

#### **ANNUAL REPORT**

#### **PURPOSE**

This annual report for the 2023 financial reporting year has been created by Toronto and Region Conservation Authority. ("TRCA") for the sole purpose of meeting its obligations and reporting requirements for entities pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, SC 2023, c 9 (the "Act").

### **OUR COMMITMENT**

TRCA is committed to preventing and reducing the risk that forced labour or child labour is used at any step in its production of goods in Canada.

### **CATEGORIZATION, SECTOR, AND INDUSTRY**

TRCA furthers the conservation, restoration, development, and management of natural resources in its nine watersheds plus their collective Lake Ontario waterfront shorelines. TRCA's jurisdiction includes the City of Toronto and areas in the Regional Municipalities of Durham, Peel and York (including lower tier municipalities), the Township of Adjala Tosorontio and Town of Mono. In accordance with the Conservation Authorities Act, under which TRCA is incorporated, TRCA has delivered programs and services that are provincially mandated, municipally requested, and those that advance its own objectives since 1957.

## STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

TRCA is in the process of evaluating its structure, activities, and supply chains for the 2023 financial reporting year.

# **POLICIES AND DUE DILIGENCE PROCESSES**

TRCA did not maintain policies or due diligence processes related to forced labour and/or child labour in the reporting year. It is in the process of assessing what policies and procedures may be appropriate.

### FORCED LABOUR AND CHILD LABOUR RISKS

TRCA has not started the process of identifying risks of forced labour and child labour in its activities and supply chain.

## **REMEDIATION MEASURES**

TRCA has not identified any forced labour or child labour in its activities or supply chains. As such, it has not undertaken any remediation measures.

#### REMEDIATION OF LOSS OF INCOME

TRCA has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains. As such, it has not undertaken any remediation measures for loss of income.

### TRAINING PROVIDED TO EMPLOYEES

In the 2023 financial reporting year, TRCA did not provide training to its employees specific to forced labour or child labour. Moving forward, it will be assessing what related training may be appropriate.

### **ASSESSING EFFECTIVENESS**

TRCA does not currently have specific policies and procedures in place to assesses its effectiveness in reducing and/or eliminating the risk of child labour and/or forced labour in its activities and supply chain.

# **APPROVAL AND ATTESTATION**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above

**IN WITNESS WHEREOF** the authorized signing officer(s) of Toronto and Region Conservation Authority have executed this report as of the effective date of the signatures set out below.

SIGNED	)	
	)	TORONTO AND REGION CONSERVATION AUTHORITY
	)	
May 31, 2024	)	Per:
Date	)	Name: John MacKenzie
	)	Title: Chief Executive Officer

I have authority to bind Toronto and Region Conservation Authority