

Date: 19/3/2024

Dear TFI Foods Ltd.,

Re: Noble Marketing Co., Ltd. Letter of Guarantee - Compliance with Canada's Bill S-211

We, Noble Marketing Co., Ltd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

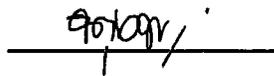
Noble Marketing Co., Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at Anongnart@cititex.co.th, address 8 Karnchanapisek Rd., Klong Bangbon,

Bangbon, Bangkok 10150 /Tel. +662 895 1761 Ext 711.

Sincerely,

Mr. Jaturong Kaenchan

(Food Safety Leader)

A handwritten signature in black ink, appearing to be "จตุรงค์" (Jaturong), is written over a horizontal line.

FU HONG FOODS ENTERPRISE CO., LTD
NO. 371, Wandan Rd. Sec. 3, Wandan Township Pingtung County 91345, Taiwan(R.O.C)

Date: 2024.3.20

Dear TFI Foods Ltd.,

Re: **FU HONG FOODS ENTERPRISE CO., LTD Letter of Guarantee - Compliance with Canada's Bill S-211**

We, FU HONG FOODS ENTERPRISE CO., LTD, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.
5. FU HONG FOODS ENTERPRISE CO., LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at

E-mail: kyo.va0810@msa.hinet.net TEL:+886-8-753-5563

Sincerely,

[Name] : TSENG, HUEI-MING

[Job Position] : Quality Control Manager

[Signature and stamp] : TSENG, HUEI-MING 2024 3/20



I-MEI FOODS CO., LTD.
MANUFACTURER, EXPORTER & IMPORTER
10F, NO. 88, SEC. 2, HSIN YI RD., TAIPEI 106, TAIWAN

http://www.imeifoods.com
TEL: +886-2-2351-9211
FAX: +886-2-2341-3140

Date: 2024.03.21

Dear TFI Foods Ltd.,

Re: [I-MEI Foods Co., Ltd] Letter of Guarantee - Compliance with Canada's Bill S-211

We, I-MEI Foods Co., Ltd, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

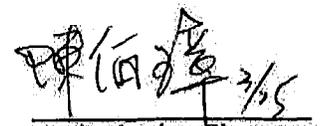
As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

I-MEI Foods Co., Ltd assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at ims@imeifoods.com.tw / +886-2-2351-9211.

Sincerely yours,


Authorization Signature

I-Mei Foods Co., Ltd.



Date: 20 March 2024

Dear TFI Foods Ltd.,

Re: **M-Biz Grand Co.,Ltd.** Letter of Guarantee - Compliance with Canada's Bill S-211

We, **M-Biz Grand Co.,Ltd.**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

M-Biz Grand Co.,Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at **info@mbizgrand.com / 099-6355545**

Sincerely,

[Mr.Thanatouch Parnitchalapho]

[Business & Director Development]

M BIZ GRAND CO.,LTD.
บริษัท เอ็ม บี แกรนด์ จำกัด



美心(香港)有限公司
Mei-Xin (Hong Kong) Limited

18/F, Maxim's Centre, No.17 Cheung Shun Street, Cheung Sha Wan, Kowloon, Hong Kong

Tel : (852) 2101 1388 Fax : (852) 2216 7776

Date: 3 May 2024

Dear TFI Foods Ltd.,

Re: Mei-Xin (Hong Kong) Limited Letter of Guarantee - Compliance with Hong Kong's Employment Ordinance, Chapter 57

We, **Mei-Xin (Hong Kong) Limited**, hereby provide our assurance and guarantee of compliance with Hong Kong's Employment Ordinance, Chapter 57, known as the act in Hong Kong to enact the benefits provided for under the Ordinance have been substantially improved. It now covers a comprehensive range of employment protection and benefits for employees, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Hong Kong's Employment Ordinance, Chapter 57, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Hong Kong's Employment Ordinance, Chapter 57.
2. We maintain documentation outlining the steps taken to ensure compliance with Hong Kong's Employment Ordinance, Chapter 57 / related local government authorities throughout the entire supply chain.
3. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating Hong Kong's Employment Ordinance, Chapter 57.

Mei-Xin (Hong Kong) Limited assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Hong Kong's Employment Ordinance, Chapter 57. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at alicewan@maxims.com.hk / **852-2663 6930**.

Sincerely,

Mr Eddie Wu (Director of Factories)

Signature:



NZ FROZEN INDUSTRIES SDN BHD (Co. No. 838787-H)
Lot E1-Kompleks Kilang SME Bank, 15 Jalan Tahana, 80350 Johor Bahru, Johor.
Tel: +607-2383152 Email: nzfrozenhq@gmail.com

Date: 29th April 2024

Dear TFI Foods Ltd.,

Re: NZ Frozen industries Sdn. Bhd. Letter of Guarantee - Compliance with Canada's Bill S-211

We, NZ Frozen industries Sdn. Bhd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

NZ Frozen industries Sdn. Bhd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at nzfrozenhq@gmail.com.

Sincerely,

Muhammad Syahmi Bin Md Nazir
Director



Date: 03/04/2024

Dear TFI Foods Ltd.,

Re: Power Root Manufacturing Sdn Bhd Letter of Guarantee - Compliance with Canada's Bill S-211

We, Power Root Manufacturing Sdn Bhd, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Power Root Manufacturing Sdn Bhd assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at +607-386 6868

Sincerely,

For and on behalf of
POWER ROOT MANUFACTURING SDN BHD

Name: Soon Chia Chia

Designation: Chief Operating Officer



青岛亚是加食品有限公司

ASKA

QINGDAO A&K FOODS CO., LTD.

地址: 青岛市即墨区墨城路 300 号

Address: No. 300 Mocheng Road, Jimo, Qingdao.

TEL: 0532-85550208

FAX: 0532-88518870

Date: 20-March-2024

Dear TFI Foods Ltd.,

Re: [Qingdao A&K Foods Co.,Ltd.] Letter of Guarantee - Compliance with Canada's Bill S-211

We, [Qingdao A&K Foods Co.,Ltd.], hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company. As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

[Qingdao A&K Foods Co.,Ltd.] assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [\[lifuzhong@tablemarkchina.com\]](mailto:lifuzhong@tablemarkchina.com).

青岛亚是加食品有限公司
Sincerely, QINGDAO A&K FOODS CO., LTD.

[Name]: Li Fuzhong

[Job Position]: Sales manager PRESIDENT

[Signature and stamp]

山东食圣酿造食品有限公司
SHANDONG SEASIR BREWING FOOD CO.,LTD

Date: 03.19.2024

Dear TFI Foods Ltd.,

Re: Shandong Seasir Brewing Food CO.,LTD Letter of Guarantee - Compliance with Canada's Bill S-211

We, **Shandong Seasir Brewing Food CO.,LTD**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Shandong Seasir Brewing Food CO.,LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at intl.market@seasir.cc/ 0086-18561019977

Sincerely,

Karen Wang

Export Dept Manager

03.19.2024



Date: 19 March 2024

Dear TFI Foods Ltd.,

Re: Letter of Guarantee - Compliance with Canada's Bill S-211

We, Winner Food Products Ltd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Winner Food Products Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at mmlo@winnerfood.com.

Sincerely,



Winner Food Products Ltd.

Export Department

Jacqueline Lo



百鄰企業有限公司
BAEYUEA ENTERPRISES CO., LTD
嘉義縣水上鄉粗溪村 87-1 號

NO. 87-1 Tsu-shi Village, Shuei-Shang, Chia-Yi County, Taiwan 608
TEL: +886 5 2682 733 FAX: +886 5 2687 388

Date: 29th of April, 2024

Dear TFI Foods Ltd.,

Re: Baeyuea Enterprises Co., Ltd. Letter of Guarantee - Compliance with Canada's Bill S-211

We, Baeyuea Enterprises Co., Ltd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Baeyuea Enterprises Co., Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at sherry@sunwayfood.com.tw.

