

Report Under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada)*

Introduction and Application

This joint report (the "Report") has been prepared by SuperiorFarms Solutions Limited Partnership and Rite Way Mfg. Ltd. Co. (collectively, "Rite Way", "company", "we" or "our") in compliance with the requirements for the Canadian *Fighting Against Forced Labour and Child Labour in Supply Chains Act (2023)* (the "Act"). This report covers the financial year ended June 30, 2023.

Structure, Activities and Supply Chains

Rite Way is headquartered in Regina, Saskatchewan and has manufacturing operations in Regina and Imperial, Saskatchewan. The company manufactures a number of different agricultural implements including land rollers, harrows, rock removal equipment, hay equipment and seeding equipment. Rite Ways sells its equipment to agricultural dealers and distributors located throughout North America and Australia.

To facilitate the manufacturing processes, the company will procure raw materials, which include steel, pipe, fittings, tires and electrical components from various vendors. A significant portion of these vendors are located within Canada but there are materials procured from vendors located in primarily in USA and Asia.

Policies and Due Diligence

We have not implemented any specific policies, procedures, governance, or due diligence processes in relation to the use of forced labour or child labour in our supply chains.

The company has a robust onboarding process for all employees whereby various company policies and standards are reviewed including a code of conduct and ethical behaviour. The company encourages the reporting of any violations of conduct.

The company does not currently have a supplier code of conduct but is actively developing one with the expectation it will be implemented in the 2024/25 fiscal year.

Risks of Forced or Child Labour

The company has evaluated its operations and given that our manufacturing operations occur in Canada, where there are well established employment standards and laws, the risk of forced or child labour is extremely low in our company operations.

The company recognizes that we do not have control or direct visibility over our supply chain vendors but we mainly procure items from well-established, respected organizations that have a strong reputation in the industry. We have not started the process of identifying parts of our activities and supply chains that carry a risk of forced or child labour being used.

Remediation Measures and Remediation of loss of Income

The company would not knowingly or willingly engage with any vendor or supplier that undertakes or procures goods/services from any agent that utilizes child or forced labour.

To date we have not identified any child or forced labour in our activities or supply chains. The company has not taken any remediation measures or remediation of loss of income as a result of child or forced labour.

Training

We do not currently provide training to employees on forced or child labour.

Assessing Effectiveness

The company recognizes that preventing child and forced labour is an ongoing process which will require continual commitment of time and resources. To date, we have not developed any programs, policies, or procedures to assess our effectiveness in ensuring that forced labour or child labour is not being used in our supply chains.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. I am providing this attestation in my capacity as an officer of Rite Way Mfg. Co. Ltd., and not in my personal capacity.



Name; Heather Forbes
Title: President & CEO
Rite Way Mfg. Co. Ltd.

Date: May 30th, 2024