

Questionnaire

1. This report is for which of the following?

Entity

2. Legal name of reporting entity

Listowel Technology Inc.

3. Financial reporting year

2023

4. Is this a revised version of a report already submitted this reporting year?

No

4.1

N/A

4.2

N/A

5. Business number

894570696

6. Is this a joint report?

NO

7. Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?

NO

8. Which of the following categorizations applies to the entity?

- Canadian business presence (select all that apply):
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds (select all that apply):
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Has generated at least \$40 million in revenue for at least one of its two most recent financial years
 - Employs an average of at least 250 employees for at least one of its two most recent financial years

9. Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)

Manufacturing

10. In which country is the entity headquartered or principally located?

Canada

10.1

Ontario

Annual Report

1. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)

- Developing and implementing grievance mechanisms
- Developing and implementing training and awareness materials on forced labour and/or child labour
- Monitoring suppliers
- Developing and implementing child protection policies and processes
- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily

2. Please provide additional information describing the steps taken (if applicable) (1,500 character limit).

LTI is committed to promoting values that foster and respect human rights, both inside and outside of our organization. We have policies in place that aim to prevent and reduce the risks of forced labour and illegal child labour in our activities and supply chains. These include LTI's Human Rights Policy, Ethics and Conflict of Interest, and a CSR manual. These policies apply to LTI and include specific language prohibiting the use of illegal child labour and forced labour and requiring compliance with all applicable laws and regulations relating to wages, work hours, overtime, and benefits.

All employees are required to attest that they have reviewed and understand the Associate Handbook, this includes Ethics and Conflict of interest within 30 days of their start date. Additionally, all members of management are required to take part in Ethics and Conflict of interest training annually, including in 2023.

Furthermore, as part of our continuous efforts to maintain reciprocal transparency and effective collaboration with our suppliers, we periodically send our suppliers a questionnaire meant to assess their ESG-related practices to help us better understand our supply chain with regard to MTNA's CSR manual. Specifically in 2023, the survey was sent to our major suppliers including a question on whether they have clear policies and regulations regarding the prohibition of Forced labour and Child labour. According to the suppliers who completed the survey, all had such policies in place. Furthermore, our suppliers are mostly businesses based in the United States, many of which have their own established polices prohibiting the use of forced labour and illegal child labour in their own businesses and supply chains. We recognize that there may be a risk of forced labour or illegal child labour deeper in our supply chain where we have little visibility and control. As such, we rely on the cooperation of our major suppliers with whom we have a direct relationship to meet the highest standards of ethics outlined in our CSR manual.

3. Which of the following accurately describes the entity's structure? (Required)

- Corporation
- Trust

4. *Which of the following accurately describes the entity's activities? Select all that apply. (Required)

- Producing goods (including manufacturing, extracting, growing and processing)
 - in Canada
- Selling goods
 - in Canada
 - outside Canada
- Distributing goods
 - in Canada
 - outside Canada

- Importing into Canada goods produced outside Canada

5. Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).

Listowel Technology, Inc. was incorporated on August 12, 1996 in Listowel Ontario Canada. The company is a joint venture between Moriroku Company Ltd., Tokyo, Japan and Moriroku Technology North America (MTNA), Marysville, Ohio. As a world class supplier of plastic injected automotive parts, we value our dedicated workforce and network of family companies. Pride is taken in LTI's extensive waste diversion efforts and ensuring corporate responsibility for a sustainable future. Through technical advancement and promoting a safe and positive work environment, LTI continuously excels in our award-winning Quality, Delivery & Value to meet the needs of our customers. We are committed to conducting our business with the highest ethical standards for our stakeholders, employees, customers, and community in which we operate. LTI's supply chain includes materials/goods such as Resins, Steel, Paint, outlets, felts, seals, clips, bolts and screws. These supplies are purchased mainly in the United States however some come from Mexico and the Philippines.

6. Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)

- Yes

6.1 *If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)

- Embedding responsible business conduct into policies and management systems
- Identifying and assessing adverse impacts in operations, supply chains and business relationships
- Ceasing, preventing or mitigating adverse impacts
- Tracking implementation and results
- Communicating how impacts are addressed
- Providing for or cooperating in remediation when appropriate

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).

LTI is committed to promoting values that foster and respect human rights, both inside and outside of our organization. We have policies in place that aim to prevent and reduce the risks of forced labour and illegal child labour in our activities and supply chains. These include LTI's Human Rights Policy, Ethics and Conflict of Interest, and a CSR manual. These policies apply to LTI and include specific language prohibiting the use of illegal child labour

and forced labour and requiring compliance with all applicable laws and regulations relating to wages, work hours, overtime, and benefits.

All employees are required to attest that they have reviewed and understand the Associate Handbook, this includes Ethics and Conflict of interest within 30 days of their start date. Additionally, all members of management are required to take part in Ethics and Conflict of interest training annually, including in 2023.

Furthermore, as part of our continuous efforts to maintain reciprocal transparency and effective collaboration with our suppliers, we periodically send our suppliers a questionnaire meant to assess their ESG-related practices to help us better understand our supply chain with regard to MTNA's CSR manual. Specifically in 2023, the survey was sent to our major suppliers including a question on whether they have clear policies and regulations regarding the prohibition of Forced labour and Child labour. According to the suppliers who completed the survey, all had such policies in place. Furthermore, our suppliers are mostly businesses based in the United States, many of which have their own established policies prohibiting the use of forced labour and illegal child labour in their own businesses and supply chains. We recognize that there may be a risk of forced labour or illegal child labour deeper in our supply chain where we have little visibility and control. As such, we rely on the cooperation of our major suppliers with whom we have a direct relationship to meet the highest standards of ethics outlined in our CSR manual.

8. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)

- No, we have not started the process of identifying risks.

9. Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)

- None of the above

11. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

13. Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

15. Does the entity currently provide training to employees on forced labour and/or child labour? (Required)

- Yes

17. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)

- No

18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500 character limit).

LTI has not taken any formal actions to assess its effectiveness in ensuring that forced labour and illegal child labour are not being used in our activities and supply chains. However, in 2023, no instances of forced labour or illegal child labour in our own activities and/or in our supply chains were brought to our attention through grievance processes or through other sources.