



United Wire & Cable

May 2024

SUBJECT: Fighting Against Forced Labour and Child Labour in Supply Chains Act

This report constitutes the first report prepared by United Wire & Cable (Canada) Inc. pursuant to Canada's new Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"). The report is for the financial year ended September 30, 2023 (the "Reporting Period").

With the introduction of the new legislation Fighting Against Forced Labour and Child Labour in Supply Chains Act, on January 1, 2024, which aims to protect vulnerable populations from human rights abuses and exploitation, United Wire & Cable (Canada) Inc. fully supports its objectives and will commit to complying with its requirements.

United Wire & Cable (Canada) Inc. is a Canadian owned, federally incorporated company headquartered in Ontario, Canada since 1984. We are dedicated to providing high quality power feeder systems to our customers. Our suppliers consist of primarily North American companies, with only one company located in China.

United Wire & Cable (Canada) Inc. supports fundamental human rights global wide and will commit to a working environment that is free from human trafficking and slavery. United Wire & Cable (Canada) Inc. does not allow child or forced labour by our Company, nor do we knowingly work with any business partners and suppliers who employ children or engage in forced labour. Therefore, no remediation measures were required for the Reporting Period.

At United Wire & Cable (Canada) Inc. we take our social responsibility seriously and proudly conduct ourselves with the highest ethical business standards. We are fully aware of the provisions outlined in Bill S-211 and are committed to ensuring compliance within our supply chain by conducting due diligence assessments of our suppliers to identify any risks related to forced and/or child labour, update internal policies and procedures to address these risks and train our employees and suppliers on the importance of ethical sourcing and labour practices.

In accordance with the requirements of the Act, and in particular section 11 thereof, we attest that we have reviewed the information contained in the report for single entity, United Wire & Cable (Canada) Inc.. Based on our knowledge, and having exercised reasonable diligence, we attest that the information in the report is true, accurate and complete at this time in all material respects for the purposes of the Act, for the reporting year listed above.

We have the authority to bind United Wire & Cable (Canada) Inc.

Robyn Baldasti, Director
May 21, 2024

Laura-Anne Tredenick, Director
May 21, 2024