Sincerely,

Cheng Feng-Liang

General Manager

CHENG FENG LIANG



S.
A.
C.

Date: March 22, 2024

Dear TFI Foods Ltd.,

Re: SEAFROST S.A.C. Letter of Guarantee - Compliance with Canada's Bill S-211

We, **SEAFROST S.A.C.**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

SEAFROST S.A.C. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at email address: asegcalidad@seafrost.com.pe / phone: +51 981182744

Sincerely,

Name: Lourdes Oyola Loayza

Job Position: Management System Manager


SEAFROST
Lourdes Oyola Loayza
GERENTE CENTRAL DE SISTEMAS DE GESTION

nature. No gifts or entertainment of any kind may be given to any public official (or relative or associate of any public official).

3. Respect for Workers

Suppliers must treat people with dignity, respect and in accordance with their unalienable human rights. This means Suppliers must:

- Set out terms and conditions for hiring and dismissal that are in compliance with applicable laws and provide these terms and conditions to employees in the language spoken by them.
- Comply with all applicable local employment laws, including around working hours, overtime and minimum wage. All overtime must be reasonable, voluntary and remunerated. Employees shall be entitled to at least one day of rest per week.
- Pay their employees on a regular and timely basis. Suppliers may not withhold wages unless specified in their employment agreement and permitted by applicable law.
- Not engage in involuntary labour practices - this includes forced, bonded, trafficked, involuntary prison labour or any practice that could reasonably be expected to cause the person to believe their safety or the safety of a person known to them would be threatened if they failed to provide or offer to provide the labour or service.
- Permit employees to leave the workplace at the end of their shift, keep their identity documents and work permits in their possession and leave their position after providing reasonable notice and without financial penalty.
- Not engage in the use of child labour - this means labour or services provided or offered to be provided by persons under the age of 18 years, provided that workers over the age of 14 may, where permitted by applicable law, be employed to perform work where such work is not dangerous to them and does not interfere with their schooling (including excessively long or heavy work).
- Not subject workers to any form of verbal, physical or sexual abuse or harassment including intimidation in the workplace.
Not engage in discriminatory behaviour in the hiring and treatment of workers on the basis of race, citizenship, place of origin, ethnic origin, colour, ancestry, caste, disability, age, religious belief, creed, sex/pregnancy (including breastfeeding), family status, marital status, sexual orientation, gender identity/expression or any other ground prohibited by applicable law.
- Provide a healthy and safe workplace and take all measures to prevent work-related injuries, illnesses and accidents.
- Permit workers to associate and bargain collectively in accordance with applicable laws.

These principles cover all workers within TFI Foods' supply chain and expressly include any Supplier Related Parties (including any labour agencies).

4. Quality

TFI Foods expects that the products and services it receives from Suppliers are produced/delivered in accordance with the highest standards applicable to Suppliers' Industry. This means that Suppliers must:

- Implement processes and procedures to ensure product safety and quality.
- Ensure that all products/services sold or delivered meet or exceed all applicable standards for such goods/services, including any requirements for exportation or importation.
- Deliver products/services that meet the agreed upon specifications for such products/services.

Monitoring Compliance

Suppliers shall monitor the compliance of their operations and their Supplier Related Parties' operations with the terms of the Code and must immediately disclose any known or suspected violations to TFI Foods.

While the requirements in this Code are the responsibility of Supplier, TFI Foods may verify Supplier's compliance with the Code through evaluations, audits and inspections and Supplier agrees to cooperate with and facilitate any verification efforts by TFI Foods, including providing any documentation requested and permitting TFI Foods ' or its designees to visit and inspect Supplier's facilities from time to time.

We hereby confirm that we accept and agree to be bound by TFI Foods' Supplier Code of Conduct:

AUCKLAND, N.Z.
12 APRIL 2024

Date, Location



Signature

BELL GLOBAL
PO Box 3927, Shortland St, Auckland 1140, New Zealand
Ph: +64 9 815 8825 E: hello@bellglobal.nz

Name of Supplier

ALEXIA McLELL, DIRECTOR

Name, Title



Date: 4/1/2024

Dear TFI Foods Ltd.,

Re: BLUE PACIFIC LLC Letter of Guarantee - Compliance with Canada's Bill S-211

We, BLUE PACIFIC LLC, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

BLUE PACIFIC LLC assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at gcarvajalbp@gmail.com.

Sincerely,

Gabriel Carvajal

Director

BLUE PACIFIC LLC
AUTHORIZED SIGNATURE

supplier

DALIAN CHENGHONG SEAFOODS CO., LTD

Date:19 MAR.,2024

Dear TFI Foods Ltd.,

**Re: [DALIAN CHENGHONG SEAFOODS CO.,LTD.] Letter of Guarantee -
Compliance with Canada's Bill S-211**

We, [DALIAN CHENGHONG SEAFOODS CO.,LTD.], hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

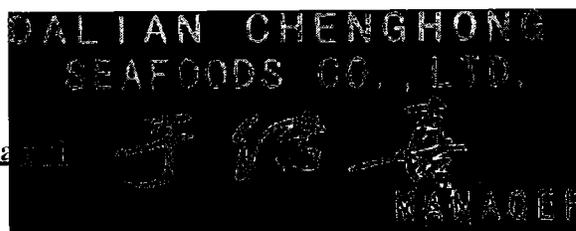
[DALIAN CHENGHONG SEAFOODS CO.,LTD.] assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [CHENGXIN_DOC@163.COM; 860411-89318727].

Sincerely,

[JIASHUN YU]

[MANAGER]

[Signature and stamp]



EUROPE JOINT STOCK COMPANY

Date: 19/03/2024

Dear TFI Foods Ltd.,

Re: EUROPE JOINT STOCK COMPANY Letter of Guarantee - Compliance with Canada's Bill S-211

We, EUROPE JOINT STOCK COMPANY, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

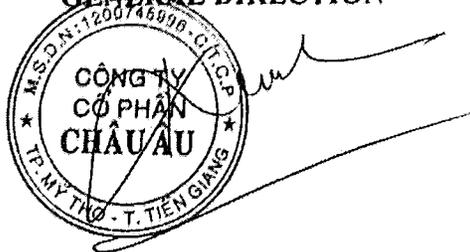
1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

EUROPE JOINT STOCK COMPANY assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [\[kimphung@hungvuongpanga.com\]](mailto:kimphung@hungvuongpanga.com).

Sincerely,

LE KIM PHUNG

GENERAL DIRECTION



FORTUNE SEAFOODS CO., LTD

Date:22 MAR.,2024

Dear TFI Foods Ltd.,

**Re:FORTUNE SEAFOODS CO., LTD Letter of Guarantee -
Compliance with Canada's Bill S-211**

We, **[FORTUNE SEAFOODS CO., LTD.]**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

[FORTUNE SEAFOODS CO., LTD] assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S- 211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at **[WILLIAMGUO@FORTUNESEAFODS.COM; 860532-89095158.**

Sincerely,

WILLIAM GUO

For and on behalf of
FORTUNE SEAFOODS CO., LIMITED
青島富順海選國際貿易有限公司


.....
Authorized Signature(s)

[MANAGER]

[Signature and stamp]

FUJIAN HUANONG FOOD CO.,LTD

Add:Jingu East Industrial Park,Shaxian County,Fujian,China

Tel:0086-598-83610200

Date: 2024/03/25

Dear TFI Foods Ltd.,

Re: Fujian Huanong Food Co.,Ltd Letter of Guarantee - Compliance with Canada's Bill S-211

We, Fujian Huanong Food Co.,Ltd , hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Fujian Huanong Food Co.,Ltd assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at fuzhouhuanong@126.com.

Sincerely,

Liao Zhi Wu

QA Manager

Authorized Signatory of
FUJIAN HUANONG FOOD CO., LTD
福建华农食品有限公司

Authorized Signatory

FUJIAN JIAFENG AGRICULTURAL DEVELOPMENT CO., LTD

Date: 2024.03.19

Dear TFI Foods Ltd.,

Re: FUJIAN JIAFENG AGRICULTURAL DEVELOPMENT CO., LTD Letter of Guarantee - Compliance with Canada's Bill S-211

We, FUJIAN JIAFENG AGRICULTURAL DEVELOPMENT CO., LTD, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

FUJIAN JIAFENG AGRICULTURAL DEVELOPMENT CO., LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at fjchh123@163.com.

