

**ACTION BY WRITTEN CONSENT
OF THE BOARD OF DIRECTORS
OF
PRINTFUL, INC.**

May 30, 2024

The undersigned, being all of the members of the board of directors (the “Board”) of Printful, Inc., a Delaware corporation (the “Corporation”), acting pursuant to the authority of Section 141(f) of the General Corporation Law of the State of Delaware and the Bylaws of the Corporation (the “Bylaws”), do hereby adopt, ratify and approve the following resolutions, and direct the Secretary of the Corporation to place a copy hereof in the Corporation’s book of minutes:

APPROVAL OF CANADA’S FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT STATEMENT

WHEREAS, On January 1, 2024, Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”), the purpose of which is to prevent forced and child labour in supply chains, came into force.

WHEREAS, under the Act, businesses having a place of business or doing business in Canada, are required to publish a statement regarding the efforts taken to eliminate the risks of forced labour and child labour in the supply chain (the “Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act Statement”)

WHEREAS, the Corporation is doing business in Canada and has incorporated a subsidiary, Printful Canada ULC, which has a place of business in Canada and is also doing business in Canada, thus making the Corporation subject to the Act and obligated to publish the Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act Statement.

WHEREAS, under the Act, the Board is required to formally approve the Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act Statement.

WHEREAS, the Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act Statement, in the form attached hereto as Exhibit A, has been submitted for the Board's approval.

NOW, THEREFORE, BE IT RESOLVED: That the Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act Statement be, and hereby is, adopted and approved by the Board effective as of May 30, 2024.

GENERAL AUTHORITY

RESOLVED FURTHER, That the officers of the Corporation be, and each of them hereby is, authorized and directed to take all actions and to execute and deliver, in the name and on behalf of the Corporation and under its seal or otherwise, any and all documents, certificates and instruments, and to pay all expenses, as they or any of them may deem necessary or advisable to carry out the purposes of the foregoing resolutions and the transactions contemplated thereby; and that the taking of each action, the execution and delivery of each document, certificate or instrument, and the payment of each expense shall be conclusive evidence of its necessity or advisability, and that any action previously taken by any officer of the Corporation in this respect is hereby approved, ratified, adopted and confirmed.

RESOLVED FURTHER, that these resolutions may be executed in any number of counterparts, and by facsimile transmission or .pdf format, and each such counterpart shall be deemed an original, and all of which counterparts, when taken together, shall constitute one and the same instrument.

[Signature Page Follows]

IN WITNESS WHEREOF, the undersigned, being all of the members of the Board of the Corporation, do hereby execute the foregoing resolutions as of the date first set forth above.

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Lauris Liberts
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Lauris Liberts
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Zane Levs
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Zane Levs
DocuSigned by:
Mls Melngailis
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Nils Melngailis
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Adam Fuller
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Adam Fuller
DocuSigned by:
Ernst Teunissen
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Ernst Teunissen
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Alexander C. Saltonstall
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Alexander C. Saltonstall

EXHIBIT A

Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act Statement

Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act ("Canada's Act") requires entities having a place of business in Canada or doing business in Canada to publish a report regarding efforts taken to eliminate the risks of the forced labour and child labour in the supply chain. The goal of Canada's Act is to increase industry awareness and transparency and drive businesses to improve their practices.

Printful structure, activities, and supply chains

Printful is an on-demand fulfillment and dropshipping company with teams in North America and Europe and partners in China, Japan, Australia, and Brazil. We also contract various suppliers in the US, the EU, and other countries and regions to provide us with the production materials.

Printful is also a member of Sedex, a global membership organization dedicated to improving ethical and responsible business practices in global supply chains. This membership allows us to map our supply chain to multiple tiers (such as workforce profiles, countries of operations, and the suppliers for each component of our products and services) and gather key ethical data from our suppliers.

Policies and due diligence processes in relation to forced and child labour

We seek a commitment from our suppliers to comply with all applicable laws prohibiting forced and child labour. Printful has developed its Vendor Compliance Manual, launched in 2023, which our vendors must acknowledge to ensure they share our values regarding human rights, labour conditions, ethical business practices, and other important areas. We ask our vendors to submit corporate social responsibility audits to help us identify and address any issues in their facilities.

Printful activities and supply chains that carry a risk of forced or child labour and the steps taken to assess and manage that risk

Sedex pre-screening reports and risk assessment tool allow us to identify and compare risks related to our suppliers by country and sector to determine if products from certain countries have a high risk of forced labour. We ask our suppliers to complete a Self-Assessment Questionnaire (SAQ), which helps us gather information on the facility's working conditions and operational activities associated with modern slavery risks, such as using labour providers and payment of recruitment fees. Sedex e-Learning allows Printful and our suppliers to complete training on labour standards and the prevention of forced labour.

With the launch and implementation of the Vendor Compliance Manual, Printful suppliers shall acknowledge Printful's [Code of Conduct](#) and agree to certain social responsibility

requirements, including need to perform factory audits and submit copies of those to Printful so we can verify there are no material non-compliances in the vendor's operations. Printful reserves the right to terminate the partnership if a vendor fails to comply with the requirements set by the Manual.

Any measures taken to remediate any forced or child labour

Printful's Code of Conduct prohibits forced or child labour and other forms of breaching human rights and fair working conditions. We ask our suppliers to submit corporate social responsibility audit reports annually, mainly focusing on factories located outside of the US or EU. The audit reports and corresponding corrective action plans are being reviewed, and Printful reserves the right to review findings with the supplier.

Any measures taken to remediate the loss of income to the most vulnerable families resulting from any measures taken to eliminate forced or child labour in its activities and supply chains

Printful has not identified any forced or child labour in its activities and supply chains.

The training provided to employees on forced and child labour

Printful provides Code of Conduct training for employees, including various educational activities covering the prohibition of forced and child labour.

How the entity or government institution assesses its effectiveness in ensuring that forced and child labour are not being used in its activities and supply chains

Printful is constantly following industry and legislative developments to ensure that all internal policies and external statements are updated and compliant, and that we provide all the necessary reports and statements regarding forced and child labour.

Printful has developed a plan for auditing its facilities.

Printful has developed a whistleblowing system that allows its employees to raise any concerns regarding working conditions. The same system can also be used by the employees of Printful's partners.

May 30, 2024

Lauris Liberts, Chairperson of the Board
Zane Levsa, Member of the Board
Adam Fuller, Member of the Board
Nils Melngailis, Member of the Board
Ernst Teunissen, Member of the Board
Alexander C. Saltonstall, Member of the Board