



The Yachimec Group believes in operating to the highest level of moral and ethical standards to ensure our customers have the utmost confidence in where they choose to purchase their products. In reference to Bill S-211 *An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff* and the reporting obligations for all entities under the guidelines of the Federal Government of Canada, the Yachimec Group and all related parties and entities act to ensure all operations and purchasing are in compliance with this act. It is important to note that in the case of franchised entities, the supply chain for purchases is dictated by the manufacturer and franchisor. The Yachimec Group strongly believes in making a positive social impact, and as such we take the time to review reporting regarding all our required supply chain to ensure that the franchisors, we partner with meet the standards with which we hold ourselves accountable. These entities make public their reports of due diligence and steps taken relating to this act which are made available for review on their respective websites.

<https://corporate.ford.com/content/dam/corporate/us/en-us/documents/legal/global-modern-slavery-and-human-trafficking-transparency-statement.pdf>

[https://www.nissan.ca/content/dam/Nissan/Canada/common/english/NCI - FCLA Report - \(ENG\) Final - 2024 05 21.pdf](https://www.nissan.ca/content/dam/Nissan/Canada/common/english/NCI - FCLA Report - (ENG) Final - 2024 05 21.pdf)

<https://www.honda.ca/Content/honda.ca/a046c435-b1ed-4c6b-9dd5-33987d336bd7/GenericContent FFH/2024/Canada Forced and Child Labour Report May15 2024 EN.pdf>

https://www.honda.ca/en/ethics?_ga=2.121367436.560734736.1717101221-962742836.1717101221

Our efforts regarding this matter are not limited to the dictated supply chain. We believe strongly that the vendors with which we choose to partner must be held to the same standards. For this we have taken a proactive approach to review their reporting regarding this matter wherever available. When required, executive staff collaborate with these vendors to ensure reporting requirements are met and their policies meet that required by our Government.

The Yachimec Group has internal controls in place to not only ensure that all employment meets the conditions of Bill S-211, but also ensures fair and equitable hiring practices, the safety of all employees and prospective employees, and a positive culture committed to the betterment of all members of the Yachimec Group Family.

Brent Hartwell
Chief Financial Officer
Yachimec Group