

Forced Labour and Child Labour Report for The Bazooka Companies, LLC

This report ("**Report**") is made in compliance with Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**") by The Bazooka Companies, LLC ("**Bazooka**" or "**we**"). Bazooka is an international manufacturer and marketer of confections products. Bazooka is headquartered in New York, New York and owns a confectionery manufacturing facility in Scranton, Pennsylvania.

This report has been prepared for the calendar year ended December 31, 2023.

Bazooka's board of directors, as the principal governing body, approved the report pursuant to section 11(5) of the *Act* on May 24, 2024.

Who We Are: Activities and Structure

Bazooka is an international marketer of confections products, manufacturing and marketing a range of brands including Ring Pop®, Push Pop®, Baby Bottle Pop®, Juicy Drop® and Bazooka® in the confectionery market. Bazooka is committed to protecting human rights and complying with applicable laws, rules, and regulations. We have well-established operations at an international scale and all those involved in the production of our products are expected to maintain the same level of respect and protection for human rights that we do.

We have approximately 246 employees worldwide. We are dedicated to maintaining a fair and ethical workplace for all staff.

Our Supply Chains

Bazooka employs a global supply chain to support our business vision and objectives. As a company with international reach, we understand the risks of forced labour throughout supply chains. We source our products -- confectionery products including lollipops, other hard candy confectionery products, gummy products and chewy/taffy products -- from multiple suppliers around the world, including in the United States (our owned manufacturing facility), Argentina, Mexico, China, Taiwan, Thailand, Turkey and Tunisia. We maintain a commitment to protecting the environment and ensuring that our employees, suppliers, and partners are complying with our standards. We continuously work closely with our suppliers to ensure they uphold Bazooka's values and principles.

Risks of Forced Labour or Child Labour in Our Supply Chain

Bazooka takes pride in our reputation for acting with integrity and in good faith, both in our business dealings and our internal operations. We are committed to honest and ethical conduct and complying with applicable laws and regulations. We expect the same from our suppliers in their manufacturing and production operations. Our values and principles are enshrined within Bazooka's Code of Business Conduct and Ethics ("the **Code of Ethics**"),

which applies to all employees, officers, and directors. We also are in the process of formalizing a separate Supplier Code of Conduct which will apply to our suppliers.

Since Bazooka maintains manufacturing partners and distributors around the world, we are acutely aware of the risks and the prevalence of forced labour and child labour in supply chains, particularly in certain sectors and geographic areas. Our primary suppliers are manufacturers of our confections products and are located around the globe, including the United States (owned facility), China, Taiwan, Thailand, Turkey and Tunisia. We recognize the risks associated with a wide supply chain and seek to mitigate such risks by building close working relationships with our suppliers to ensure their standards reflect the standards and values of Bazooka. We have an audit and inspection program with our co-manufacturers which includes ensuring compliance with all labor laws. This program includes inspections by our internal quality team as well as audits conducted by independent third parties.

Given the scope of our operations, we understand that risks of forced labour and child labour may arise along our supply chains due to limited upstream visibility. This visibility may be particularly constrained where materials, products, and services are supplied to our vendors by internationally sourced suppliers.

How We Work to Ensure Our Supply Chains Are Free of Forced Labour and Child Labour

Bazooka understands that our business will only grow and reach optimal success where we reconcile and serve the interests of our consumers, customers, employees, investors, and the communities in which we operate. For this reason, we have implemented stringent human rights and environmental standards. Bazooka is committed to responsibly sourcing materials and products used in the production of our confections from suppliers that share our values and principles.

1. Our Policies

Bazooka's efforts relating to the protection of human rights and the environment are encapsulated by the Code of Ethics which contains other policies, including business ethics guidelines, commitments to employees and the public, our equal employment opportunity policy, and employee health and welfare requirements.

Bazooka also is currently enhancing our policies and procedures to address any forced labor and child labor issues it may discover, specifically through a comprehensive audit process.

We expect that suppliers will comply with our existing policies relating to human rights. Bazooka also expects that our suppliers comply with all applicable laws and regulations and hold themselves to a similarly high standard as Bazooka.

2. Our Due Diligence Processes

It is imperative that our contractors, suppliers, and other business partners uphold Bazooka's ethics and principles. We expect that our supplier's employees are treated with dignity and respect in a fair and ethical environment. Bazooka frequently engages with our suppliers, and where applicable, performs audits, to ensure we are confident that our suppliers always remain fully compliant with applicable laws and regulations.

Before selecting suppliers to work with, we carefully consider their reputation and integrity. We assess any areas where there is the potential for heightened risk, including considering the types of services being performed, what is being supplied, and the geographic location from where it is supplied.

Bazooka ensures that our contractual terms include compliance obligations relating to the way in which goods are delivered and services are performed. We remain constantly vigilant and periodically monitor risks at all levels of the supply chain.

In addition, we include contractual provisions in our agreements with suppliers to mitigate against risks of suppliers' non-compliance. These provisions include express obligations to comply with all applicable laws in the delivery of goods and services.

Finally, as discussed earlier, we carry out regular audits on our suppliers. These audits cover both operational aspects (e.g., food safety) as well as social aspects to ensure compliance with applicable laws, including applicable employment laws. We use both internal and internationally recognized third-party resources to do so. This allows us to increase our visibility into our suppliers' operations.

3. Employee Training on Forced Labour and Child Labour

Bazooka is aware of the pressing issues related to human rights; our employees also are aware of these issues. While Bazooka does not currently offer specific company-wide training on forced labor and child labor, it does train employees in requirements set out in the Code of Ethics. This allows our employees to best support and promulgate our values. In addition, our Operations and Quality teams specifically monitor third parties for any violations related to forced labor and child labor.

4. How We Monitor Ourselves and Our Suppliers

Bazooka takes pride in our integrity and high ethical standards. We promote our values and principles through every aspect of our operations, including our relationships with business partners and suppliers. As noted above, to monitor compliance, we engage in regular supplier audits.

Bazooka also maintains an expectation that violations of the Code of Ethics will be brought to supervisors' and/or managers' attention internally. We protect confidentiality to the highest extent practicable and appropriate and have a "no retaliation" policy. Employees are encouraged to report Code violations without fear of reprisal or retaliation. Where we

determine the Code of Ethics has been violated, we may take a range of actions that may include training, monitoring, or termination of employment.

How We Have Addressed Reported Risks or Use of Forced Labour or Child Labour in our Supply Chains

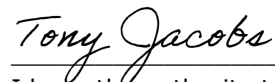
As of December 31, 2023, Bazooka has not faced situations of forced labor or child labor and has therefore not had to remedy and/or rectify any such situations.

Should a situation of forced labour arise, we are committed to understanding the economic role we play in the communities in which we work. For that reason, we do not take any action that would affect the economic stability of a community without serious considerations of its impact. We endeavour to resolve all situations in the most responsible manner possible, in compliance with all applicable laws and with a view to the communities in which we work and to our employees.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Tony Jacobs
President and CEO; Board Member
May 24, 2024



I have the authority to bind The Bazooka Companies, LLC