Sincerely,

[Name] FUJIAN JIAFENG AGRICULTURAL DEVELOPMENT CO., LTD
[Job Position] 福建 农业发展 有限公司
[Signature and stamp] 有限公司
★ 011



Date: 19/03/2024

Dear TFI Foods Ltd.,

Re: **FUSIPIM SDN BHD** Letter of Guarantee - Compliance with Canada's Bill S-211

We, **FUSIPIM SDN BHD**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

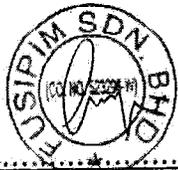
1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

FUSIPIM SDN BHD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at export@fusipim.com/[+60332242045](tel:+60332242045)

Sincerely,

Crystal Ting

Senior Manager



Date: March 25, 2024.

Dear TFI Foods Ltd.,

Re: Geomar SPA Letter of Guarantee - Compliance with Canada's Bill S-211

We, **Geomar SPA**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Geomar SPA assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at rabatte@geomar.cl

Sincerely,

[Name]: Stephen L. Blanchard

[Job Position]: Operations Manager

[Signature and stamp]:

Stephen L. Blanchard
Gerente de Operaciones
GEOMAR SPA



GOOD LUCK PRODUCT CO., LTD.

69/9 Moo1, Ekachai Road., T. Thajeon, Mueang Samut Sakhon, Samut Sakhon 74000, Thailand.
Tel : 663 4 412209 Fax : 663 4 422209
<http://www.glpfood.com> E.mail : goodluck.mkt@gmail.com

Date: 20 March 2024

Dear TFI Foods Ltd.,

Re: Good Luck Product Co., Ltd.

Letter of Guarantee - Compliance with Canada's Bill S-211

We, **Good Luck Product Co., Ltd.**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company. As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Good Luck Product Co., Ltd., assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at email address : pichai@glpfood.com / phone : 66 81 6228232 .



Sincerely,

Varunthorn Mathiprechakul
General Manager



广东国美水产食品有限公司

GUANGDONG GOURMET AQUATIC PRODUCTS CO., LTD.

地址：中国广东省湛江市吴川覃巴工业园 邮编：524543

ADD: TANBA INDUSTRIAL PARK, WUCHUAN, ZHANJIANG, GUANGDONG, CHINA P.C.: 524543

TEL: 0086-759-5123238 FAX: 0086-759-5126238 WEB: INFO@GM-FISH.COM.CN

Date: 2024.03.19

Dear TFI Foods Ltd.,

Re: GUANGDONG GOURMET AQUATIC PRODUCTS CO.,LTD. Letter of Guarantee - Compliance with Canada's Bill S-211

We, GUANGDONG GOURMET AQUATIC PRODUCTS CO.,LTD., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

GUANGDONG GOURMET AQUATIC PRODUCTS CO.,LTD. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at (86) 759-5799929.

Sincerely,

Simin Chen

QC Director

[Signature]



GUANGDONG UNIVERSAL AQUATIC FOOD CO.,LTD.

Date: Mar.19,2024

Dear TFI Foods Ltd.,

Re: Guangdong Universal Aquatic Food Co.,Ltd. Letter of Guarantee - Compliance with Canada's Bill S-211

We,Guangdong Universal Aquatic Food Co.,Ltd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Guangdong Universal Aquatic Food Co.,Ltd.assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at mwx@gdus.cc.

Sincerely,

Li Zhifu

General manager



福建省海港食品开发有限公司
HAIGANG FOODSTUFFS DEVELOPMENT CO., LTD. FUJIAN
福建省晋江市深沪镇滨溪路2号
2 BINXI ROAD, SHENHU TOWN, JINJIANG, FUJIAN, CHINA

Date: 25th March, 2024

Dear TFI Foods Ltd.,

Re: HAIGANG FOODSTUFFS DEVELOPMENT CO., LTD. FUJIAN Letter of Guarantee - Compliance with Canada's Bill S-211

We, HAIGANG FOODSTUFFS DEVELOPMENT CO., LTD. FUJIAN, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

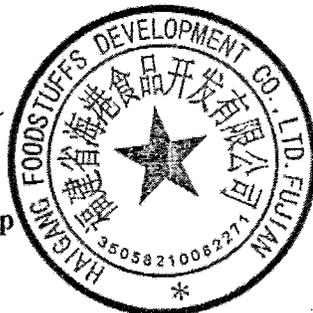
HAIGANG FOODSTUFFS DEVELOPMENT CO., LTD. FUJIAN assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at eve@mnscc.com.cn / +86 15375758711

Sincerely,

Eve Liu

Sales Management

Signature and stamp



江門越豐海產加工有限公司

JIANGMEN YUET FUNG MARINE PRODUCTS CO.,LTD

BLOCK 3, NO.11, DU LING ER ROAD, TONG XIA TOWN, PENGJANG DISTRICT, JIANGMEN CITY, GUANGDONG, CHINA.

Tel : 0750-3581468

Fax : 0750-3581636

Date: 20/3/2024

Dear TFI Foods Ltd.,

Re: Yuet fung marine products company limited Letter of Guarantee - Compliance with Canada's Bill S-211

We, Yuet fung marine products company limited , hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Yuet fung marine products company limited assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at mokpangfei@hotmail.com +85295547422

Sincerely,

Joe Mok

General Manager



[Signature and stamp]



Date: 22 Marth 2024

Dear TFI Foods Ltd.,

Re: [JIAXING JIAYOU FOODS CO., LTD.] Letter of Guarantee - Compliance with Canada's Bill S-211

We, [JIAXING JIAYOU FOODS CO., LTD.], hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

[JIAXING JIAYOU FOODS CO., LTD.] assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [jyp@seafoodhaihua.com/86 573 85179159].

Sincerely,

[Weihua You]

[General MANAGER]

[Signature and stamp]



地址：浙江省嘉兴市平湖经济开发区新凯路2788号
电话：0086-573-85097159
传真：0086-573-85136323
Http://www.jiayoufoods.com
Email: haihua55@seafoodhaihua.com

KOŠPIX

AUSTRAL & WILD

Monday, April 29, 2024

Dear TFI Foods Ltd.,

Re: Kospix LLC Letter of Guarantee - Compliance with Canada's Bill S-211

We, **Kospix LLC**, - 2345 Coral Way, Miami FL 33145 - hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Kospix LLC assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at :

- o Ignacio Arocena : ignacio#@kospix.com
+1 786 602 0332

Sincerely



Ignacio Arocena

LAFITTE FROZEN FOODS
5165 CAROLINE ST.
LAFITTE, LA 70067

Date: March 19, 2024

Dear TFI Foods Ltd.,

Re: Lafitte Frozen Foods Letter of Guarantee - Compliance with Canada's Bill S-211

We, Lafitte Frozen Foods, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Lafitte Frozen Foods assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at rayz1679@aol.com/504-304-4805.

Sincerely,

Raymond Poon

Vice President

LUCKY HOLDER FROZEN FOOD CO.,LTD.

