

# Modern Slavery Report – Voyager RV Centre

## Introduction

This statement sets out the actions of Voyager RV Centre Ltd to understand potential modern slavery risks related to its business and to put in place steps aimed at doing what we can to ensure that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 2023.

As part of the RV Sales industry, the organisation recognises that it has a responsibility to do what's in its control, to confirm that industry partners that we deal with are taking any/all necessary slavery and human trafficking precautions.

The organisation is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

## 1. Organizational structure, activities and supply chains

This statement covers the activities of Voyager RV Centre:

- Voyager RV Centre is a single-location full service Sales and Service RV Dealership, that imports complete Recreational Vehicles from reputable RV Manufacturers in both the USA and Canada – for retail sale to the general public.

### *Countries/regions of operation and supply*

The organisation currently operates in the following countries/regions:

- British Columbia, Canada

## 2. Policies and due diligence processes that relate to forced labour and child labour

- a. Policies:** The organisation operates the following policies that describe its stance against potential modern slavery risks with its suppliers and steps to be taken to prevent slavery and human trafficking in its operations :
  - **Employee code of conduct** The organisation's code makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.
  - **Supplier code of conduct** The organisation is committed to ensuring that its manufacturer partners/suppliers adhere to the highest standards of ethics. If the organisation became aware of serious violations, supplier code of conduct will lead to the termination of the business relationship.

### **The parts of the business and supply chains that carry a risk of forced labour or child labour, and the steps taken to assess and manage that risk**

The following is the process by which the company assesses whether or not particular activities or countries are high risk in relation to slavery or human trafficking:

- Our dealings are in Canada and USA – not considered to be high risk

### *High-risk activities*

There aren't any know activities in the RV Dealership Sales industry that are considered to be at high risk of slavery or human trafficking.

### **Any measures taken to remediate any forced labour or child labour**

During the fiscal year ended November 30, 2023, the organization did not identify any instances of forced or child labour within the organization or its supply chains.

### **Any measures taken to remediate loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains**

During the year ended November 30, 2023, the organization did not identify any instances of forced or child labour within the organization or its supply chains.

### **The training provided to employees on forced labour and child labour**

- There is no specific training program provided at the dealership for staff directly related to forced labour and child labour. (it is understood from Employee Handbook that this is something that is zero-tolerance as per the company culture and values)

### **How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains**

Communication with our manufacturing and supplier partners – visits to manufacturer plants/factories, etc.

### **Approval**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

**Full name: Jason Friesen**

**Title: Vice President**

**Date: May 29<sup>th</sup> 2024**

**I have the authority to bind Voyager RV Centre Ltd:**

**Signature:**

