



Fighting Against Forced Labour and Child Labour in Supply Chains Act

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

Statement for the Financial Year Ended January 31, 2024

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Running Room Canada Inc. ("Running Room") to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing February 1, 2023 and ending January 31, 2024.

As a Canadian corporation engaged in the sale of goods in Canada, Running Room is committed to respecting human rights by ensuring our supply chain is free from forced labour and child labour. Running Room expects suppliers with whom we do business to uphold the same standards.

Company Structure, Activities, and Supply Chain

Running Room Canada Inc. is a Canadian corporation with its head office in Edmonton, Alberta, Canada. Running Room operates retail stores and websites and operates events in Canada.

Running Room does not directly manufacture any products.

Running Room is committed to purchasing top quality ethical products. We purchase the majority of our products directly from Canadian companies. The remainder and a small portion of product purchased is from the United States.

Policies and Due Diligence

Running Room cares about everyone in our supply chain. We will not tolerate forced labour or child labour within our supply chain. If there are allegations of forced labour or child labour, we will immediately investigate such allegations and take appropriate action while including the involvement of the most senior management.



Risk Assessment

The risk of forced labour or child labour can exist anywhere. As mentioned previously, we purchase the majority of our products directly from Canadian companies which limits the risk to a degree. We limit the number of suppliers we work with in order to be able to understand the core values of those companies to reduce the risk that forced labour or child labour exists in our supply chain. We routinely visit the suppliers we work with in part to identify any concerns regarding forced labour or child labour.

Remediation

There have been no instances where measures were required to remediate forced labour or child labour.

There have been no instances where measures were required to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.

Training

Running Room buyers are trained in our policies regarding forced labour and child labour. Running Room buyers have straight line access to our executive team to report any concerns which require investigation.

Effectiveness Assessment

Running Room monitors suppliers to assess effectiveness in preventing and reducing risks of forced labour and child labour in their activities and supply chains

Actions Taken

During the financial year ending January 31, 2024, Running Room has increased awareness of the risks of child labour and forced labour. In addition, Running Room has monitored suppliers for child labour and forced labour.



Approval and Attestation

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act for the financial year ending January 31, 2024. It has been issued on behalf of Running Room Canada Inc. and approved by Running Room Canada Inc. board of directors.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signed,

A handwritten signature in blue ink, appearing to be "Jason Stanton", is written over a horizontal line.

Jason Stanton, Director

May 24, 2024

I have the authority to bind Running Room Canada Inc.