6 JIANBANG ROAD, FENGTIAN VILLAGE, NEIPU TOWNSHIP,
PINGTUNG COUNTY 912, TAIWAN

Date: 2024/03/20

Dear TFI Foods Ltd.,

Re: Lucky Holder Frozen Food CO., LTD Letter of Guarantee - Compliance with Canada's Bill S-211

We, Lucky Holder Frozen Food CO., LTD hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

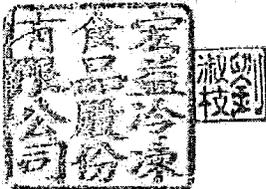
Lucky Holder Frozen Food CO., LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at service@luckyholder.com.tw TEL:+886-8-7783681

Sincerely,

Name:

劉淑枝
QC

Job Position:





Date: April 29, 2024

Dear TFI Foods Ltd.,

Re: Marine Foods S.A. Letter of Guarantee - Compliance with Canada's Bill S-211

We, **Marine Foods S.A.**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Marine Foods S.A. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at rabatte@geomar.cl

Sincerely,

Stephen L. Blanchard

Legal Representative

[Signature and stamp]

MARINE FOODS S.A.
RUT: 96.857.220 - 2



長椿國際企業有限公司

MARNE X COMPANY

TEL:886-2-2731-5487 (12 LINES)
FAX:886-2-2731-1848/771-2984

台北市復興南路一段129號17樓 17TH FLOOR, 129, FU HSING S. RD. SEC. 1 TAIPEI, TAIWAN. R.O.C.

Date: March 20, 2024

Dear TFI Foods Ltd.,

Re: MARNE X COMPANY - Letter of Guarantee - Compliance with Canada's Bill S-211

We, MARNE X COMPANY, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

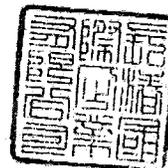
MARNE X COMPANY assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at marnex.mail@gmail.com / 886-2-2731-5487.

Sincerely,

[Name] : Evonne Lai for David Yin

[Job Position] : Assistant

[Signature and stamp] : *Evonne Lai for David Yin*



晋江市闽南水产开发有限公司
MINNAN AQUATIC DEVELOPMENT CO., LTD. JINJIANG CITY
福建省泉州市晋江市龙湖镇前港村龙翔南路 128 号
128 SOUTH LONGXIANG ROAD, QIANGANG VILLAGE, LONGHU TOWN, JINJIANG,
QUANZHOU, FUJIAN, CHINA

Date: 25th March, 2024

Dear TFI Foods Ltd.,

**Re: MINNAN AQUATIC DEVELOPMENT CO, LTD. JINJIANG CITY Letter of
Guarantee - Compliance with Canada's Bill S-211**

We, MINNAN AQUATIC DEVELOPMENT CO, LTD. JINJIANG CITY, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

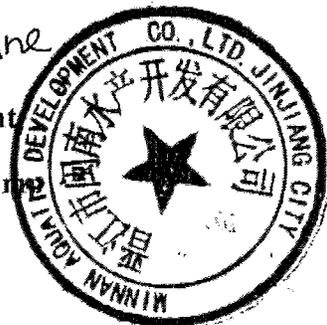
MINNAN AQUATIC DEVELOPMENT CO, LTD. JINJIANG CITY assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at june@mnsc.com.cn / +86 18959758377.

Sincerely,

June Shi

Sales Management

Signature and stamp





MYKUALI MANUFACTURING SDN. BHD. (201101045183)
(973303-T)

a No.1066, Jalan Perindustrian Bukit Minyak 7,
Taman Perindustrian Bukit Minyak,
14100 Simpang Ampat, Penang, Malaysia.

o +604 502 2529
f +604 502 7529
e info@mykuali.com.my

w www.mykuali.com.my

Date: 7th May 2024

Dear TFI Foods Ltd.,

Re: MYKUALI MANUFACTURING SDN BHD Letter of Guarantee - Compliance with Canada's Bill S-211

We, MYKUALI MANUFACTURING SDN BHD, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

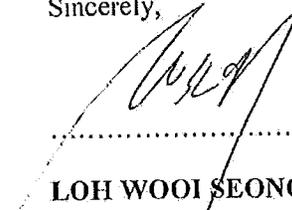
As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

MYKUALI MANUFACTURING SDN BHD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at Email: info@mykuali.com.my.

Sincerely,


LOH WOUI SEONG

GENERAL MANAGER





Nam Pei Hong Sum Yung Drugs Company Limited
南北行參茸葯材有限公司
 (Incorporated in Hong Kong with limited liability)

Date: 29 th April 2024

Dear TFI Foods Ltd.,

**Re: Nam Pei Hong Sum Yung Drugs Company Limited Letter of Guarantee -
 Compliance with Canada's Bill S-211**

We, Nam Pei Hong Sum Yung Drugs Company Limited , hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Nam Pei Hong Sum Yung Drugs Company Limited assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at johnny.chui@nampeihong.com / +852 26328808.

Sincerely,
Johnny Chui
Nam Pei Hong Sum Yung Drugs Company Limited
Associate Business Dev. Manager



Important:
 The information contained in this facsimile is confidential and may be subject to legal privilege. Any distribution, duplication or disclosure of this message is prohibited unless you are the intended recipient named above. If you have received the message in error, please notify us immediately. Thank you.



NINGDE DONGFANG AQUATIC PRODUCTS CO.,LTD.

Date: 2024.03.20

Dear TFI Foods Ltd.,

Re: NINGDE DONGFANG AQUATIC PRODUCTS CO.,LTD. Letter of Guarantee
- Compliance with Canada's Bill S-211

We, NINGDE DONGFANG AQUATIC PRODUCTS CO.,LTD., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

NINGDE DONGFANG AQUATIC PRODUCTS CO.,LTD. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at wxspxgs@qq.com.

Sincerely,

[Name]

[Job Position]

[Signature and stamp]





Pesca & Cultivos Don Jorge Ltda.

Llicaldad Rural S/N Castro – Chiloé

Los Lagos, Chile

Telephone (56) 65 2635058

<https://www.donjorge.cl>

Castro, March 25th, 2024

Dear TFI Foods Ltd.,

Re: Pesca Y Cultivos Don Jorge Ltda Letter of Guarantee - Compliance with Canada's Bill S-211

We, Pesca Y Cultivos Don Jorge Ltda, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

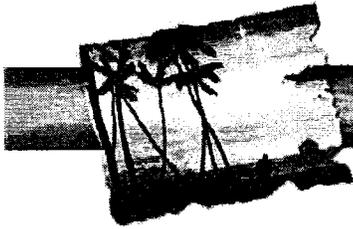
Pesca Y Cultivos Don Jorge Ltda assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at jorge.cabrera@donjorge.cl / +569 78873467.

Sincerely,

Jorge Cabrera Ruiz

Sales Manager

**PESCA & CULTIVOS DON JORGE LTDA.
RUT. 79.782.726-7
CULTIVOS Y ELABORACION DE
PRODUCTOS DEL MAR**



PT. WIRONTONO BARU

Date : March 19th, 2024

Dear TFI Foods Ltd.,

Re: PT Wirontono Baru Letter of Guarantee - Compliance with Canada's Bill S-211

We, PT Wirontono Baru, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

PT Wirontono Baru assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at ga@wirontono.co.id

Sincerely,

PT Wirontono Baru



PT. WIRONTONO BARU


Eddy Karmin
(Director)

Jakarta Factory
Ancol 3 No 1-2, Jakarta 14430, Indonesia
Phone: 62-21 6907792, 6907169
Fax: 62-21 6912000

Balareja Factory
Graha Bakaraja Industrial Estate D5A
Raya Serang KM. 28,
Tangerang 15810, Indonesia
Phone: 62-21 22595377, 22595388

Banjarmasin Factory
Teluk Tiram No 5 Banjarmasin 70112,
South Kalimantan, Indonesia
Phone: 62-511 65927, Fax: 62-511 52719

QINHUANGDAO LONGYUE FOODS CO.,LTD
THE MIDDLE OF COASETAL ROAD QINHUANGDAO TO SHANHAIGUAN
CHINA

Date: MAR.19.2024

Dear TFI Foods Ltd.,

Re: QINHUANGDAO LONGYUE FOODS CO.,LTD Letter of Guarantee -
Compliance with Canada's Bill S-211

We, QINHUANGDAO LONGYUE FOODS CO.,LTD, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

QINHUANGDAO LONGYUE FOODS CO.,LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at bysp@vip.sina.com/86-3355152233

Sincerely,

CHANGZHU
MANAGER



RIZHAO RONGJINAQUATIC PRODUCTS CO.,LTD

NO.568 YINCHUAN ROAD RIZHAO SHANDONG CHINA

Tel/fax: +86 633 8367888

Date:2024-3-20

Dear TFI Foods Ltd.,

**Re:RIZHAO RONGJINAQUATIC PRODUCTS CO.,LTD Letter of Guarantee -
Compliance with Canada's Bill S-211**

We, RIZHAO RONGJINAQUATIC PRODUCTS CO.,LTD hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

RIZHAO RONGJINAQUATIC PRODUCTS CO.,LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at rzhk2002@163.com/tel:0086 15064227190

Sincerely

SHEN

Shen
Sales Manager

RONGCHENG GUANGRUN AQUATIC FOODS CO., LTD
NO.188 SHANGSHU ROAD, SHIDAO, RONGCHENG, SHANDONG, CHINA

Date: 22 MAR.,2024

Dear TFI Foods Ltd.,

**Re: [RONGCHENG GUANGRUN AQUATIC FOODS CO., LTD] Letter of
Guarantee - Compliance with Canada's Bill S-211**

We, [RONGCHENG GUANGRUN AQUATIC FOODS CO., LTD], hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

[RONGCHENG GUANGRUN AQUATIC FOODS CO., LTD] assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [guangrunshipin01@163.com/0631-7356999].

