

FIGHTING AGAINST FORCED AND CHILD LABOUR REPORT

SpaceX Canada Corp.

2023



Introduction

This report constitutes SpaceX Canada Corp.'s (the "Company's") response to the reporting requirements under Canada's Fighting Against Forced Labour and Child Labour in Supply Chain Act (the "Act"). It covers activities during the 2023 calendar year (the "Reporting Period").

SpaceX Canada Corp. is committed to maintaining the highest standards of business ethics and conduct. The Company recognizes global concerns with forced labour, child labour, and human trafficking, and is committed to preventing human right abuses by controlling the Company's activities and supply chains.

Structure, Activities and Supply Chains

SpaceX Canada Corp., formed in March 2019, with its principal place of business in Nova Scotia, imports telecommunication equipment and provides high-speed, low latency broadband internet services via a constellation of non-geostationary satellites.

SpaceX Canada Corp. imports telecommunication equipment to support its [Starlink](#) business. Imported goods are manufactured by various suppliers, the largest being located in the United States. Global suppliers are managed by the Company's Supply Chain teams and follow thorough onboarding processes and controls.

Policies and Due Diligence Processes

The company has issued a number of policies and created a number of due diligence processes to manage forced and child labour supply chain risks. These include:

- Code of Ethics Business Conduct that includes language related to human trafficking and slavery
- Whistleblower Policy
- Supplier Code of Conduct
- Terms and Conditions in contracts/agreements
- Anti-Corruption and Anti-Bribery Policy
- Supplier Management processes including supplier audits

Activities and Supply Chain Risks

The Company recognizes global risks exist related to forced and child labour and human right abuses. The Company's policies are consistent with supply chain standards as outlined in organizations such as [Universal Declaration of Human Rights](#) and the [International Labour Organization's Labour Standards](#).

Remediation Measures

As of the date of this report, the Company has not identified instances of forced labour or child labour in the Company's activities or supply chains. While no immediate remediation measures are necessary, SpaceX Canada Corp. will continue to monitor activities and supply chains and take appropriate measures, where necessary.

Training and Measuring Effectiveness

The company offers various training sessions to all employees to ensure employees understand their roles and responsibilities related to business processes and company conduct and ethics.

SpaceX Canada Corp. has not yet implemented a risk mitigation system to measure the effectiveness of child and forced labour risks. The Company plans to address, where necessary.

Approval and Attestation

This report was approved by SpaceX Canada Corp.'s Board of Directors in respect of the Company pursuant to paragraph 11(4)(b)(ii) of the Act and has been filed with the Minister of Public Safety.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Space Canada Corp.

Signed:



Lauren A. Dreyer
Director
SpaceX Canada Corp.