



Verka Food International Limited

13025 80 Ave., Surrey, BC V3W 3B1, Canada

Tel: 604-507-3300 Fax: 604-507-3323

Email: gagan@verkafood.com

Website: www.verkafood.com

Bill S-211

An Act to enact the Fighting against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

Statement for the Fiscal Year ended December 31, 2023

This Statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Force Labour and Child Labour in Supply chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Verka Food International Ltd. to identify and address the risks forced labour and child labour in its business operations and supply chains during the fiscal year commencing January 1, 2023, and ending December 31, 2023.

Group Structure

Verka Food International LTD. has been operating for over 20 years. It is in the business of distributing ethnic food products to restaurants, supermarkets, and big box retailers such as Walmart, Costco, Loblaws.

We currently purchase prepackaged products mainly for South Asian cuisine.

Supply Chain

We currently import over 150 products from 15 countries. These products are distributed across Canada, and we have more than 1200 locations customers. These products include the following:

- Dairy:
 - Ghee
- Commodity:
 - Flour
 - Spices
 - Rice
- Seasonal:
 - Condiments
 - Biscuits
- Others:
 - Sweets
 - Drinks
 - Sauces/Condiments
- Utensils:
 - Pots, pans, cookware

Risks in Supply Chain

Verka Food International LTD. is committed to respecting human rights and ensuring that forced labour and child labour are not a part of any product within our supply chain. We respect and abide by the safety of the staff associated with our supply chain.

Current Action Taken



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- Verka Food International Ltd. has a strict policy on human rights/labour rights. We believe every person should be treated with respect and they should have the right to earn a fair wage in the country they live and work.
- We are in the process of adopting a formal policy in our human resource manual but in the interim, this is a strong value which we pride on.
- We have hired a human resource manager in the 2023 year to assist in developing and formalizing policies internally.

Risk Assessment/Remediation

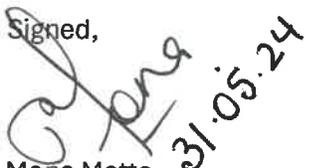
- We are currently moving to supply to larger box stores. As a result we are required to have our suppliers reviewed.
- In 2023 we had 5 suppliers reviewed. As a result of this reassessment there was issues identified relating to:
 - o Emergency Exit
 - o Fire Safety
 - o Overtime payment
- The supplier has been given a time period to review their internal policies and remediate their violations and required actions were taken.
- We are also developing a checklist/questionnaire for each supplier to help assess any human rights issues which will require remediation.

Training:

- As part to adhere to the bill Verka Food International LTD. is providing internal training to employees to ensure a level of respect and quality is maintained.
- This valuation is supported by the owners.

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act for the financial year ending 31/12/2023. It has been issued on behalf of Verka Food International LTD. and approved by Mona Matta (Owner).

Signed,


Mona Matta
(Owner)

31.05.24