



Twin Motors

**ANTI-MODERN SLAVERY ACT REPORT  
for the fiscal year ending December 31, 2023**

This report is prepared and submitted in accordance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act").

**I. Structure, Activities & Supply Shain**

Twin Motors Ltd. operates three vehicle dealerships and service centres in Northern Manitoba. It has locations in Flin Flon, The Pas, and Dauphin. 4597096 Manitoba Ltd. is a corporation which controls Twin Motors Ltd. Twin Motors Thompson Ltd. operates a dealership and service centre in Thompson, Manitoba.

This report is prepared and submitted on behalf of Twin Motors Ltd., 4597096 Manitoba Ltd. and Twin Motors Thompson Ltd., which is collectively referred to throughout this report as "Twin Motors" and describes the actions taken by Twin Motors during the fiscal year ending December 31, 2023 to prevent and reduce the risk that forced labour or child labour is used at any step of Twin Motors' supply chain.

Twin Motors is an exclusive dealer of new Chrysler, Dodge, Jeep and RAM vehicles. Accordingly, our new vehicle supply is uniquely limited to vehicles produced by the Stellantis Group of Companies. Twin Motors is a dealer of all used vehicle brands. Twin Motors sells parts manufactured primarily by the Stellantis Group and other automotive manufacturers.

Twin Motors is not engaged directly in the production or importation of goods.

**II. Policies & due diligence in relation to forced labour and child labour**

Twin Motors does not have its own policies and due diligence procedures in relation to forced labour and child labour as we do not engage directly in the production or importation of goods.

We are an exclusive dealership of new used Chrysler, Dodge, Jeep and RAM vehicles. Accordingly, our supply chain for new vehicles is uniquely based on the supply chain of the Stellantis Group. The Stellantis Group shares information relating to its Responsible Purchasing Practices, including its Global Responsible Purchasing Guidelines (which requires that its suppliers to not engage in child or forced labour practices and to undertake measures to detect and eliminate forced labour from its own supply chains).

With respect to used vehicle sales and the sale of vehicle parts, our supply chains are based on the supply chains of the Stellantis Group and other global vehicle brands. We

understand that many other motor vehicle brands have policies and programs with respect to modern slavery (for example, Ford Motor Company).

**III. Parts of the business and supply chains that carry a risk of forced or child labour and the steps taken to address them**

In terms of our own dealerships and service centers in Manitoba, we assess our risk of using forced labour or child labour as extremely minimal. We pride ourselves on being an excellent employer and fostering a positive team culture. We go above and beyond to treat our employees well and to offer a generous benefits package, employee discounts, flexible schedules, and continuous learning and training opportunities. We comply with all applicable worker laws and regulations including *The Employment Standards Code*, *The Workplace Safety and Health Act*, and *The Workers Compensation Act*.

As Twin Motors is not involved directly in the production or importation of goods, the majority of our supply chain is based on the supply chain of global vehicle brands. Where available, we review the steps that such global brands have taken to address the risk of forced labour and child labour being used in their supply chains.

**IV. Measures taken to remediate any forced or child labour**

We have not taken any measures within the previous fiscal year to remediate any cases of forced labour or child labour in our own operations, as we have not become aware of any.

**V. Measures taken to remediate the loss of income to the most vulnerable families that results from any measures taken to eliminate the use of forced or child labour in the entity's activities or supply chain**

We have not taken any measures within the previous fiscal year to remediate the loss of income to vulnerable families, as we have not become aware of any.

**VI. Training provided to employees on forced or child labour**

In terms of our own operations, we ensure that our managerial and supervisory staff are knowledgeable of and comply with applicable employment and labour laws, including *The Employment Standards Code*, *The Workplace Safety and Health Act*, and *The Workers Compensation Act*.

**VII. How we assess our effectiveness in ensuring that forced or child labour are not being used in our business and supply chains**

We do not have a formal program to assess our effectiveness in ensuring that forced or child labour are not being used in our business and supply chains; however, as a family

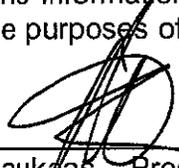
run business with locations in the Northern Manitoba communities in which we live, we are intimately familiar with our employees, our practices and our communities.

As Twin Motors does not produce or import any goods itself and our supply chain is predominately based on the supply chains of global vehicle brands, we rely on the programs and policies of those global vehicle brands to assess the risk of forced labour or child labour being used in their supply chains.

**VIII. Approval and Attestation**

This report has been approved by the Boards of Directors of Twin Motors Ltd., 4597096 Manitoba Ltd. and Twin Motors Thompson Ltd.. In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

May 30/2024  
Date

  
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Murray Haukaas, President of Twin Motors Ltd., 4597096 Manitoba Ltd. and Twin Motors Thompson Ltd.