

Submission Questions for Uyghur Forced Labor Prevention Act for Year 2023

Response & answers to questions are 'yellow' highlighted below

Section 1: Identifying information

1. *This report is for which of the following? (Required)

Entity

2. *Legal name of reporting entity or government institution (Required)

Tuopu North America Limited

3. *Financial reporting year (Required)

(Start Date) Month: January Day: 01 Year: 2023

(End Date): Month: December Day: 31 Year: 2023

4. *Is this a revised version of a report already submitted this reporting year? (Required)

No

4.1 *If yes, identify the date the original report was submitted. (Required)

N/A

4.2 *Describe the changes made to the original report, including by listing the questions or sections that were revised (1,500-character limit). (Required)

N/A

5. For entities only: Business number(s) (if applicable):

810754747

6. For entities only: *Is this a joint report? (Required)

No

6.1 *If yes, identify the legal name of each entity covered by this report. (Required)

N/A

6.2 Identify the business number(s) of each entity covered by this report (if applicable).

810754747

7. For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)

No

7.1 *If yes, indicate the applicable law(s). Select all that apply. (Required) Answer:

N/A

8. For entities only: *Which of the following categorizations applies to the entity? Select all that apply. (Required) Answer

- Canadian business presence (select all that apply):
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds (select all that apply):
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Has generated at least \$40 million in revenue for at least one of its two most recent financial years

9. For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply. (Required):

- Manufacturing
- Transportation and warehousing

10. For entities only: *In which country is the entity headquartered or principally located? (Required)

Canada

10.1 If in Canada: *In which province or territory is the entity headquartered or principally located? (Required)

Ontario

11. For government institutions only: *Is this a report for a federal Crown corporation or a subsidiary of a federal Crown corporation? (Required)

N/A

11.1 *If yes, which of the following sectors or industries does the Crown corporation or subsidiary operate in? Select all that apply. (Required)

N/A

11.2 *If yes, in which province or territory is the Crown corporation or subsidiary headquartered or principally located? (Required)

N/A

Section 2: Annual Report

Reporting for entities

1.*What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)

- Engaging with supply chain partners on the issue of addressing forced labour and/or child labour
- Information not available for this reporting period

2. Please provide additional information describing the steps taken (if applicable) (1,500-character limit).

N/A

3. *Which of the following accurately describes the entity's structure? (Required)

- Corporation

4. *Which of the following accurately describes the entity's activities? Select all that apply. (Required)

- Distributing goods
 - in Canada
 - outside Canada
 -

5. Please provide additional information on the entity's structure, activities and supply chains (1,500-character limit).

Multiple Warehousing units, Operations and Engineering Services are facilitated from our Pickering, Ontario Canada location

Sales, Engineering and Technical Services are facilitated from our Michigan, USA location

6. *Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)

Yes

6.1 *If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)

Embedding responsible business conduct into policies and management systems

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500-character limit).

Tupou NA Policy supports Canada Bill S-211 "Fighting Against Forced labour and Child Labour in Supply Chains" Act - Please view other uploaded document

8. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)

Yes, we have started the process of identifying risks, but there are still gaps in our assessments.

8.1 *If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Required)

- The sector or industry it operates in
- The types of products it produces, purchases or distributes
- The locations of its activities, operations or factories
- The types of products it sources
- The raw materials or commodities used in its supply chains
- Tier one (direct) suppliers
- Tier two suppliers
- Tier three suppliers
- Suppliers further down the supply chain than tier three
- The use of outsourced, contracted or subcontracted labour
- The use of migrant labour
- The use of forced labour
- The use of child labour
- **None of the above**
- Other, please specify

9. *Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)

- Agriculture, forestry, fishing and hunting
- Mining, quarrying, and oil and gas extraction
- Utilities
- Construction
- Manufacturing
- Wholesale trade
- Retail trade
- Transportation and warehousing
- Information and cultural industries

- Finance and insurance
- Real estate and rental and leasing
- Professional, scientific and technical services
- Management of companies and enterprises
- Administrative and support, waste management and remediation services
- Educational services
- Health care and social assistance
- Arts, entertainment and recreation
- Accommodation and food services
- Other services (except public administration)
- Public administration
- **None of the above**
- Other, please specify

10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500-character limit).

N/A

11. *Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)

No. Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

11.1 *If yes, which remediation measures has the entity taken? Select all that apply. (Required)

N/A

12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable) (1,500-character limit).

N/A. We have not identified any forced labour or child labour in our activities and supply chains

13. *Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)

No. Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1,500-character limit).

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

15. *Does the entity currently provide training to employees on forced labour and/or child labour? (Required)

Yes

15.1 *If yes, is the training mandatory? (Required)

Yes, the training is mandatory for all employees.

16. Please provide additional information on the training the entity provides to employees on forced labour and child labour (if applicable). (1,500-character limit).

Annual Review with Tuopu North America existing and new employees of Bill S-211

17. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)

Yes – With Tuopu North America Canada.

17.1 *If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)

Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour

18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500-character limit).

N/A

Section 3: Authorization

“In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

- **Full Name:** Dino Sigismondo Zonni
- **Title:** President & General Manager
- **Date:** April 17, 2024
- **Signature:**

Dino Zonni

“I have the authority to bind “Tuopu North America Limited.””