Question Number	Question Available at https://www.securitepublique.gc.ca/cnt/cntrng-crm/frcd-lbr-cndn-spply-chns/sbmt-rprt-en.aspx#a2	Answer
	IDENTIFYING INFORMATION	
1	**This report is for which of the following? (Required)**	Entity
2	**Legal name of reporting entity or government institution (Required)**	Priority Wire & Cable, Inc.
3	**Financial reporting year (Required)**	2023 (January 1, 2023 - December 31, 2023)
4	**Is this a revised version of a report already submitted this reporting year? (Required)**	No
5	**For entities only: Business number(s) (if applicable)**	BN 812853869
6	**For entities only: Is this a joint report?**	No
6,1 and 6,2	**6,1 If yes, identify the legal name of each entity covered by this report. (Required)** **6.2 Identify the business number(s) of each entity covered by this report (if applicable).**	Not applicable, this is not a joint report.
7	**For entities only: Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)**	No
7.1	**If yes, indicate the applicable law(s). Select all that apply. (Required)** **The United Kingdom's Modern Slavery Act 2015** **Australia's Modern Slavery Act 2018** **California's Transparency in Supply Chains Act** **Other, please specify:**	Not applicable
8	**For entities only: Which of the following categorizations applies to the entity? Select all that apply. (Required)**	Canadian business presence (select all that apply): Has a place of business in Canada (YES) Does business in Canada (Yes) Has assets in Canada (Yes) Meets size-related thresholds (select all that apply): Has at least $20 million in assets for at least one of its two most recent financial years (Yes) Has generated at least $40 million in revenue for at least one of its two most recent financial years (Yes) Employs an average of at least 250 employees for at least one of its two most recent financial years (Yes)

9	**For entities only: Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)**	Wholesale trade
10	**For entities only: In which country is the entity headquartered or principally located? (Required)**	United States
10.1	**If in Canada: In which province or territory is the entity headquartered or principally located? (Required)**	
11	**For government institutions only: Is this a report for a federal Crown corporation or a subsidiary of a federal Crown corporation? (Required)**	No
	Annual Report - Reporting for entities	
1	**What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)**	Other, please specify: The Company has not taken any specific measures to address the use of forced labour or child labour.
2	**Please provide additional information describing the steps taken (if applicable) (1,500 character limit)**	
3	**Which of the following accurately describes the entity's structure? (Required)**	Corporation
4	**Which of the following accurately describes the entity's activities? Select all that apply. (Required)**	Producing goods (including manufacturing, extracting, growing and processing) in Canada outside Canada Selling goods in Canada (Yes) outside Canada (Yes) Distributing goods in Canada (Yes) outside Canada (Yes) Importing into Canada goods produced outside Canada (Yes)

5	**Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).**	The Company works in the wholesale goods sector by producing wire cables products including aluminium and copper conductor wire and cables, grounding products, lighting products, fiber optic cables, flexible conducts and more. Our suppliers are mainly located in the United States, Mexico and Canada, but some of our suppliers are located elsewhere, including, among others, Italy, Turkey, South America, Cambodia and China. In Canada, the Company has a warehouse used for distribution of the products in Canada and employees for Canadian sales and the operation of this facility.
6	**Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)**	No
6.1	**If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)**	
7	**Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).**	We conduct regular due diligence activities for our main supplier by making regular visits of their installations. The Company does not have any formal policy or process to prevent forced labour and child labor. We are currently working on an internal code of conduct, which will address such concerns.
8	**Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)**	Yes, we have started the process of identifying risks, but there are still gaps in our assessments.
8.1	**If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Required)**	
9	**Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)**	None of the above

10	**Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).**	
11	**Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)**	Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.
12	**Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable) (1,500 character limit).**	
13	**Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)**	Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.
14	**Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1,500 character limit).**	
15	**Does the entity currently provide training to employees on forced labour and/or child labour? (Required)**	No
15.1	**If yes, is the training mandatory? (Required)**	
16	**Please provide additional information on the training the entity provides to employees on forced labour and child labour (if applicable). (1,500 character limit).**	
17	**Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)**	No

17.1	**If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)**	
18	**Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500 character limit).**	

Reporting for Government institutions

		Not applicable

REPORT PURSUANT TO THE FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT
2023 REPORTING PERIOD

Report issued by:

Priority Wire & Cable, Inc.

