

				BILL S-211 Report on Forced and Child Labour				Dept. ID	COR
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Rising Edge Group is a high voltage electrical contractor providing safe, cost-effective, and fit-for-purpose project solutions to the power industry. Since our inception in 2002, Rising Edge has grown to provide a wide array of high voltage electrical services in the power, transmission, distribution, industrial, and renewables sectors. From conceptual design to commissioning, each aspect of your project is handled by trained industry specialists resulting in a product that is complete, on-time, and on-budget.

Rising Edge consists of 4 Canadian based operating entities, including Rising Edge Technologies Ltd., Rising Edge Technologies (Sask) Ltd., RET Atlantic Ltd., and Rising Edge Technologies (Engineering) Ltd, and 2 US based operating entities, including Rising Edge Technologies (Calif) LLC and Rising Edge High Voltage Solutions LLC. Rising Edge is headquartered in Calgary, Alberta. Rising Edge is majority owned by Java Holdings.

Rising Edge’s mission is working together in delivering energy infrastructure project through the design, build and maintenance of critical assets. With precision, integrity, and people at our core, we strive to provide reliable solutions to the evolving energy landscape. We aim to be the industry leaders behind energy infrastructure stability and advancements in North America.

Our core values consist of teamwork, accountability, integrity, continuous improvement, and safety.

Each Rising Edge Group company is committed to providing the best value for our clients through the acquisition of materials, equipment and services. Rising Edge works with a wide range of suppliers, most of whom specialize in the high voltage electrical space. Procurement activities focus on the fit for purpose, project and client specific design specifications set out in detail design documents. The majority of these goods can be sourced domestically, however there are circumstances which require Rising Edge to import goods from non-domestic sources to overcome supply chain shortages, or to meet design specifications.

The portion of the supply chain most at risk of employing forced or child labour would stem from the raw material extraction. The manufacturing stage of the supply chain carries some risk, but less than raw material extraction due to the highly technical nature of the equipment specifications. Rising Edge relies upon third party distributors in sourcing such materials. Rising Edge has not identified any forced or child labour in our activities or supply chains to date.

Rising Edge has a thorough Subcontractor prequalification process, including an assessment of the workers employed by the contractor which requires assurance that all workers are over 18 years of age. Rising Edge is a ISNetworld member, leveraging their global network and assurance in providing a solution that supports safe, sustainable and effective supply chains.

Rising Edge’s commitment continuous improvement, accountability and integrity inspire us to dig deeper. We will continue to examine our policy and process, as well as our supply chain, improving the lens that will be put upon forced and child labour going forward.

Revision History & Approval

Revision	Date	Notes	Approved by:
0.0	2024/05/31	Issued for Approval	<i>Jason King</i>
			Jason King, President