



Uline Canada
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uline.ca

Uline Canada Corp. (Uline) is committed to upholding our responsibilities under Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act; or Bill S-211.

To help ensure the products we distribute are manufactured and delivered with high ethical standards, Uline takes proactive measures to enhance transparency and enforce strict standards for our suppliers. These measures include but are not limited to:

Supply Chain Due Diligence: Uline requires that suppliers evaluate their adherence to labor standards. This includes confirmation from our vendors that supplied products do not contain any components or material made using forced, child or prisoner labor. Uline does not tolerate any forced or involuntary labor either directly or indirectly by any of our suppliers.

Supplier Code of Ethics: Uline's Supplier Code of Ethics includes key areas of ethical sourcing, including human trafficking, slavery and forced labor; health and safety; conflict materials; anti-bribery; and environmental. All suppliers are expected to comply with the Supplier Code of Ethics when doing business with Uline.

Employee Training and Awareness: Uline provides ongoing training and resources to employees and suppliers to raise awareness of forced labor issues and prevention strategies.

Transparency and Reporting: Uline provides a report to Canada Border Services Agency (CBSA) regarding the prevention of forced labor in our supply chains and reporting.

Continuous Improvement: Uline collaborates with industry peers, business associations, and other stakeholders to share best practices and collectively address challenges related to forced labor.



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To: Canada Minister of Public Safety

RE: Forced Labor reporting requirements S-211

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Uline.

A handwritten signature in blue ink, appearing to read "Mike Mally", with a long, sweeping underline that extends downwards and to the right.

Mike Mally
Director of International Operations
Uline
05/29/2024