(the "**Company**", or "**we**")

On October 14, 2024

INTRODUCTION

This report has been prepared in accordance with and for the purpose of complying with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, S.C. 2023, c. 9 (the "**Act**"). It presents the measures taken by the Company, for the period of January 1, 2023 to December 31, 2023 (the "**Reference Period**"), to identify and address the risks of forced labour and child labour in its operations and supply chains.

ABOUT THE COMPANY

Priority Wire & Cable, Inc. is a corporation formed on March 16, 1993, under the laws of the State of Arkansas, USA. It is a wholesale supplier of wire and cable products. The Company's only facility in Canada is located in Mississauga, Ontario. Our Canadian website is available at https://www.prioritywire.ca/

SUBJECT TO THE ACT

The Company is an "entity" pursuant to the Act since (a) it has a place of business in Canada and has assets in Canada and, (b) based on its consolidated financial statements, it meets all three of the following conditions for at least one of its two most recent fiscal years:

a) it has assets of at least $20,000,000;

b) it has generated revenues of at least $40,000,000; and

c) it employs an average of at least 250 employees.

The reporting obligations of Part 2 of the Act apply to the Company, since the Company produces goods outside of Canada, imports them into Canada, and sells or distributes them in Canada.

A. STEPS TAKEN TO PREVENT AND REDUCE THE RISKS OF FORCED LABOUR AND CHILD LABOUR

Besides regular visits to major suppliers as part of our quality control process, no steps have been taken specifically to prevent and reduce the risk of forced labour and child labour. The Company is currently working on an internal code of conduct for labour employed and subcontracted by the Company, which should be finalized during the next reference period.

B. SUPPLEMENTARY INFORMATION

a. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

Legal and organizational structure

The Company is a corporation governed by the laws of the State of Arkansas, United States.

The Company does business in Canada through a branch.

Number of employees

The Company, considering all of its subsidiaries and sub-subsidiaries, has approximately 742 employees, 43 of which are located in Canada.

Governance

The Company is governed by a board of Directors and is privately owned by US interests.

Activities and Supply Chain

The Company works in the wholesale goods sector and produces wire cables products, including aluminium and copper conductor wire and cables, grounding products, lighting products, fiber optic cables, flexible conduit and more.

Our main suppliers are located in the United States, Mexico and Canada, but some of our suppliers are located elsewhere, including, among others, Italy, Turkey, Poland, South America, Vietnam, Cambodia, India and China.

In Canada, the Company has a warehouse used for distribution of the products and employees for Canadian sales and the operation of the facility.

b. FORCED LABOUR AND CHILD LABOUR DUE DILIGENCE POLICIES AND PROCESSES

We conduct regular due diligence activities for our main supplier by making regular visits of their installations.

The Company does not have any formal policy or process to prevent forced labour and child labor. We are currently working on an internal code of conduct, which will address such concerns.

c. RISKS OF FORCED LABOUR OR CHILD LABOUR

Cambodia and China are recognized by the Walk Free Foundation[1] for their prevalence of forced labour and modern slavery. As a result, although the Company has no reason to believe its suppliers in those countries are engaged in forced labour or modern slavery, the Company has identified suppliers in such countries as higher risk.

d. MEASURES TAKEN TO ADDRESS THE USE OF FORCED LABOUR OR CHILD LABOUR

The Company has not taken any specific measures to address the use of forced labour or child labour.

e. MEASURES TAKEN TO REMEDIATE THE LOSS OF INCOME CAUSED BY THESE MEASURES

No measures have been taken to address the use of forced labour or child labour. Accordingly, no measures have been taken to remediate the loss of income caused by such measures.

f. EMPLOYEE TRAINING

No training has been conducted on forced labour and child labour during the Reference Period.

g. EVALUATING THE EFFECTIVENESS AND IMPACT OF OUR ACTIONS

The Company is currently unable to evaluate the effectiveness and impact of its actions on forced labour and child labour.

APPROVALS

This report has been approved by the board of directors of Priority Wire & Cable, Inc.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for Priority Wire & Cable, Inc. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Rob Strahs
Title: Chief Operating Officer
Date: October 14, 2024
I have the power to bind Priority Wire & Cable, Inc.