Sincerely,

[Name: ZHANG SHIWEI]

[Position: general manager]

[Signature and stamp]



RONGCHENG PUCHEN AQUATIC CO.,LTD
NO. 140, LONGTENG NORTH ROAD, SHIDAO, RONGCHENG CITY, SHANDONG PROVINCE, CHINA

Date: 2024-3-19

Dear TFI Foods Ltd.,

**Re: RONGCHENG PUCHEN AQUATIC CO., LTD Letter of Guarantee -
Compliance with Canada's Bill S-211**

We, RONGCHENG PUCHEN AQUATIC CO., LTD, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

RONGCHENG PUCHEN AQUATIC CO., LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at seafood2002@163.com / tel 0086 13589324711

Sincerely

Zhang Shudong

Sales Manager



ZHANG SHUDONG

RONGCHENG YUKAI AQUATIC CO., LTD

NO.298 JIANGSHANG ROAD SHIDAO TOWN,RONGCHENG CITY,SHANDONG CHINA

Date: Mar 19,2024

Dear TFI Foods Ltd.,

Re: Letter of Guarantee - Compliance with Canada's Bill S-211

We,RONGCHENG YUKAI AQUATIC CO., LTD , hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

RONGCHENG YUKAI AQUATIC CO., LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at Kayla@yukaiseafood.com.

荣成宇开水产有限公司

Sincerely,
RONGCHENG YUKAI AQUATIC CO., LTD.

YANG TAO

General Manager

杨涛
YANG TAO



S & D MARINE PRODUCTS CO., LTD.

41/1 Moo1, Thungkha District, Mueang Chumphon,
Chumphon 86100 Thailand

Date: 08 April 2024

Dear TFI Foods Ltd.,

Re: **S & D Marine Products Letter of Guarantee - Compliance with Canada's Bill S-211**

We, S & D Marine Products, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

S & D Marine Products assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at Tel. (+66) 77503384 - 8.

Noted: This letter of guarantee complies with Thai Labor Standards 8001 - 2020. (TLS 8001 - 2020)

Sincerely,

Mr. Patrick Lam

Managing director

S & D MARINE PRODUCTS CO., LTD.

บริษัท เอส แอนด์ ซี มาร์ีน โปรดักส์ จำกัด

S & D MARINE PRODUCTS CO., LTD.

Tel. (+66) 77503384 - 8 / Fax. (+66) 77503389



SAGAR SAMRAT SEAFOODS

Survey No.795/P-2, All Weather Port Road,Bokhira,Porbandar
Phone: 0091 286 2244798, 2245275, 2243778. Fax: 0091 286 2241888
Email: sagarsamrat@saletgroup.com / saletseafoods@saletgroup.com

Date: 30.04.2024

Dear TFI Foods Ltd.,

Re: [SAGAR SAMRAT SEAFOODS] Letter of Guarantee - Compliance with Canada's Bill S-211

We, [SAGAR SAMRAT SEAFOODS], hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

[SAGAR SAMRAT SEAFOODS] assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [\[sagarsamrat@saletgroup.com\]](mailto:sagarsamrat@saletgroup.com) /+919825230298].

Sincerely,

[VILAS JOSHI]

[EXPORT MANAGER]

FOR, SAGAR SAMRAT SEAFOODS

Joshi
(AUTHORISED SIGNATORY)





No. 7F30076

全津食品股份有限公司
SEA TASTE FOODS CORP.

26, ZHONGHENG ST., XIAOGANG DIST.,
KAOHSIUNG CITY 812, TAIWAN R.O.C

Date: 2024.-03-20

Dear TFI Foods Ltd.,

Re: SEA TASTE FOODS CORPORATION Letter of Guarantee - Compliance
with Canada's Bill S-211

We, SEA TASTE FOODS CORPORATION, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

SEA TASTE FOODS CORPORATION assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at seataste@ms34.hinet.net 886-7-8716637

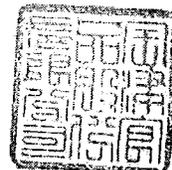
Sincerely,

[Name]: Lin Ching Wen

[Job Position]: General Manager

[Signature and stamp]

Lin Ching Wen





27 de abril de 2024

Dear TFI Foods Ltd.,

Re: SERVICIOS PORVENIR Y CIA SA – PLANT 12117 Letter of Guarantee - Compliance with Canada's Bill S-211

We, **SERVICIOS PORVENIR Y CIA SA – PLANT 12117**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

SERVICIOS PORVENIR Y CIA SA – PLANT 12117 assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at :

- o Susana Minna : produccion.servipor@san-isidro.cl
+ 569 9326 0062
- o Marcela Arriaza : marriaza@san-isidro.cl
+569 3894 2223
- o Ignacio Arocena : iarocena@san-isidro.cl
+569 9159 5585

Sincerely

Ignacio Arocena

John Williams 0707, Porvenir
Tierra del Fuego - Chile

山东丰华食品有限公司
SHANDONG FENGHUA FOOD CO., LTD.
LANSHAN DEVELOPMENT ZONE, RIZHAO, SHADNONG, CHINA
TEL: 0086-633-2883718 Fax: 0086-633-2889668

Date: Mar.22,2024

Dear TFI Foods Ltd.,

**Re: Shandong Fenghua Food Co., Ltd. Letter of Guarantee - Compliance with
Canada's Bill S-211**

We, Shandong Fenghua Food Co., Ltd. , hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Shandong Fenghua Food Co., Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at surimi@yeah.net/[+86-633-2623788](tel:+86-633-2623788).

Sincerely,

Name: Zhong Chongwu

Job Position: General Manager

Signature:



SHANWEI CATHAY FOOD INDUSTRIES LIMITED

Date: 20 Mar., 2024

Dear TFI Foods Ltd.,

Re:SHANWEI CATHAY FOOD INDUSTRIES LIMITED Letter of Guarantee - Compliance with Canada's Bill S-211

We, SHANWEI CATHAY FOOD INDUSTRIES LIMITED, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

SHANWEI CATHAY FOOD INDUSTRIES LIMITED assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at marketing@cathay-food.com.

Sincerely,

Tina

Sales Manager*





新和興海洋企業
Shin Ho Sing Ocean Enterprise

Shin Ho Sing Ocean Enterprise Co., Ltd.

31, Fishing Harbour South 1st. Road, Chien Chen Dist., Kaohsiung, Taiwan.

Tel: 886 7 8316101 Fax: 886 7 8114695 e-mail: international@janejane.com.tw

Date: Apr. 8, 2024

Dear TFI Foods Ltd.,

**Re: Shin Ho Sing Ocean Enterprise Co., Ltd. Letter of Guarantee –
Compliance with Canada's Bill S-211**

We, Shin Ho Sing Ocean Enterprise Co., Ltd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company. As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

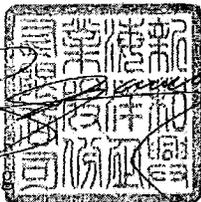
1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Shin Ho Sing Ocean Enterprise Co., Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at international@janejane.com.tw.

