

Forced Labor Report for Tilt Holdings, Inc.

This report (“**Report**”) is made in compliance with Canada’s Fighting Against Forced Labor and Child Labor in Supply Chains Act (the “**Act**”) by Tilt Holdings, Inc., (“**Tilt**”), as of May 2024.

This report has been prepared for the calendar year ended December 31, 2024. Tilt’s principal governing body approved the report on May 31, 2024.

Who We Are: Vision, Mission, and Values

Tilt is a US company and has been a global provider of cannabis business solutions including inhalation technologies, cultivation, manufacturing, processing, brand development and retail, for over a decade.

Our Supply Chains

Our supply chain is relatively complex. We work with many suppliers to provide goods and services to support the delivery of our business objectives. While we largely use US suppliers, we are supplied by all types of companies, from local businesses through to global companies. We have hundreds of suppliers, both to supply input products used in the manufacturing of our own products for sale, as well as suppliers to support our general operations.

Risks of Forced Labor or Child Labor in Our Supply Chain

Tilt is committed to the safety and health of its employees and conducts its operations in compliance with applicable laws and regulations. Suppliers are expected to provide a safe working environment. Suppliers are expected to remain in material compliance with all health and safety laws applicable to the operation and use of the facilities at which products are manufactured or stored on our behalf. Like with many global businesses, risks in our supply chain arise because of our limited visibility into our own suppliers’ upstream supply chains.

Although Tilt’s exposure to forced labor and child labor risks is considered low, the nature of business requires procuring a large number of supplies and materials from international manufacturers. These products are typically sourced from direct suppliers.

Our current ability to trace the origin of specific products or inputs remains constrained due to our role as a downstream purchaser. Our limited visibility into the full supply chain of upstream suppliers underscores the need for enhanced due diligence and transparency within our supply chains.

How We Work to Ensure Our Supply Chains Are Free of Forced Labor and Child Labor

Tilt is committed to supporting responsible sourcing of its materials from suppliers that share our values around human rights and ethics.

1. Our Policies and Due Diligence Processes

Tilt prides itself on being a good corporate citizen to all of its stakeholders. Suppliers are expected to be familiar with the business practices of their sub-suppliers and contractors and, with them, operate within the guidelines of the applicable laws and regulations.

2. Employee Training on Forced Labor and Child Labor

Tilt plans to provide training to its employees annually regarding forced labor and child labor within its supply chain.

3. How We Monitor Ourselves and Our Suppliers

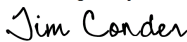
We maintain internal accountability standards and procedures to address employees, contractors or suppliers who fail to meet company standards regarding slavery and human trafficking within the United States and Canada and expect to implement further monitoring policies of our supply chains abroad in the near future.

How We Have Addressed Reported Risks or Use of Forced Labor or Child Labor in our Supply Chains

As of December 31, 2023, Tilt has not faced situations of forced labor or child labor and has therefore not had to remedy and rectify such situations.

Attestation

In accordance with the requirements of the Act, and in particular Section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

DocuSigned by:

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Tim Conder
Chief Executive Officer
May 31, 2024

I have the authority to bind Tilt Holdings, Inc.