



McDonald's RESTAURANTS OF CANADA
STS Saba Restaurants Ltd.
North & West Vancouver

STS Saba Restaurants Ltd is a franchisee of McDonald's Restaurants of Canada Limited and owns and operates 8 McDonald's restaurants in British Columbia. Pursuant to our franchise agreement, we are required to purchase designated food, beverages, packaging and equipment from suppliers approved by MRCL. Our suppliers are audited through the McDonalds supplier Workplace Accountability program.

McDonald's supplier code of conduct applies to direct suppliers globally . at minimum we require all suppliers and their facilities to meet the standards and promote the principles outlined in the Code. All workers on site at supplier facility locations fall in scope of McDonald's standards and are in-scope of Supplier Workplace Accountability(SWA) third party audits. McDonald's also expects suppliers to hold their own supply chains (including sub-contractors, agencies, etc.) to do the same standards outlined in the Code.

The Code includes standards in human rights, workplace environment, business integrity and environmental management, including standards that address maximum working hours, underage labour, safe working conditions and forced labour.

The SWA program includes an initial verification process, completion of a rigorous annual self assessment and third party on site audits of facilities, worker housing and cafeterias, all designated to help ensure compliance with each aspect of the Code.

program also provides suppliers and McDonald's Global Supply Chain team with training.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Amirhossein Aminpour

Director/Shareholder

May 28, 2024

STS SABA RESTAURANTS LTD. (Franchisee of McDonald's Restaurants of Canada Limited.)