



## **Fighting Against Forced Labour and Child Labour in Supply Chains Statement**

This statement is made pursuant to Section 11 of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (“the Act”) on behalf of Uni-Select Inc., 9331972 Canada Inc., Plastique Royal Inc., Les Peintures Euroteck Inc., Gestion Mélissa Guay Inc., Gestion Vanessa Guay Inc., Maslack Supply Limited (together “Uni-Select”).

The above companies are either direct or indirect subsidiaries of LKQ Corporation.

### **OUR SUPPLY CHAIN**

LKQ was founded with the vision of taking a fragmented salvage and recycled auto parts industry and turning it into one highly efficient marketplace for aftermarket and recycled auto parts. That business in and of itself is one component of Sustainability in action as it operates based on reusability. Rather than materials ending up in a landfill, they are recovered, remanufactured, and re-sold to live another life.

Our supply chain extends to suppliers in North America, Europe, the Middle East and Asia. Due to the complexity of our supply chain, there are often many different levels of suppliers between a distributor and the source of raw materials obtained by the manufacturers that we engage with. We therefore require that our suppliers and manufacturers adhere to the same ethical trading principals to which we adhere.

### **OUR POLICIES ON FORCED LABOUR AND CHILD LABOUR**

We endeavour to conduct our business in a socially responsible and ethical manner consistent with human rights principles. Our approach to human rights is guided and informed by international standards. We are committed to embedding respect for human rights throughout all aspects of our business and within all geographies in which we operate, as reflected in our policies.

- Human Rights Statement (<https://www.lkqcorp.com/policies/human-rights-statement/>)
- Code of Ethics (<https://www.lkqcorp.com/codeofethics/>)
- Supplier Code of Conduct (<https://www.lkqcorp.com/policies/suppliercodeofconduct/>)
- Speak Up Policy (<https://www.lkqcorp.com/policies/speak-up-policy/>)
- Conflict Minerals Policy (<https://www.lkqcorp.com/policies/conflict-minerals-position-statement/>)
- Sustainability Report (<https://www.lkqcorp.com/sustainability/>)

## **DUE DILIGENCE PROCESSES FOR FORCED LABOUR AND CHILD LABOUR**

We employ third party risk monitoring and screening tools as part of the due diligence we carry out on our suppliers, which helps us identify and address any forced labour and child labour risk in our supply chain.

## **SUPPLIER ADHERENCE TO OUR VALUES**

We have a zero tolerance to forced labour and child labour. To encourage all those in our supply chain to comply with our policies, we adopted a Global Supplier Code of Conduct, which is an extension of our Code of Ethics. The aim is to hold our supplier network to meet our policies and practices in relation to human rights and labour practices. We also updated our standard terms and conditions to incorporate our Global Supplier Code of Conduct.

## **TRAINING**

To promote understanding of the risks of forced labour and child labour in our supply chains and our business, we require our salaried, office and sales-related team members to review and attest to our Code of Ethics annually.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signature:



Emilie Gaudet  
President & Chief Operating Officer  
Uni-Select Inc.

31 May 2024

(Financial Year End December 31, 2023)