

May 2024

Supply Chains Act

1. Introduction

This report is made on behalf of **Markville Ford Lincoln Limited, Uxbridge Ford Inc., and Don Mills Chrysler Dodge Jeep Ram Inc.** ("Company") and describes the actions taken by the Company during the financial year ending December 31st 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act"). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

The Company is a corporation, operating under The Riley Group, consisting of Markville Ford Lincoln Limited, Uxbridge Ford Inc., and Don Mills Chrysler Dodge Jeep Ram Inc. They are based in Unionville, Uxbridge and Toronto, Ontario, Canada.

The Company specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized Ford dealer (Markville Ford Lincoln Limited and Uxbridge Ford Inc.) and Chrysler Dodge Jeep RAM (Don Mills Chrysler Dodge Jeep RAM Inc.), the majority of the Company's purchases are through OEM. These websites are <https://www.oemfordpart.com/> and <https://www.moparpartscanada.ca/>.

We purchase approximately 10% of goods and services from other third party suppliers. These goods are automotive parts, machinery, office supplies, services, etc. The following list includes the companies that we purchase from:

- Leader Auto Resource -> <https://www.larnet.com/connexion>
- Consolidated Dealers Co-Op Inc. -> <https://www.consolidateddealers.com/>
- Staples Canada -> <https://www.staples.ca/>
- Vulcan Automotive Equipment -> <https://www.vulcanauto.com/>
- Drive Products -> <https://driveproducts.com/>
- Motorcade Industries Inc. -> <https://www.motorcade-ind.com>
- Tire Link -> <http://tirelink.ca/>
- Line-X GTA East -> <https://www.linex.com/ca/gta-east-line-x-f3096>
- Commander Industries Inc. -> <http://commanderindustries.com/>
- Durabody Industries LTD -> <https://gincor.com/>
- Eagle Transmission -> <https://www.sram.com/en/sram>

3. Policies and Due Diligence Processes

OEM partners are highly vetted to ensure quality control, as well as the legality of the processes they use and the products they provide. Gathering information, checking references, and scrutinizing operational and financial stability is maximized. Their facilities are often visited in person to provide insight on their capabilities, quality control processes and any potential issues. OEM's reputation and track records are important and a reason why 90% of our supply chain is OEM through Ford and Chrysler Dodge Jeep Ram.

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company's supply chain is based on the supply chain of OEM'S, Ford and Chrysler Dodge Jeep RAM, it relies on the assessment undertaken by Ford and Chrysler Dodge Jeep RAM with regards to the extent of this risk.

Ford Canada Statement, Appendix D:

<https://corporate.ford.com/content/dam/corporate/us/en-us/documents/legal/global-modern-slavery-and-human-trafficking-transparency-statement.pdf>

5. Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

6. Remediation of Loss of Income

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

7. Training

The company provides a mandatory training course and quiz on forced labour and child labour through our internal DealerPilot software. The quiz must be completed with 80% or higher accuracy. The course provides a better understanding of the legislation regarding forced and child labour, and the way we can work together to identify and eradicate it in the supply chain.

This training is mandatory for all Markville Ford Limited, Uxbridge Ford Inc., and Don Mills Chrysler Dodge Jeep RAM Inc., staff. The training course and quiz is set up so every staff member must re-do the course and pass the quiz every 6-months with 80% or higher accuracy.

8. Assessing Effectiveness

The Company has taken the following steps to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Developing and implementing training and awareness materials on forced labour and/or child labour

We are dedicated to continue expanding our efforts to identify and address the risks of forced and child labour in our activities and supply chain.

9. Approval and Attestation

This report has been approved by Sean Riley, the President of The Riley Group, consisting of Markville Ford Lincoln Limited, Uxbridge Ford Inc., and Don Mills Chrysler Dodge Jeep Ram Inc., in accordance with section 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Sean Riley

Title: President

Date: May 30, 2024

Signature:

A handwritten signature in black ink, appearing to read "Sean Riley". The signature is stylized with a large, looping initial "S" and a long horizontal stroke extending to the right.

I have the authority to bind The Riley Group, consisting of Markville Ford Lincoln Limited, Uxbridge Ford Inc., and Don Mills Chrysler Dodge Jeep Ram Inc.