoing resolutions and the transactions contemplated thereby, all of such acts, negotiations, executions, deliveries, filings and payments to be conclusive evidence that such Authorized Person deemed the same to be necessary, appropriate or advisable, and that such acts, negotiations, executions, deliveries, filings and payments are hereby authorized and approved;

RESOLVED, that any act or deed by any Authorized Person may be performed by such Authorized Person's attorney-in-fact empowered by a written power of attorney;

RESOLVED, that the Secretary or any Assistant Secretary is authorized to certify these resolutions, together with any changes, additions or deletions thereto necessary, upon advice of counsel, to fully reflect the authority intended hereunder; and

RESOLVED, that all prior acts and deeds of any of the Authorized Persons taken to carry out the intent and accomplish the purposes of the foregoing resolutions are hereby approved, adopted, ratified and confirmed in all respects as the respective acts and deeds of the Company.

**ANNEX 1 TO
PLAINS MIDSTREAM CANADA ULC
RESOLUTIONS OF DIRECTORS**