



VAST INDUSTRIAL CORP.

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353 Dufferin Ave. London, ON N6B 1Z5

## FORCED LABOUR AND CHILD LABOUR PREVENTION STATEMENT

*This statement is made on behalf of Vast Industrial Corp and its subsidiaries.*

VAST Industrial Corp.'s group of companies deliver industry-leading products to our clients with friendly service. Our key advantage to developing excellent products and services is the skill, dedication and effort of our hard-working team members. Our diverse team has experience across many disciplines enabling us to develop unique products that deliver top value for our customers.

Vast Industrial Corp and its subsidiaries are committed to working within all applicable local, national and international laws, regulations and policies, including those that relate to the prevention of modern slavery and human trafficking. Vast operates under a code of conduct that sets out policies and responsibilities on all matters concerning their businesses and their employees including (without limit) Compliance with Laws and Regulations and Working with Suppliers. The Vast Group of companies strive to conduct business that is morally, legally, and ethically sound in everything it does, and in turn we expect the same from all our suppliers.

Modern slavery and human trafficking are crimes. Vast Industrial Corp and its subsidiaries have a zero-tolerance approach and are committed to implementing, maintaining and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place within their own businesses and those of their supply chains.

In addition to compliance with the Code of Conduct, Vast Industrial Corp and its subsidiaries operate a Whistleblowing Policy which provides a safe and effective system for all employees and third parties to raise issues concerning breaches (or suspected breaches) of Vast Industrial Corp's Policies and procedures.

Vast Industrial Corp and its subsidiaries do and will continue to mandate key employee training focused on the protection of human rights in the supply chain, and endeavour to further mitigate the risk of the occurrence of modern slavery and human trafficking through effective due diligence of third-party suppliers. Vast Industrial Corp and its subsidiaries recognise that some workers may be more vulnerable to modern slavery and unfair business practices as a consequence of the ongoing cost of living crisis. Accordingly, The Vast Group has monitored and will continue to monitor the changing landscape to ensure new and/or increased risks are identified and addressed.

Vast Industrial Corp and its subsidiaries will continue their efforts to ensure that lawful and ethical treatment of people prevails throughout their supply chains.

This statement is made by Vast Industrial Corporation under authority of the Board of Directors as at year end December 31, 2023.





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*In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.*

*I have the authority to bind Vast Industrial Corp.*

Name: Mark Heisz

Title: Owner

Date: May 15, 2024

*I have the authority to bind Vast Industrial Corp.*

Name: Doug Hamilton

Title: Owner

Date: May 15, 2024

*I have the authority to bind Vast Industrial Corp.*

Name: Alex Heisz

Title: EVP

Date: May 15, 2024



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*Vast Group of Companies subject to the application of section 54(1) of the Modern Slavery Act 2015:*

<b>Company Name</b>	<b>Country</b>	<b>BN</b>
VAST Industrial Corp.	Canada	792 855 298
Vast Steel Industries Inc.	Canada	706 395 878
Vast Steel Storage Products Inc.	Canada	842 013 328
Dasco Storage Solutions Ltd.	Canada	101 274 215
Secure Western Storage Inc.	USA	47-4870093
M1 Secure Storge Systems Inc.	USA	38-3929668
Data-Link Associates Inc.	USA	11-2607256
Athena Healthcare Products Inc	Canada	739 249 878
2484619 Ontario Ltd.	Canada	802 093 765
Canada Stampings Ltd.	Canada	874 803 752
Unilux Hvac Industries Inc.	Canada	706 019 734
Unilux VFC Corporation	Canada	851 002 238
Unilux Home Comfort For Life Inc.	Canada	714 701 331
Unilux RFC Inc.	Canada	767 261 886
Stratus Metro Building Systems Inc.	Canada	739 941 672
Unilux HVAC USA Inc.	USA	37-1983040

**Integrity Action (Whistleblower)**

Hotline 1-289-224-3632 or [integrity@vastindustrialcorp.com](mailto:integrity@vastindustrialcorp.com)

