

The following report is for the entity Ra Parent Holdings, LP and its Canadian subsidiary World American Truck Parts Inc. (104981741RC0001) for the year ended December 31, 2023. This is an original filing, and the entities are not subject to reporting requirements under supply chain legislation in another jurisdiction. Ra Parent Holdings, LP (Ra) has a Canadian business presence by having a place of business in Canada, doing business in Canada, and having assets in Canada. Furthermore, the entity has over \$20 million in assets, and has generated at least \$40 million in revenue.

Ra, and World American Truck Parts Inc. (World American) is engaged in the distribution and sale of trucking parts and equipment. There is little manufacturing done by the Company, all of which is done internally within the USA. As the Company is a distributor, the majority of inventory and supply chain involves the purchase of inventory from suppliers. Ra, is principally located in Schaumburg, Illinois, USA. World American is principally located in Mississauga, ON.

To ensure forced labor or child labor is not used in any step of the production of goods in Canada or elsewhere or of goods imported into Canada, Ra has begun conducting internal assessments of risks of forced labor and started developing and implementing an action plan to address such risks. Due diligence is performed on all suppliers to ensure that forced or child labor is not being used. If the suppliers were found to be using forced or child labor, it would be Company policy to stop doing business with such suppliers. In addition to due diligence procedures, the Company has ongoing monitoring policies in place with suppliers, to ensure nothing were to occur subsequent to the initial procedures that would put suppliers in violation of Company policy. Internally, there are policies and procedures in place to ensure the Company is not in direct violation of forced or child labor regulations by directly employing those that would be considered forced or child labor.

The Company operates as a limited partnership that sells and distributes goods in and outside of Canada, and imports into Canada goods produced outside Canada. Currently there are no formalized policies in place related to forced labor and child labor, but the Company has taken informal steps to enact such policies, and currently has a due diligence process for all suppliers. The Company currently embeds responsible business conduct into policies, identifies and assesses adverse impacts in operations, supply chains, and business relationships, and communicates how impacts are addressed. We have started the process of identifying risks, but our assessment is not complete. Risks have been identified in our supply chain so far as it relates to the locations of the suppliers operations or factories, some of which are found in China and other overseas locations. Due diligence and background check procedures the Company currently has in place should appropriately identify any of these suppliers that would be in violation of forced or child labor laws and regulations. No risks have currently been identified as it relates to specific sectors and industries, although our assessment is not complete.

The Company has not identified any forced or child labor in our activities and supply chain, however our assessment is not complete. We will continue to identify and address such activities as we continue to assess, and if remediation measures were deemed necessary, the Company would take appropriate action. Similarly, the Company has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labor or child labor in our activities and supply chains, however, our assessment is not complete. We will continue to

identify and address such activities as we continue to assess, and if remediation measures were deemed necessary, the Company would take appropriate action.

The Company does not currently provide training to employees on forced labor or child labor, but if asked for resources by an employee, the Company would provide guidance and direction.

The Company plans to have a regular review of organizational policies as it relates to forced and child labor, and will update such policies as deemed necessary. We plan to continue to work with suppliers to measure their effectiveness of their actions to address forced and child labor.

Furthermore, we have started discussions with external organizations about the possibility of an external independent review of policies and procedures.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above:

I have the authority to bind Ra Parent Holdings, LP:

DocuSigned by:

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Brad Hendren, Chief Financial Officer
5/29/2024