

## **BILL S-211 : Report**

Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff.

### Modern Slavery Statement:

This statement is made pursuant to the Canadian Bill enacted to Fight Against Forced Labour in Supply Chains. This statement outlines the approach and initiatives by Status Electrical Corporation (Status) to identify and address the risks of forced labour and child labour in business operations and supply chains. Bill S-211 is intended to ensure that products sold into Canada will not be manufactured with forced or child labour at any point throughout the supply chain. Status requires all our suppliers to abide by the following rules.

### Policy:

Every supplier to Status prohibits the use of child labour and forced labour in all its units. They will adopt strict compliance with all relevant local and international laws and standards in respect to forced labour and child labour. They do not engage in any forced labour or child labour on site or in their supply chains. They have a system of checking and maintaining records of workers at the time of employment, to determine that proof of age is in place and monitored on a regular basis. Suppliers have mechanisms in place to create awareness about child rights and the prohibition of child labour, and to communicate the issues/development/challenges through the entire supply chain. No employee is made to work against their will or work as bonded/forced labour or be subject to corporal punishment or coercion of any type related to work.

### Monitoring & Audit:

Periodic assessment will be conducted. Our human resources department undertakes random checks of records annually and our annual external accounting audit includes a thorough assessment of payroll rates, hours worked, overtime pay and benefits.

### Risks in Internal Labour Actions Taken:

This policy is publicly available throughout the Company and is clearly communicated to all employees in a manner that can be understood through introduction programs and policy manuals. The implementation of the policy is the responsibility of the company's human resource department to ensure that minors are not permitted to enter the site as workers. There is a zero-tolerance policy towards its breach. Employment contracts and other records, documenting all relevant details of the employees including age, are maintained and are open to verification by any authorized personnel or relevant statutory body. Status' (human resources department) provides an annual report on all reported, if any, incidents of child or forced labour to the company owners.

Risks in Supply Chain Actions Taken:

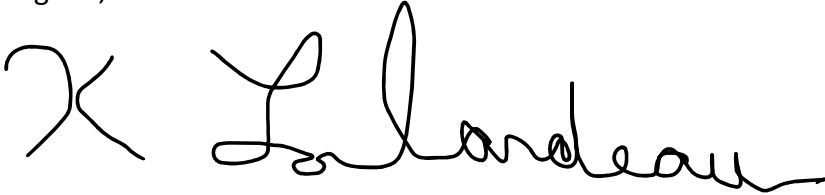
This policy is publicly available throughout the Company and is clearly communicated to all employees, with purchasing authority, in a manner that can be understood through introduction programs and policy manuals. The implementation of the policy is the responsibility of the company's purchasing department to ensure that suppliers are assessing their supply chain to prevent the use of forced or child labour. There is a zero-tolerance policy towards its breach. All existing suppliers have been contracted and asked for verification of their adherence to our policy. All new suppliers, and existing, will be required to complete our Force Labour Supplier Compliance Letter. Our purchase orders will reflect our requirement for our suppliers to adhere to all legislation.

Effectiveness Assessment:

All members of our group will be trained on the policy and the supplier requirements.

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

Signed,

A handwritten signature in black ink, appearing to read "K Falardeau". The signature is written in a cursive, flowing style.

Keith Falardeau

President

Dated May 31, 2024