Sincerely,

James Yang

Manager of Foreign Dept.





Smile Heart Foods Co.,Ltd.

Date: March 29, 2024

Dear TFI Foods Ltd.,

Re: Smile Heart Foods Co., Ltd Letter of Guarantee - Compliance with Canada's Bill S-211

We, Smile Heart Foods Co., Ltd, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

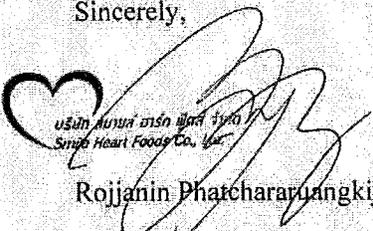
As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Smile Heart Foods Co., Ltd assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [mkt@smileheart.co.th/Tel : 034869080].

Sincerely,


บริษัท สไมล์ ฮีท ฟู้ดส์ จำกัด
Smile Heart Foods Co., Ltd.
Rojjanin Phatchararuangkij
Managing Director

[Supplier's Letterhead]

Date: 20/03/2024

Dear TFI Foods Ltd.,

Re: SPC GLOBAL FOOD SERVICE CO., LTD. Letter of Guarantee - Compliance with Canada's Bill S-211

We, SPC GLOBAL FOOD SERVICE CO., LTD. hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

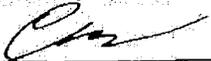
In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

SPC GLOBAL FOOD SERVICE CO., LTD. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [KJANGOPER@spc.co.kr / +82-2-2276-4263]

Sincerely,

SPC GLOBAL FOOD SERVICE CO., LTD.


D. Y. OH / Managing Director
Overseas Sales



Supplier Code of Conduct

Introduction

TFI Foods Limited and its affiliates (collectively, "TFI Foods") are committed to carrying out our business lawfully, ethically and in a manner that makes a positive impact in communities in which we operate. To accomplish this, TFI Foods looks to conduct business with suppliers that share our commitment to responsible and ethical business practices.

Application

This Supplier Code of Conduct (the "Code") applies to all suppliers and vendors who provide goods or services, directly or indirectly, to TFI Foods (collectively, "Suppliers"). Suppliers are responsible for the business activities of their own suppliers, vendors, contractors, agents and brokers under this Code ("Supplier Related Parties").

Principles

The Code is based on the following principles:

1. Compliance with Applicable Laws and Contract Terms
2. Business Ethics
3. Respect for Workers
4. Quality

TFI Foods expects all Suppliers to adopt behaviors and practices that are consistent with the principles set out in this Code and be able to demonstrate the ways in which they apply the principles of this Code.

1. Compliance with Applicable Laws and Contract Terms

Suppliers must comply with all applicable laws and regulations and abide by the terms of contracts made with TFI Foods. This means Suppliers must:

- Understand and comply with the laws and regulations applicable to them for their business in the regions in which they operate.
- Maintain all licenses, permits and government approvals necessary to carry on their business.
- Faithfully and diligently perform all the terms of any contract between TFI Foods and Supplier.



2. Business Ethics

Suppliers must operate their businesses ethically and with integrity. This means Suppliers must:

- Adopt a zero-tolerance approach to bribery, corruption and money-laundering.
- Not offer, pay, receive or solicit bribes, kick-backs, or payments of any kind to obtain a favourable outcome, including any facilitation or "grease" payments.
- Ensure the protection of confidential information they receive from TFI Foods and use such information only as part of their business relationship with TFI Foods.
- Identify and disclose any actual or potential conflict of interest that Supplier or its personnel may have before conducting business with TFI Foods and do not enter into any transactions that have an actual or potential conflict of interest.
- TFI Foods acknowledges that the occasional exchange of gifts, or participating in entertainment activities, is a customary part of doing business. TFI Foods expects that gifts or entertainment should always be for a legitimate business purpose, made in good faith and be reasonable in nature. No gifts or entertainment of any kind may be given to any public official (or relative or associate of any public official).

3. Respect for Workers

Suppliers must treat people with dignity, respect and in accordance with their unalienable human rights. This means Suppliers must:

- Set out terms and conditions for hiring and dismissal that are in compliance with applicable laws and provide these terms and conditions to employees in the language spoken by them.
- Comply with all applicable local employment laws, including around working hours, overtime and minimum wage. All overtime must be reasonable, voluntary and remunerated. Employees shall be entitled to at least one day of rest per week.
- Pay their employees on a regular and timely basis. Suppliers may not withhold wages unless specified in their employment agreement and permitted by applicable law.
- Not engage in involuntary labour practices - this includes forced, bonded, trafficked, involuntary prison labour or any practice that could reasonably be expected to cause the person to believe their safety or the safety of a person known to them would be threatened if they failed to provide or offer to provide the labour or service.
- Permit employees to leave the workplace at the end of their shift, keep their identity documents and work permits in their possession and leave their position after providing reasonable notice and without financial penalty.
- Not engage in the use of child labour - this means labour or services provided or offered to be provided by persons under the age of 18 years, provided that workers over the age of 14 may, where permitted by applicable law, be employed to perform work where such work is not dangerous to them and does not interfere with their schooling (including excessively long or heavy work).
- Not subject workers to any form of verbal, physical or sexual abuse or harassment including intimidation in the workplace.
Not engage in discriminatory behaviour in the hiring and treatment of workers on the basis of race, citizenship, place of origin, ethnic origin, colour, ancestry, caste, disability, age, religious belief, creed, sex/pregnancy (including breastfeeding), family status, marital status, sexual orientation, gender identity/expression or any other ground prohibited by applicable law.



- Provide a healthy and safe workplace and take all measures to prevent work-related injuries, illnesses and accidents.
- Permit workers to associate and bargain collectively in accordance with applicable laws.

These principles cover all workers within TFI Foods' supply chain and expressly include any Supplier Related Parties (including any labour agencies).

4. Quality

TFI Foods expects that the products and services it receives from Suppliers are produced/delivered in accordance with the highest standards applicable to Suppliers' industry. This means that Suppliers must:

- Implement processes and procedures to ensure product safety and quality.
- Ensure that all products/services sold or delivered meet or exceed all applicable standards for such goods/services, including any requirements for exportation or importation.
- Deliver products/services that meet the agreed upon specifications for such products/services.

Monitoring Compliance

Suppliers shall monitor the compliance of their operations and their Supplier Related Parties' operations with the terms of the Code and must immediately disclose any known or suspected violations to TFI Foods.

While the requirements in this Code are the responsibility of Supplier, TFI Foods may verify Supplier's compliance with the Code through evaluations, audits and inspections and Supplier agrees to cooperate with and facilitate any verification efforts by TFI Foods, including providing any documentation requested and permitting TFI Foods ' or its designees to visit and inspect Supplier's facilities from time to time.

We hereby confirm that we accept and agree to be bound by TFI Foods' Supplier Code of Conduct:

11th April 2024
Nelson, NZ

Date, Location

[Handwritten Signature]

Signature

Talley's Limited

Name of Supplier

Sales Manager

Name, Title

Talley's Limited
Akersten Street, Nelson
New Zealand
Ph +64 3 548 0109



P: 0800 100 805
E: inquiries@talleys.co.nz

BRINGING YOU THE
BEST OF
NEW ZEALAND



[Supplier's Letterhead]

Date: March 26, 2024

Dear TFI Foods Ltd.,

Re: Thai Spring Fish Co., Ltd. Letter of Guarantee - Compliance with Canada's Bill S-211

We, Thai Spring Fish Co., Ltd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Thai Spring Fish Co., Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at nartlada_n@thaispringfish.co.th/66 8974 72925.

Sincerely,

Nartlada Nilkaseam

Human Resource



Thai Spring Fish Co.,Ltd.

7/120 Amata City Industrial Estate, Moo 4, 331 Rd., T.Mabyangporn A.Pluakdaeng, Rayong 21140 Thailand.

