



Fiscal Year 2023

*Forced Labor and Child Labor in
Canada Supply Chain Act*

Compliance Report of Ratana International Ltd.

RATANA



This report, issued by Ratana International Ltd. (Ratana) in compliance with section 11 of Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"), covers the fiscal year ending on December 31, 2023. It delineates the actions taken to prevent and address the risk of forced labor, child labor, and other forms of slavery ("Modern Slavery") in the production of goods both domestically and internationally, including those imported into Canada.

Overview

Ratana is an outdoor furniture company headquartered at 8310 Manitoba Street, Vancouver BC Canada V5X 3A6. We specialize in designing, developing, manufacturing, and distributing high-quality outdoor furniture to both commercial and retail segments.

Supply Chains

Our procurement initiatives span vendors located throughout North America, Europe and Asia, acquiring various goods such as equipment, materials, furniture, fabric, and supplies essential for producing and distributing outdoor furniture sets. Our goal is to provide customers with a relaxing and luxurious outdoor living experience.

Governance and Policies

At Ratana, every employee is obligated to uphold our high ethical standards as well as strictly comply with applicable laws and regulations. Our Code of Conduct, outlined in our employee handbook, emphasizes strict compliance with internationally recognized ethical sourcing and compliance with applicable laws and regulations. Specifically, it prohibits the use of any forms of forced or child labor. Furthermore, our board mandates that we only engage with suppliers who adhere to legal requirements and refrain from employing child or forced labor.

Potential Risks and Mitigation

While we perceive minimal risk of Modern Slavery in our Canadian operations, we acknowledge higher risks associated with certain manufacturing regions and materials. To mitigate these risks, we conduct on-site due diligence and ethical sourcing assessments from time to time of non-Canadian suppliers. We strive to continually evaluate and improve our policies and standards to further mitigate such risks.

Remediation

In the event of identifying potential or confirmed instances of Modern Slavery within our supply chains, we commit to conducting thorough investigations and implementing appropriate remedial actions. However, during the previous fiscal year, we did not uncover any cases of Modern Slavery, thus requiring no remedial actions.

Training

We plan to conduct training sessions throughout the current fiscal year, particularly for employees involved in procurement, focusing on Modern Slavery awareness and associated responsibilities.

Assessing Effectiveness

Our management team holds responsibility for establishing, maintaining, and evaluating our supply chains and supplier selection processes. We intend to assess the effectiveness of our risk controls, including those related to our supply chains, as part of our governance framework. Our objective is to strengthen these controls throughout the fiscal year 2024 to 2025.

Conclusion

Ratana International Ltd. has undertaken certain steps to address the risk of forced labor and child labor in its supply chains, including conducting assessments and working with reputable suppliers. Moving forward, we are committed to implementing due diligence processes and evaluating their effectiveness in ensuring compliance with forced labor and child labor regulations.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signed by



Yolanda Leung
Vice President of Operations
Ratana International Ltd.

May 15, 2024