

Forced Labour in Canadian Supply Chains: Tiger Machining Inc. Report

[Reporting Entity Information]

- Legal Name: Tiger Machining Inc.
- Financial Reporting Year: May 31, 2024
- Business Number: 125476366
- Identification of a Revised Report: [Not Applicable]
- Identification of a Joint Report: [Not Applicable]
- Identification of Reporting Obligations in Other Jurisdictions: [Not Applicable]
- Entity Categorization according to the Act: Corporation with a place of business in Canada
- Sector/Industry: Machine Shop Repairs
- Location: Sherwood Park, Alberta, Canada

Executive Summary

This report assesses the potential presence of forced labor within the Canadian supply chain of Tiger Machining Inc., a leading provider of precision machining services based in Sherwood Park, Alberta. As part of its commitment to ethical business practices, Tiger Machining Inc. seeks to ensure transparency and compliance with relevant legislation, including the Act. The report outlines Tiger Machining Inc.'s structure, activities, and supply chains, examines its policies and due diligence processes, identifies potential risks of forced labor, describes remediation measures, highlights training initiatives, and assesses effectiveness in preventing forced labor within its operations.

Structure, Activities, and Supply Chains

Tiger Machining Inc. operates as a corporation specializing in precision machining services. The company's activities involve the manufacturing and distribution of precision components for various industries, including aerospace, automotive, and manufacturing. Tiger Machining Inc.'s supply chain encompasses suppliers of raw materials, equipment, and services required for its machining processes. While the company primarily operates in Sherwood Park, Alberta, it may engage with suppliers and subcontractors across Canada and internationally.

Policies and Due Diligence Processes

Tiger Machining Inc. has established robust policies and due diligence processes aimed at preventing and reducing the risk of forced labor within its supply chain. These policies are integrated into the company's overall Responsible Business Conduct (RBC) strategy, emphasizing compliance with relevant legislation and ethical standards. The company regularly reviews and updates its policies to align with evolving best practices and regulatory requirements.

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Risks of Forced Labour

While Tiger Machining Inc. endeavors to uphold ethical standards throughout its supply chain, it acknowledges the potential risks of forced labor within certain regions or industries. The company conducts periodic risk assessments to identify areas of vulnerability and takes proactive measures to mitigate these risks. This includes supplier assessments, supply chain mapping exercises, and ongoing monitoring of labor practices.

Remediation Measures

In the event that forced labor is identified within its supply chain, Tiger Machining Inc. is committed to taking prompt remediation measures. These may include terminating relationships with non-compliant suppliers, implementing corrective action plans, and providing support to affected individuals or communities. The company aims to address root causes of forced labor and prevent recurrence through continuous improvement initiatives.

[Training]

Tiger Machining Inc. provides comprehensive training to its employees on the identification and prevention of forced labor. Training modules cover relevant legal frameworks, company policies, and ethical considerations. Additionally, the company may extend training initiatives to suppliers and subcontractors to promote awareness and compliance throughout the supply chain.

[Assessing Effectiveness]

Tiger Machining Inc. regularly assesses the effectiveness of its measures to prevent forced labor within its operations and supply chain. This includes monitoring key performance indicators, conducting internal audits, and soliciting feedback from stakeholders. The company remains committed to continuous improvement and transparency in its efforts to combat forced labor.

Conclusion

Tiger Machining Inc. is dedicated to maintaining ethical business practices and ensuring compliance with legislation related to forced labor within its Canadian supply chain. Through robust policies, due diligence processes, and ongoing monitoring, the company strives to prevent and mitigate the risk of forced labor while upholding its commitment to responsible business conduct.

Disclaimer

This report is based on information available at the time of writing and reflects Tiger Machining Inc.'s efforts to address forced labor within its supply chain. While every effort has been made to provide accurate and comprehensive information, the report may be subject to updates or revisions as circumstances evolve. For specific inquiries or further details, please contact Tiger Machining Inc. directly.

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Approval and Attestation

A handwritten signature in black ink, appearing to read 'AG', with a horizontal line extending to the right.

Adnan Grozdanic
Chief Strategy Officer
Tiger Machining Inc.
April 3, 2024