Tel. : (66) 0-3895-6157 , 0-3895-6221-9 Fax : (66) 0-3895-6158-9

THANH BINH DONG THAP ONE MEMBER COMPANY LIMITED

Date: March 29, 2024

Dear TFI Foods Ltd.,

Re: Thanh Binh Dong Thap One Member Company Limited Letter of Guarantee - Compliance with Canada's Bill S-211

We, Thanh Binh Dong Thap One Member Company Limited, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

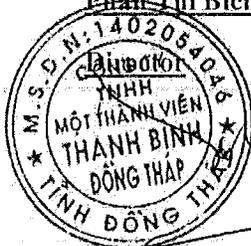
In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Thanh Binh Dong Thap One Member Company Limited assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at ltianh.do@vinhhoan.com. Tel: +84 916 939 799 |.

Sincerely,

Phan Thi Bich Lien



Phan Thi Bich Lien

Date: 25/3/2024

Dear TFI Foods Ltd.,

Re: Thong Siek Food Industry Pte Ltd Letter of Guarantee - Compliance with Canada's Bill S-211

We, Thong Siek Food Industry Pte Ltd, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

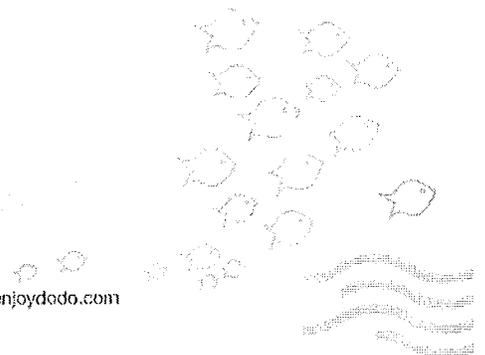
1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

We assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at qa@thongsiek.com.

Sincerely,

Lim Lee Meng

Quality Compliance Manager



U.N. FOODS (DALIAN) CO., LTD.

Add: Mianhuadao Vill., Dalianwan Street, Dalian, China Zip Code: 116001 Tel: +86-411-87606007

Date: Mar. 20th, 2024

Dear TFI Foods Ltd.,

Re: U.N. FOODS (DALIAN) CO., LTD Letter of Guarantee - Compliance with Canada's Bill S-211

We, U.N. FOODS (DALIAN) CO., LTD, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

U.N. FOODS (DALIAN) CO., LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at info@unfoods.com.cn.

Sincerely,

ZIYOU CHEN

MANAGER For and on behalf of
U.N. FOODS (DALIAN) CO., LTD.
优恩食品(大连)有限公司


Authorized Signature(s)

[Supplier's Letterhead]

Date: 28/03/2024

Dear TFI Foods Ltd.,

Re: VINH HOAN CORPORATION Letter of Guarantee - Compliance with Canada's Bill S-211

We, VINH HOAN CORPORATION, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

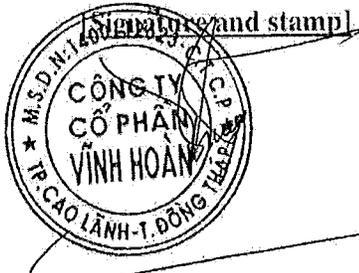
1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

VINH HOAN CORPORATION assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [thanh.do@vinhhoan.com].

Sincerely,

[Name] Ms. Ho Thi Nhu Nguyet

[Job Position] HR Manager



Ho Thi Nhu Nguyet

VINH PHUOC FOOD COMPANY LIMITED

An Phu Hamlet, An Nhon Commune, Chau Thanh District, Dong Thap Province, Vietnam
Tel: +84 2773 619 988 - Fax: +84 2773 627 987

Date: March 27, 2024

Dear TFI Foods Ltd.,

Re: Vinh Phuoc Food Company Limited Letter of Guarantee - Compliance with Canada's Bill S-211

We, Vinh Phuoc Food Company Limited, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

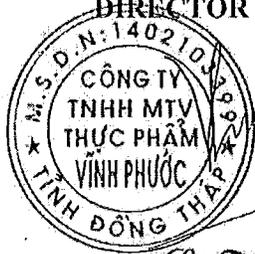
1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Vinh Phuoc Food Company Limited assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at info.vp@vinhhoan.com

Sincerely,

LE THI SAU

DIRECTOR



Lê Thị Sáu



温岭市沙头水产食品冷冻厂

WENLING SHATOU SEAFOOD COLD STORAGE PLANT

Date: 22 Marth 2024

Dear TFI Foods Ltd.,

Re: [WENLING SHATOU SEA FOOD COLD STORAGE PLANT] Letter of Guarantee - Compliance with Canada's Bill S-211

We, [WENLING SHATOU SEA FOOD COLD STORAGE PLANT], hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

[WENLING SHATOU SEA FOOD COLD STORAGE PLANT] assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at [\[haihua22@seafoodhaihua.com/86 576 86681537\]](mailto:haihua22@seafoodhaihua.com).

Sincerely,

[Guanhua Yuan]

[General MANAGER]

[Signature and stamp]



公司地址: 浙江省温岭市石塘镇沙头村沿港路268号
电话: 0576-86681888 86681537 86681599
传真: 0576--86681570 邮政编码: 317511
E-mail: Haihuan66@hotmail.com Wlhy@163.com



Westfleet Seafoods Limited
84 Gresson Street
PO Box 180
Greymouth 7805

FRESH FROM THE WILD WEST COAST

Supplier Code of Conduct

Introduction

TFI Foods Limited and its affiliates (collectively, "TFI Foods") are committed to carrying out our business lawfully, ethically and in a manner that makes a positive impact in communities in which we operate. To accomplish this, TFI Foods looks to conduct business with suppliers that share our commitment to responsible and ethical business practices.

Application

This Supplier Code of Conduct (the "Code") applies to all suppliers and vendors who provide goods or services, directly or indirectly, to TFI Foods (collectively, "Suppliers"). Suppliers are responsible for the business activities of their own suppliers, vendors, contractors, agents and brokers under this Code ("Supplier Related Parties").

Principles

The Code is based on the following principles:

1. Compliance with Applicable Laws and Contract Terms
2. Business Ethics
3. Respect for Workers
4. Quality

TFI Foods expects all Suppliers to adopt behaviors and practices that are consistent with the principles set out in this Code and be able to demonstrate the ways in which they apply the principles of this Code.

1. Compliance with Applicable Laws and Contract Terms

Suppliers must comply with all applicable laws and regulations and abide by the terms of contracts made with TFI Foods. This means Suppliers must:

- Understand and comply with the laws and regulations applicable to them for their business in the regions in which they operate.
- Maintain all licenses, permits and government approvals necessary to carry on their business.
- Faithfully and diligently perform all the terms of any contract between TFI Foods and Supplier.

2. Business Ethics

Suppliers must operate their businesses ethically and with integrity. This means Suppliers must:

- Adopt a zero-tolerance approach to bribery, corruption and money-laundering.
- Not offer, pay, receive or solicit bribes, kick-backs, or payments of any kind to obtain a favourable outcome, including any facilitation or "grease" payments.
- Ensure the protection of confidential information they receive from TFI Foods and use such information only as part of their business relationship with TFI Foods.
- Identify and disclose any actual or potential conflict of interest that Supplier or its personnel may have before conducting business with TFI Foods and do not enter into any transactions that have an actual or potential conflict of interest.
- TFI Foods acknowledges that the occasional exchange of gifts, or participating in entertainment activities, is a customary part of doing business. TFI Foods expects that gifts or entertainment should always be for a legitimate business purpose, made in good faith and be reasonable in nature. No gifts or entertainment of any kind may be given to any public official (or relative or associate of any public official).

