

Modern Slavery Act Report – Fiscal Year 2023

Technica Group Inc is a company offering mine contracting services headquartered in Sudbury, Ontario, Canada serving clients within Canada. As a corporation meeting the size-related thresholds of the act, we have compiled this report.

This report reflects Technica Mining's commitment to ensuring we are doing our part to ensure we are not contributing to forced labour or child labour. Despite not having set policies in place, we are committed to using reputable suppliers and rely on a small set of trusted vendors to supply us with the bulk of our material and service requirements.

In response to the Act, Technica Mining took targeted actions by collaborating with an external consultant. They focused on identifying a subset of Tier 1 suppliers. By employing AI techniques and analyzing buyer-supplier relationships, they were able to provide visibility into our Tier 2 and Tier 3 suppliers. This data was then verified against authoritative sources, such as the US Department of Labor lists, which highlight regions and industries at higher risk for forced or child labor. The objective was to assess our company's initial potential exposure to modern slavery. Although this project was not carried out in FY23, it was based on FY23 spend information and it included the following key activities:

- Mapping supply chains.
- Engaging an external expert to assess the risks of forced and/or child labor in the company's operations and supply chains.
- Focusing due diligence efforts on the most critical risks of forced and child labor.

This assessment indicates **potential** risk exposure rather than confirmed incidents. Among over 132,000 suppliers identified in **Tiers 2 and 3**, only a minor percentage was flagged as potentially at risk in the following sectors: agriculture, forestry, fishing and hunting, Mining, quarrying, and oil and gas extraction and M\manufacturing. Given the Company's values and dedication to combating forced and child labor, it will persist in monitoring and managing this potential risk.

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”



I have the authority to bind Technica Group Inc.

Mario Grossi

Chief Executive Officer, Technica Group Inc

May 31, 2024