

Bill S-211 Fighting Against Forced Labour and Child Labour in Supply Chains Act
Springhill Lumber Wholesale Ltd. (January 1 – December 31, 2023 reporting period)

Springhill Lumber Wholesale Ltd. (the “Company”) is a Canadian Controlled Private Corporation that sells wholesale building materials to communities in Manitoba and Northwest Ontario, as well as local contractors in Winnipeg and surrounding area. The company also sells Ready-To-Move (RTM) homes.

All persons employed/contracted by Springhill Lumber is done through free will, by choice of employee/contractor. All personnel are vetted through proper hiring/contractual processes. In this process, the Company ensures that all employees are of legal working age and are compensated in accordance with legislation as outlined the Manitoba Employment Standards Act.

Materials sourced by the Company (e.g. lumber, OSB, plywood, doors, windows, etc.) are acquired from Canadian producers/manufacturers, which comply with both provincial and federal labour laws.

Specialty products procured from international sources and supply chain inherently have a risk exposure to forced labour or child labour through its supplying partners. Springhill Lumber, to the best of its ability, sources its material/product from ethical partners.

Buying group provides assistance in oversight to ensure vendors are in compliance with laws.

Any discovered instance whereby a supplier/contractor is not in compliance with forced labour or child labour laws, the Company shall be required to report such discovery to the appropriate authorities and immediately cease all procurement of goods/services from said supplier/contractor.

Should a situation exist where a vendor/contractor is not in compliance with the laws, the Company shall request proof of proper remediation efforts to those effected by loss of income before the vendor/contractor is engaged in the delivery of goods/services.

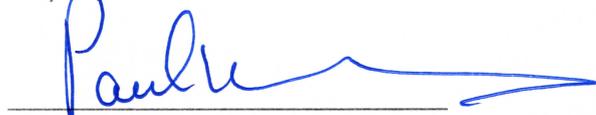
The Company’s Human Resources has oversight over the delivery of information and training to employees and are provided an information sheet pertaining to forced labour and child labour.

The Company reviews its policies and procedures on an annual basis. The Company continues to develop new and modify existing policies as required.

ATTESTATION

In accordance with the requirements of the Act, an in particular section 11 thereof, I attest that I have reviewed the information contained in the report of the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Paul Waldner
President
May 31, 2024



Signature, I have the authority to bind Springhill Lumber Wholesale Ltd.