

# Fighting Against Forced Labour and Child Labour in Supply Chains Act s.c. 2023, c. 9

Financial year ending September 30th, 2023

## **Business Overview**

Protocase Incorporated and its subsidiaries (Protocase II Incorporated & 45 Drives Ltd.) operate out of Sydney, Nova Scotia. This will be a joint report filed for both Protocase Inc and Protocase II Inc. Protocase Inc manufacture and produces customized electronic enclosures in 2-3 days with no minimum order as well as large data servers that are sold to 45 Drives and then sold on to end users.

Protocase ships the completed parts around the world and purchase most of its components from North America.

## **Modern Slavery Act Policy and Due Diligence**

In response to the Fighting Against Forced Labour and Child Labour in Supply Chains Act, Protocase has made the following plans to confirm that not only its vendors, but the entire supply chain it is involved in does not support forced labour. Protocase plans to do a full survey with all current vendors confirming they are not in breach of the Act. As well as adding an additional question to the vendor onboarding survey verifying the same. Results of the survey will be submitted to senior management.

If any vendor has been found to be in breach, an NCR will be applied to the vendor with instructions to never order from them again, or until they have confirmation that they are no longer in breach.

## **Risks**

Currently the largest risks for Protocase include the purchasing of some of the components used in the large data servers. We have begun an investigation verifying none of these components are being produced by forced labour. As mentioned above if there is a breach this vendor will no longer be used, and they will be reported to the proper authorities.

## **Training**

At this time along with the help of our logistics team, our training department is working on putting together a training session to all employees to show how serious of an issue forced labour is and show our plans to make sure we are not part of it. On top of this once the training is complete it will be added as part of our initial training for new employees during their orientation. Additionally, we

plan to have each employee to go through the training yearly to continuously make them aware of forced labour and to show what steps we have taken each year to fight against it.

**Approval**

The statement made by Protocase Inc has been approved by the President Steve Lilley.

A handwritten signature in black ink, appearing to read "Steve Lilley", written in a cursive style.

**Steve Lilley**

**President**

**Protocase Inc.**