



2023 Modern Slavery Report

Introduction

Free 2 Play LP is the operator of the professional soccer club CF Montréal (“**CF Montréal**”).

This document describes the actions taken by Free 2 Play LP to prevent modern slavery including slavery, servitude, forced or compulsory labour, child labour, and human trafficking (collectively, “**Modern Slavery**”) within its operations and supply chains.

To the extent applicable, this document constitutes CF Montréal’s Modern Slavery report (the “**Report**”) covering our fiscal year ended December 31, 2023, under Section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, S.C. 2023 c.9 (Canada) (the “**Act**”).

References to “we”, “us”, “our” or “CF Montréal” are to Free 2 Play LP.

Our structure, activities and supply chains

Structure and activities

Established in 1993, CF Montréal is a professional football club evolving in the Major League Soccer (MLS) which plays its home games at Stade Saputo in Montréal, Canada. The Club also participates in domestic as well as international competitions. We have a number of other business operations, including soccer operations, soccer development, commercial partnerships, media distribution, ticketing, property management, and community projects.

Free 2 Play LP is a limited partnership represented by its general partner, Free 2 Play Holdings Inc. Free 2 Play LP is the operator of CF Montréal.

Our operations are mainly conducted in Canada in conjunction with Complexe de Soccer Saputo (operator of Stade Saputo), Impact de Montréal F.C. (operator of Centre Nutrilait), and La Fondation de l’Impact de Montréal (community initiatives). The majority of our employees and contractors are based in Canada.

Supply Chains

As a professional sports team, the primary business of CF Montréal is not about producing, distributing, or selling goods in Canada or elsewhere, nor importing goods into Canada. We do however have a limited supply chains of vendors mainly in the following sectors:

- Third-party service providers, including professional services (such as accountants, auditors, consultants, lawyers, insurance, banking and public relations professionals), retail services, ticketing services, human resources and recruitment services, and software and technology vendors;
- Certain goods for ongoing business operations, which include sportswear for our athletes and staff, furniture and office equipment, hardware, and food and beverage services; and
- Certain giveaway goods and merchandise items for the fans and season ticket holders, dedicated to the promotion of CF Montréal and reward (“Giveaways”).

Our policies and due diligence

Modern Slavery

The steps taken by CF Montréal to assess the risk of Modern Slavery in its supply chains and operations included considering the Act, the latest governmental advice and guidance, and conducting a risk-based review of its operations and supplier base with a specific focus on third-party manufacturers of giveaways.

We considered a number of factors including the nature of our activities, their location, the sources from which we are supplied goods or personnel, the risk profile of relevant locations, our expectation of suppliers complying with applicable law, and any other relevant cultural, economic or operational factors.

We consider the overall risk of Modern Slavery occurring within our operations to be low. The majority of our suppliers of services and goods is based in Canada, the United States and Western Europe.

Potential risks in our supply chains and operations

To date, we have not identified any instances of Modern Slavery in our supply chains or operations. Accordingly, no steps were required to remediate the presence of Modern Slavery, or the loss of income associated with remediation efforts.

Supplier Code of Conduct

We intend to improve our supply chains by developing a Supplier Code of Conduct for our vendors. This Code will underscore CF Montréal’s commitment to the highest standards of honest and ethical behaviour. It will set out CF Montréal’s fundamental values and standards of behaviour expected from suppliers. The Code will require compliance with all applicable laws, including those relating to Modern Slavery. Before being formally appointed, any new supplier which we consider representing a risk of Modern Slavery will be required to satisfy us that they operate in a manner in which Modern Slavery is not tolerated, and relevant risks are addressed. The Supplier Code of Conduct initiative is intended to be deployed in 2024 and has the full support of our Executive Team.

Our training

All CF Montréal employees will be made aware of Modern Slavery issues, and particularly those involving our business and our supply chains. Moreover, our Director-level and up employees will receive biennially training on Modern Slavery and the Supplier Code of Conduct initiative, as outlined above. We will continue to evaluate additional training on identifying and mitigating the risk of Modern Slavery within our supply chains, as appropriate.

Assessing our effectiveness

CF Montréal recognizes and understands the importance of the laws regarding Modern Slavery and is committed to reviewing and assessing the Modern Slavery risks in its business and supply chains. We plan to continue to assess risks related to Modern Slavery regularly and evaluate policies and working practices accordingly. This assessment will be done in consultation with appropriate stakeholders and through discussions with management.

Approval and attestation

This Report was approved by the Board of Directors of Free 2 Play Holdings Inc., in its capacity of general partner of Free 2 Play LP, on May 14, 2024.

For the purposes of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, S.C. 2023 c.9, in my capacity as a Director of Free 2 Play Holdings Inc., in its capacity of general partner of Free 2 Play LP, and not in my personal capacity, I make this attestation in accordance with the requirements of the Act: *In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.*

/s/ Joey Saputo

Joey Saputo

Chairman of the Board

May 14, 2024

I have the authority to bind Free 2 Play Holdings Inc.