3. Respect for Workers

Suppliers must treat people with dignity, respect and in accordance with their unalienable human rights. This means Suppliers must:

- Set out terms and conditions for hiring and dismissal that are in compliance with applicable laws and provide these terms and conditions to employees in the language spoken by them.
- Comply with all applicable local employment laws, including around working hours, overtime and minimum wage. All overtime must be reasonable, voluntary and remunerated. Employees shall be entitled to at least one day of rest per week.
- Pay their employees on a regular and timely basis. Suppliers may not withhold wages unless specified in their employment agreement and permitted by applicable law.
- Not engage in involuntary labour practices - this includes forced, bonded, trafficked, involuntary prison labour or any practice that could reasonably be expected to cause the person to believe their safety or the safety of a person known to them would be threatened if they failed to provide or offer to provide the labour or service.
- Permit employees to leave the workplace at the end of their shift, keep their identity documents and work permits in their possession and leave their position after providing reasonable notice and without financial penalty.
- Not engage in the use of child labour - this means labour or services provided or offered to be provided by persons under the age of 18 years, provided that workers over the age of 14 may, where permitted by applicable law, be employed to perform work where such work is not dangerous to them and does not interfere with their schooling (including excessively long or heavy work).
- Not subject workers to any form of verbal, physical or sexual abuse or harassment including intimidation in the workplace.
Not engage in discriminatory behaviour in the hiring and treatment of workers on the basis of race, citizenship, place of origin, ethnic origin, colour, ancestry, caste, disability, age, religious belief, creed, sex/pregnancy (including breastfeeding), family status, marital status, sexual orientation, gender identity/expression or any other ground prohibited by applicable law.
- Provide a healthy and safe workplace and take all measures to prevent work-related injuries, illnesses and accidents.
- Permit workers to associate and bargain collectively in accordance with applicable laws.

These principles cover all workers within TFI Foods' supply chain and expressly include any Supplier Related Parties (including any labour agencies).

4. Quality

TFI Foods expects that the products and services it receives from Suppliers are produced/delivered in accordance with the highest standards applicable to Suppliers' industry. This means that Suppliers must:

- Implement processes and procedures to ensure product safety and quality.
- Ensure that all products/services sold or delivered meet or exceed all applicable standards for such goods/services, including any requirements for exportation or importation.
- Deliver products/services that meet the agreed upon specifications for such products/services.

Monitoring Compliance

Suppliers shall monitor the compliance of their operations and their Supplier Related Parties' operations with the terms of the Code and must immediately disclose any known or suspected violations to TFI Foods.

While the requirements in this Code are the responsibility of Supplier, TFI Foods may verify Supplier's compliance with the Code through evaluations, audits and inspections and Supplier agrees to cooperate with and facilitate any verification efforts by TFI Foods, including providing any documentation requested and permitting TFI Foods ' or its designees to visit and inspect Supplier's facilities from time to time.

We hereby confirm that we accept and agree to be bound by TFI Foods' Supplier Code of Conduct:

30/04/2024

Date, Location



Signature

Westfleet Seafoods Limited

Name of Supplier

Julie Brown, Technical Manager

Name, Title

Date: 19 March 2024

Dear TFI Foods Ltd.,

Re: Letter of Guarantee - Compliance with Canada's Bill S-211

We, Winner Food Products Ltd., hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Winner Food Products Ltd. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at mml@winnerfood.com.

Sincerely,



Winner Food Products Ltd.

Export Department

Jacqueline Lo



XIAN-NING SEAFOOD CO., LTD.

254 Moo 7 Banlaem Sub-District, Banlaem District, Phetchaburi Province 76110, THAILAND
Tel. (66)32-450-335 - 7, (66)32-483-357; Fax. (66)32-450-338, (66)32-483-356
Website: www.xianningseafood.com ; E-Mail: Info@xianning.co.th

Date: 19/3/2024

Dear TFI Foods Ltd.,

Re: XIAN-NING SEAFOOD CO.,LTD Letter of Guarantee - Compliance with Canada's Bill S-211

We, XIAN-NING SEAFOOD CO.,LTD , hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

XIAN-NING SEAFOOD CO.,LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at 254 Moo 7 Tambon Banlaem, Banlaem city Phetchaburi 76110 Thailand and tel 032-450-335.

Sincerely,

Sanya Sangphalee
Head of operation

บริษัท ซีเอ็นนิ่งซีฟู้ด จำกัด
XianNing Seafood Co., Ltd.

厦门东海洋食品有限公司
XIAMEN EAST OCEAN FOODS CO., LTD.

NO.159, 9 MEIHE ROAD, FOODS LIGHT INDUSTRIAL ZONE, TONG'AN DISTRICT, XIAMEN, CHINA

Date: March 18, 2024

Dear TFI Foods Ltd.,

Re: XIAMEN EAST OCEAN FOODS CO.,LTD Letter of Guarantee - Compliance with Canada's Bill S-211

We, XIAMEN EAST OCEAN FOODS CO.,LTD , hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

XIAMEN EAST OCEAN FOODS CO.,LTD assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at xof@xmeastocean.com.

Sincerely,

Lin Qiong



YANTAI DACHEN FOOD PRODUCTS CO., LTD.

NO.198 TIANSHAN ROAD, YANTAI ETDZ, CHINA

Date: 2024/3/19

Dear TFI Foods Ltd.,

Re: YANTAI DACHEN FOOD PRODUCTS CO., LTD. Letter of Guarantee - Compliance with Canada's Bill S-211

We, **YANTAI DACHEN FOOD PRODUCTS CO., LTD.**, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

YANTAI DACHEN FOOD PRODUCTS CO., LTD. assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at china@dachenfood.com/ **86-535-6977555**.

Sincerely,
烟台大宸食品有限公司
YANTAI DACHEN FOOD PRODUCTS CO.,LTD.
Wang lisong 王丽松
General Manager

Yantai Youheng Food Co.,Ltd

Date: 2024.5.9

Dear TFI Foods Ltd.,

Re: Yantai Youheng Food Co.,Ltd Letter of Guarantee - Compliance with Canada's Bill S-211

We, Yantai Youheng Food Co.,Ltd, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

Yantai Youheng Food Co.,Ltd assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at maiqi@ytyouhengfoods.com,C304, Yantai University Students Venture Park, No.101, Hangtian Road, High-Tech Zone

Yantai,Shandong China.

Sincerely,

Maiqi

Manager

For and on behalf of
YANTAI YOUHENG FOOD COMPANY LIMITED

Maiqi

Authorized Signatures(s)



益豐海產貿易公司
YICK FUNG MARINE PRODUCTS CO.

九龍新界火炭山尾街 31-41 號華樂工業中心第二期F座 3 字樓43室
Unit 43,3/F, Block F, WAH LOK Ind. Centre, Phase 2, 31-41, SHAN MEI ST, FO TAN N.T.
TEL: 2816 5838 FAX: 2904 9357

Date: 20/3/2024

Dear TFI Foods Ltd.,

Re: YICK FUNG MARINE PRODUCTS CO Letter of Guarantee - Compliance with
Canada's Bill S-211

We, YICK FUNG MARINE PRODUCTS CO, hereby provide our assurance and guarantee of compliance with Canada's Bill S-211, known as the act in Canada to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, in relation to our products supplied to your company.

As a responsible supplier, we understand the importance of ethical sourcing and are fully committed to upholding human rights standards in both policies and processes operations as well as the full supply chain.

In accordance with Canada's Bill S-211, we hereby confirm the following:

1. We are aware of and fully understand the provisions outlined in Canada's Bill S-211.
2. We have implemented measures to prevent forced labor and child labor across the entire supply chain, including production, packaging, and raw material sourcing, etc.
3. We maintain documentation outlining the steps taken to ensure compliance with Canada's Bill S-211 throughout the entire supply chain.
4. We are dedicated to providing any additional information or documentation necessary to demonstrate our commitment to eradicating forced labor and child labor.

YICK FUNG MARINE PRODUCTS CO assure that our products are produced and supplied in accordance with the highest ethical standards, and comply with Canada's Bill S-211, an act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. We are committed to maintaining this integrity in our business practices. If you have any further questions, please feel free to contact us at mokpangfei@hotmail.com +85295547422

Sincerely,

Joe Mok

General Manager



[Signature and stamp]