

COMPANY INFORMATION

1. Entity: Safety Power Inc.

2. Legal Name: Safety Power Inc.

3. Financial Reporting Year: May 1, 2023 to April 30, 2024

4. Revised Report: NO

5. Business Number: 838294742

6. Joint Report: NO

7. Supply Chain Legislation: NO

8. Category: Canadian Business Presence

- Has a place of business in Canada

- Does business in Canada

- Has assets in Canada

Meets size-related thresholds

- Has at least \$20 million in assets for at least one

of its two most recent financial years

- Generated at least \$40 million in revenue for at least one of its two most recent financial years

9. Industry Classification: Manufacturing

10. Principal Location: 5155 Spectrum Way - Unit 26

Mississauga, Ontario, Canada, L4W 5A1



ANNUAL REPORT

 Steps the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any steps of the production of goods in Canada or elsewhere by the entity or of the goods imported into Canada by the entity:

Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities.

2. Additional information describing the steps taken: N/A

3. Entity's Structure: Corporation

4. Entity's Activities: **Producing/Manufacturing goods in Canada**

Selling goods in Canada and outside Canada

Importing into Canada goods produced outside Canada

- 5. Additional information on Entity's structure, activities and supply chains: N/A
- 6. Does the entity currently have policies and due diligence processes in place related to force labour and/or child labour: **YES**
- 6.1 The entity implemented the following elements of the due diligence process in relation to forced labour and child labour:

Embedding responsible business conduct into policies and management systems

- 7. Additional information on the entities policies and due diligence processes in relation to forced labour and child labour: **N/A**
- 8. Has the entity identified parts of activities and supply chains that carry a risk of forced labour or child labour being used:

No, we have not started the process of identifying risks.



- Identified forced labour or child labour risks in its activities and supply chains related to various sectors and industries: NONE
- 10. Additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage risks: **N/A**
- 11. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains:
 - Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.
- 12. Additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable): **NONE**
- 13. Any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour in its activities and supply chains.
 - Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains
- 14. Additional information on any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour in its activities and supply chains.

 N/A
- 15. Does the entity currently provide training to employees on forced labour and/or child labour? **NO**
- 16. Additional information on the training the entity provides to employees on forced labour and child labour (if applicable): **NONE**
- 17. Does the Current policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? **YES**



- 17.1 Method entity use to assess effectiveness:

 Setting up regular review or audit of the organization's policies and procedures related to forced labour and child labour
- 18. Provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.
 N/A

"In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."

Full Name: Robert Allan Stelzer
Title: Chief Financial Officer

Date: May 3, 2024

Signed:

"I have the authority to bind Safety Power Inc.