

Tata Steel IJmuiden B.V.
Wenkebachstraat 1
The Netherlands
Velsen-Noord NL 1951
The Netherlands
Canadian BN# 872233515RM0001

Under the requirements of the Government of Canada, as an entity which imports into Canada, Tata Steel IJmuiden BV (TSIJ) submits the following report, re Financial Year 2024 (1 April 2023 to 31 March 2024) in response to the requirement of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act.

First of all it is emphasized that Tata Steel group, including TSIJ, is aware of the importance of operating ethically and responsibly. This includes insuring our products and services are not produced through child or forced labour. Child and forced labour are serious human rights violations that can have devastating consequences for individuals, communities and economies.

Tata Steel is the 10th largest steel producer in the world with an annual global crude steel production capacity of 35 million tonnes per annum. Tata Steel is one of the world's most geographically diversified steel producers. Together with subsidiaries, associates and joint ventures, operations are spread across five continents with an employee base of over 70,000. TSIJ, located in the Netherlands, one of mainland Europe's largest steel manufacturers, employs over 12,000 employees and agency workers and produces around 7 million tonnes of steel annually.

TSIJ supplies high-quality steel products, produced from raw material, to customers located primarily in Europe and partly in the United States and also is foreign importer of record into Canada for steel product produced in the Netherlands. TSIJ does not hold an office in Canada, nor does TSIJ have employees in Canada, however, TSIJ is deemed to be carrying on business in Canada. TSIJ uses a Canadian customs broker to process the customs clearance for import of material into Canada.

The responsibility for TSIJ's compliance with global forced and child labour requirements falls within the Procurement department. TSIJ is AEO certified in Europe which certificate is mutually recognized and accepted in the US since meeting the requirement of CTPAT program for suppliers and manufacturers of goods into the US. TSIJ thus meets CTPAT's minimum security requirements (specifically requirement 3.9¹). TSIJ, indirectly owned by Tata Steel Europe Ltd, UK, is also subject to reporting requirements under supply chain legislation under the law of The United Kingdom's Modern Slavery Act 2015.

¹ CTPAT Members must have a documented social compliance program in place that, at a minimum, addresses how the company ensures goods imported into the United States were not mined, produced or manufactured, wholly or in part, with prohibited forms of labor, i.e., forced, imprisoned, indentured, or indentured child labor.

Per TSIJ's AEO certification, CTPAT, European laws also governing the Netherlands (i.e. EU Charter of Fundamental Rights and EU Directive preventing and combatting human trafficking) and Dutch laws (i.e. Dutch Criminal Code, Working Conditions Act, Foreign Workers Act etc.) TSIJ does not employ child labour or forced labour employees.

Per Tata's Code of Conduct, Responsible Procurement Policy and New Vendor Questionnaire, TSIJ commits to complying with all applicable laws, including laws related to child labour and forced labour, in the countries in which TSIJ is doing business. TSIJ operates in a manner which supports its social responsibility statement. TSIJ aims to partnership with vendors and suppliers who embrace these same principles. To the best of our knowledge TSIJ does not hire vendors or suppliers who utilize forced labour or child labour per our Responsible Procurement Policy and New Vendor Questionnaire. Selected suppliers and vendors commit to adhere to the Tata Code of Conduct by signing an acknowledgment form.

TSIJ (Tata Steel group) has policies and due diligence processes in place related to forced labour which cover: Identifying and assessing adverse supply chain relationships, tracking, auditing and ceasing business by way of our New Vendor Questionnaire and Responsible Procurement Policy.

TSIJ has not identified any risks of forced labour in the supply chain as TSIJ follows strict government regulations via our certification programs, laws governing the countries in which the company is doing business, and its own internal Code of Conduct requirements. Remediation processes are in place and will be addressed if a risk assessment results in a positive finding.

Tata's Code of Conduct, Social Responsibility Statement, New Vendor Questionnaire and Responsible Procurement Policy all address issues of forced labour and child labour. Training, as part of the business ethics training, is mandatory for management and other professionals dealing with external parties, and covered when reviewing and auditing these policies, on a regular basis. Employees are aware of the forced labour policy via the Code of Conduct and Social Responsibility statements as well as international, European and Dutch ban on forced and child labour.

TSIJ has not detected use of child labour or forced labour in the supply chain operations and will continue to monitor our operations for possible risks. Should it be detected at some point in the future, immediate action will be taken to eliminate and remediate as provided for in our New Vendor Qualification Form.



Tata Code of
Conduct.pdf



Responsible
Procurement policy (2 Qualification form (1)



New Vendor



AEO-certificaat
TSIJ.pdf

In accordance with the requirements of the Act, and in particular section 11 thereof, TSIJ attest to have reviewed the information contained in the report for the entity listed above. Based on knowledge, and having exercised reasonable diligence, TSIJ attests that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.


Hans van den Berg and Martijn Plaum, both Directors of Tata Steel IJmuiden BV and having the authority to bind Tata Steel IJmuiden BV

Tata Steel IJmuiden BV

Tata Steel IJmuiden BV



By: J. Van den Berg
Position: Director
Date: 28 June 2024



By: M. Plaum
Position: Director
Date: 28 June 2024