

Forced Labour in Canadian Supply Chains - Entity Reporting

Trudeau Corporation International Inc. (the “**Company**”) is committed to protecting workers’ rights and appropriate social, environmental, and economic conditions at all levels of its supply chain and in regard to all materials and inputs used in the manufacture of its goods. The Company prohibits the use of forced labor throughout its supply chain. It will not agree to purchase goods made in whole or in part with forced labor or under any conditions that go against its commitment to ethical and responsible sourcing.

The Company prohibits the use of forced labor in connection with any part of the production or manufacture of any goods it purchases or imports. That prohibition applies to all countries in which goods or any components are produced or manufactured, and to all components of production and manufacturing process, no matter how significant or seemingly insignificant.

The Company follows the guidance of the International Labour Organization (“ILO”) and considers each of the following to be indicators of forced labour:

- Abuse of vulnerability
- Deception
- Restriction of movement or withholding passports or other similar documentation
- Isolation
- Physical and sexual violence
- Intimidations and threats
- Retention of identity documents
- Withholding of wages
- Debt bondage
- Abusive working and living conditions
- Excessive overtime beyond applicable laws and/or Company guidelines

The presence of any of those indicators generally leads to the conclusion that forced labor exists. The Company expects its Vendors to apply those indicators in the same way and to be diligent in ensuring no such practices are a part of their workplaces or the workplaces of their suppliers all the way down their respective supply chains.

Forced Labour in Canadian Supply Chains - Entity Reporting (continued)

To ensure the Company's goods are not made with forced labor or at risk of noncompliance with the Company's policies, we request our Vendors to certify (for themselves and their suppliers involved in any aspect of producing Trudeau goods) acceptance of the prohibitions and terms. Vendor and its sub-suppliers are prohibited from:

- Using forced child labor, prison labor or any type of forced labor.
- Sourcing materials, components or processes from persons or entities that use forced child labor, prison labor, or any type of forced labor, in the manufacture of any article of goods, or any of its components.
- Engaging in any transaction that involves, or is the result of, the use of forced child labor, prison labor, or any type of forced labor.
- Using labor clearly contrary to any conditions listed in the Forced Labor Indicators developed by the ILO and/or to local labor laws.

The Company strives to prevent and reduce the risk that forced labour or child labour is used at any step of goods imported into Canada. Its Vendors are required to have in place policies and procedures for identifying (due diligence) and prohibiting the use of forced labour and/or child labour in their activities and supply chains. The Company will also regularly conduct audits of its Vendors.

The activities of Trudeau Corporation International Inc. (the "**Company**") consists of: Producing goods outside of Canada, selling goods in and outside of Canada, distributing goods in and outside of Canada and Importing into Canada goods produced outside of Canada.

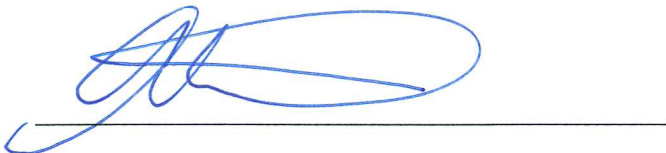
Public Safety Canada
269 Laurier Avenue West
Ottawa, ON K1A 0P8
Canada

Letter of Attestation

(Forced Labour in Canadian Supply Chains S-211)

To whom it may concern,

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

A handwritten signature in blue ink, consisting of a large, stylized initial 'A' followed by a series of loops and a horizontal line extending to the right.

(I have the authority to bind Trudeau Corporation International Inc.)

Anne-Marie Trudeau

President

2024-05-29

Trudeau Corporation International Inc.

May 29, 2024