



Modern Slavery Act: Quality Concrete Inc. Report for 2024

Introduction

Quality Concrete Inc. (QCI) is a business entity based in Canada with operations in both Nova Scotia and New Brunswick. Principally located in Dartmouth, Nova Scotia, Quality Concrete operates in 23 communities within these provinces, both the quarry and manufacturing sectors. QCI produces, sells, and distributes ready mix concrete and aggregate products with 18 concrete facilities, 5 aggregate sites and over 200 talented and skilled employees.

Purpose & Commitment

Quality Concrete Inc. supports the Modern Slavery Act and believes that there shall be zero tolerance when it comes to the use of forced or trafficked labor, or to have any human being held in slavery or servitude. QCI, in cooperation with our contractors, subcontractors and suppliers, recognize that all individuals are entitled to the same fundamental human rights. QCI does not tolerate modern slavery and expects all of whom we do business with to hold to the same standard.

Due Diligence

Quality Concrete Inc. has reviewed the requirement for a report directed towards the Modern Slavery Act and the need to implement a policy outlining QCI's values when it comes to slavery and human trafficking. In 2024, QCI will ensure that the need for this, its implementation and compliance is integral part of our risk assessment process by embedding responsible business conduct and management systems, identifying and assessing adverse impacts in operations, supply chains and business relationships.

Risk assessment & Awareness

Quality Concrete Inc. recognizes that the sectors in which we operate may have risks when it comes to modern slavery, and we will consider assessing the following, mapping activities and mapping of supply chains, gathering information on worker recruitment, developing and implementing policies. We will manage this by requiring suppliers to comply with policies and continued engagement and training our workforce. Upon completion of the 2024 risk assessment for Quality Concrete Inc. in relation to modern slavery, QCI will have systems in place to identify risk, assess impacts and mitigate risk; a process to monitor and communicate and train in expectations and requirements.

Compliance & Review

Quality Concrete Inc. will continue to review the risk within the sectors we operate on an ongoing basis and the impacts modern slavery may have in our operations to ensure compliance with the act; any updates will be communicated with all employees, contractors, subcontractors and suppliers.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signature: _____

President, Melvin Fiander

Date: _____

May 26/24