

TRQSS Inc.

**255 Patillo Road, RR#1
Tecumseh, Ontario
N8N 2L9**

Financial reporting year: April 1, 2023 – March 31, 2024

Report Revision Date: April XX, 2024

Business Number: 887724409

Sector: Manufacturing

Categorization: Corporation

Employ: Approximately 800

TRQSS, Inc. specializes in the development and manufacturing of seat belts for the automotive industry. As a wholly-owned subsidiary of TRAM, headquartered in Plymouth, Michigan, which oversees business operations across North America. TRAM is fully owned by Tokai Rika Japan.

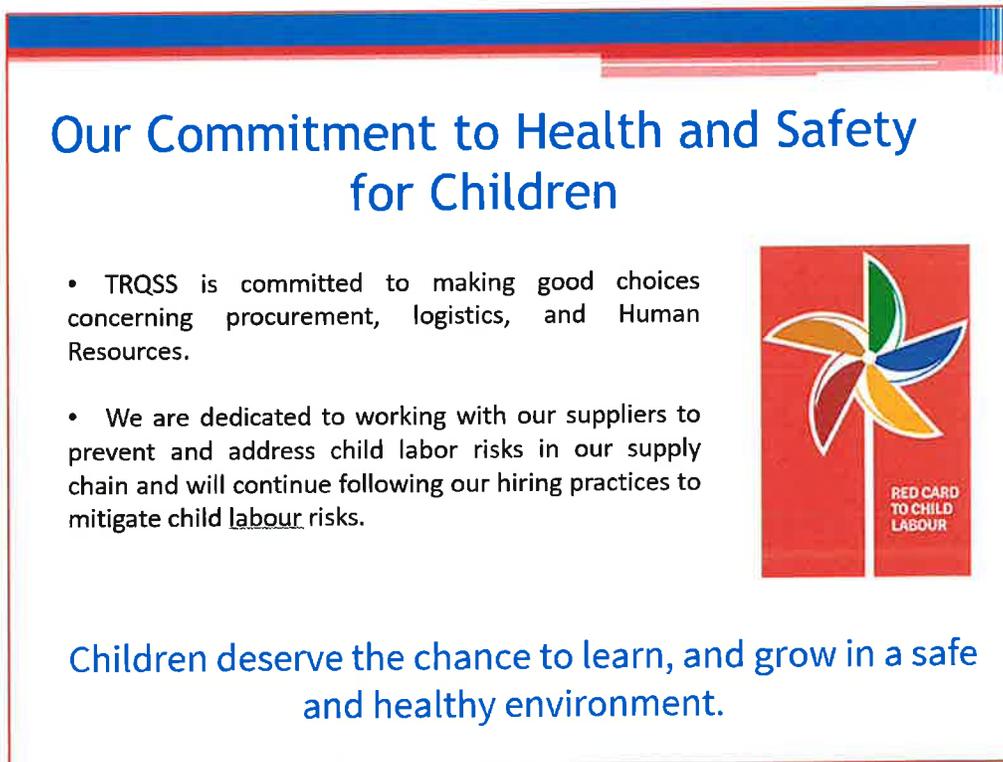
The TRAM group distributes various automotive parts to motor manufacturers in the USA and Canada, leveraging a global supply base for raw components. Utilizing standardized procedures and tools, the TRAM group calculates factors tailored to company requirements across multiple departments. These processes adhere to set guidelines and timelines, ensuring alignment with customer expectations.

Some supply bases are affiliated with the Tokai Rika group worldwide, following Tokai Rika guidelines. Tokai Rika Japan provides support for overseas suppliers as needed.

For local suppliers, TRQSS establishes logistics arrangements to pick up from each supplier. The logistics provider is certified by Customs Trade Partnership Against Terrorism (*CTPAT - is a voluntary trade partnership program in which Customs and Border Protection and members of the trade community work together to secure and facilitate the movement of legitimate international trade.*) and Partners in Protection (*PIP - is a voluntary program where businesses and the Canada Border Service Agency work together to enhance border and trade chain security*), adhering to regulations and guidelines. Contracts dictate logistics control for overseas components.

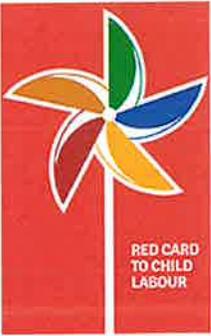
Each customer bears the responsibility for their shipped products, overseeing logistics and corresponding with TRAM. TRAM introduced a New Supplier Approval Form, incorporating a section where prospective suppliers affirm no forced labour or child labour is utilized within the production process of any components. Additionally, the Supplier Agreement, states “Violations to the Company’s No Forced Labour and No Child Labour commitment may lead to TRAM Group action up to, and including, termination of partnership.”

The new hire vetting process at TRQSS inc. ensures that every applicant meets the minimum age requirement before being hired. Applicants must be eighteen (18) years or older to proceed in the hiring process. Once hired, they are required to provide their date of birth on the New Hire Signup Form. Each new hire must present identification to Human Resources, who will verify that the photo matches the new hire and confirm the date of birth for compliance. Acceptable forms of ID include; driver’s license, passport, birth certificate, Ontario photo card, or health card. Additionally, all new hires will receive onboarding training which includes the below slide.



Our Commitment to Health and Safety for Children

- TRQSS is committed to making good choices concerning procurement, logistics, and Human Resources.
- We are dedicated to working with our suppliers to prevent and address child labor risks in our supply chain and will continue following our hiring practices to mitigate child labour risks.



Children deserve the chance to learn, and grow in a safe and healthy environment.

TRQSS Inc. is fully aware of the global concerns regarding child labor, and within our group, we rigorously adhere to established processes to ensure that our supply base conforms to our stringent requirements.

Moving forward, we are committed to increasing our awareness and conducting audits of our supply base to identify any vulnerable areas. To facilitate this, we utilize a world map showcasing our suppliers and their locations. This map not only helps us track disasters worldwide but also serves as a valuable tool for enhancing our decision-making processes in the future.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for TRQSS Inc. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

NAME: MARK DOLSEN TITLE: PRESIDENT

DATED at Tecumseh, Ontario this 1st day of May 2024.

I have the authority to bind TRQSS Inc.

SIGNATURE: 