

Senstar Corporation

REPORT FILED PURSUANT TO THE FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT (S.C. 2023, C.9)

For calendar year ended December 31, 2023

Introduction

Senstar is a leading international provider of comprehensive physical, video, and access control security products and solutions. We offer comprehensive solutions for critical sites, which leverage our broad portfolio of homegrown PIDS (Perimeter Intrusion Detection Systems), advanced SMS (Security Management Software) with native IVA (Intelligent Video Analytics) security solutions, as well as access control products and technologies.

Based on our multi-decade industry experience and interaction with customers, we have developed a comprehensive set of solutions and products, optimized for perimeter, outdoor, and general security applications. Our broad portfolio of critical infrastructure protection and site protection technologies includes a variety of fence mounted sensors, buried and concealed detection systems, and sophisticated sensors for sub-surface intrusion such as to secure pipelines, as well as advanced video analytics software and video management systems.

Senstar Corporation ("the entity") is a subsidiary within the Senstar group and it operates in Canada and uses products imported from much of the world to manufacture its goods. It also distributes its goods globally and within Canada.

The entity forms part of an elaborate corporate structure. Senstar Corporation is owned by Nederlandse Technologie Investeringen B.V. During 2023, this entity was owned by Senstar Technologies Ltd, an Israeli corporation that was publicly traded on the NASDAQ. In 2024, a corporate reorganization resulted in the replacement of the Israeli corporation with an Ontario corporation that continues to trade on the NASDAQ, Senstar Technologies Corporation.

The requirements listed for the reporting pursuant to Fighting Against Forced Labour and Child Labour in Supply Chains Act requires companies that fulfill the following criteria to file an annual report. Entities include any corporation, trust, partnership, or other unincorporated organization that is listed on a stock exchange in Canada, or has a place of business in Canada, does business in Canada or has assets in Canada and meets two of the following three criteria for at least one of its two most recent financial years.

- The entity trades on a Canadian stock exchange and its employees number less than 250 inclusive of all affiliates and subsidiaries— Senstar Corporation does not fulfill this requirement.
- Entity has assets greater than \$20M. Senstar Corporation does fulfill this requirement.

• Entity generates \$40M or more in revenues. Senstar Corporation does not meet this requirement at the entity level but would exceed this threshold if its international affiliates were considered.

In addition to Senstar Corporation being domiciled in Canada, it does fulfill only one of the financial thresholds under the reporting act. Senstar Corporation is not required to file an annual report related to the Fighting Against Forced Labour and Child Labour in Supply Chains Act but has decided to do so as Senstar values good corporate governance and transparency.

PART 1 Identifying Information

The Reporting Entity

This Report is submitted on behalf of Senstar Corporation, which is arguably subject to the reporting requirements. Senstar Corporation is incorporated under the CBCA.

Legal Name of Reporting Entity

Senstar Corporation

Financial Reporting Year

The calendar year Jan 1, 2023 to Dec 31, 2023

Is this a revised report of a report already submitted this year?

No.

Business Numbers (if applicable)

1030121-3 (CBCA)

Is this a joint report?

No.

Is this entity subject to reporting requirements under supply chain legislation in another jurisdiction?

No, but its affiliates in Germany and the USA must certify compliance with related requirements.

Which of the following sectors or industries does the entity operate in?

Manufacturing perimeter intrusion detection sensor technologies and video management systems and analytics.

In which country and province is the entity headquartered or principally located?

Ontario, Canada

What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour and/or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?

The entity has developed a supply chain policy that includes a certification process that requires supplier compliance certification and makes adherence to the <u>FIGHTING AGAINST FORCED</u> <u>LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT</u> as a term in the entity's standard purchase order. This was initiated in 2023 and will be fully implemented in 2024.

In addition, the entity vetted its supply chain for the possible use of forced labour extracted from China's Uyghur population and obtained certifications from suppliers that such labour is not used. It shifted away from one supplier where the risk seemed possible.

As Senstar Corporation is part of a publicly traded organization, Senstar Technologies Corporation, it is required to adhere to Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1). This rule requires an annual report regarding the disclosure of a registrant's supply chain information regarding conflict minerals. Senstar has evaluated its current product lines and determined that certain products that we manufacture or contract to manufacture contain, or may contain, tin, tungsten, tantalum, or gold ("3TG"), which are defined as "Conflict Minerals" by the United States Securities and Exchange Commission, that are necessary for the functionality or production of our products. This annual report was last filed for the year ended 2023 and it discloses our analysis of our supply chain. Supply chain due diligence is a dynamic process and requires on-going risk monitoring. To ensure the effectiveness of risk management, after implementation of our strategy, we review and address the identified risks.

- Our Conflict Minerals Policy is publicly available on our website at the following link: https://senstartechnologies.com/corporate-governance/.
- We have a team of individuals from various functions (Operations and Finance) within the organization to continually support the process of supply chain due diligence. The team meets, as needed, to assess identified risks and determine follow up actions.
- Senstar maintains a system of controls and transparency over the 3TG mineral supply chain through use of the RMI's CMRT reporting template of, at a minimum, version 6.22 Due to the large size and global spread of our supply chain, we have also contracted a service provider to enhance the supplier data collection process and to help minimize sourcing risks.
- We maintain records relating to our Conflict Minerals program for a period of at least 5 years.

We enable employees, suppliers and other stakeholders to report any concerns relating to our Conflict Minerals program through our grievance mechanism. Contact details for concerns or questions are provided in our Conflict Mineral Policy that is publicly available at our website under the heading "Corporate Governance".

The company will continue working with its global supply chain to ensure responsible sourcing and ensure compliance with international regulations. As we continue to implement our due diligence program, we intend to take measures to continue to mitigate any possible risk that the necessary Conflict Minerals in our products could directly or indirectly fund or benefit armed groups in the DRC or Covered Countries, as well as conflict-affected or high-risk areas ("CAHRAs").

The Entity's Activities

Senstar Corporation manufactures its products in Canada and sells its goods both within and outside Canada. It imports inputs for the goods it manufactures. It has identified a risk in its supply chain in early 2024 and will work diligently to improve its processes, policies and training in 2024.

Current Policies and Due Diligence Processes

The entity currently uses an AI service to screen customers for possible corruption and economic sanctions and can expand this service to include suppliers for use of child or forced labour. This option will be selected in the absence of alternatives in the short run.

Risks Identified

No exposures have been identified thus far other than the potential but unproven risk of a supplier in China regarding the Uyghur population. This risk was eliminated.

Additional Information on parts of the activities and supply chains that carry a risk of forced or child labour

No other risks have been identified, but a supply chain review and analysis will be conducted in 2024.

Steps Taken to Remediate

Senstar is committed to providing quality products that are manufactured responsibly. Senstar has shifted from one at risk supplier in China.

Steps Taken to Remediate Loss of Income to the most vulnerable families that result
from measures taken to eliminate the use of child/forced labour

None

Training

The plan is to introduce training in 2024.

Assessing Effectiveness of Policies and Procedures

No methods now in place. This will be investigated in 2024.

Attestation

- I, Alicia Kelly, hereby attest that:
 - 1. I am a member of the entity's governing body;
 - 2. The entity's governing body has approved this report;

Signed and dated at Ottawa this 30 day of May, 2024

Alicia Kelly, Director Senstar Corporation