

Forced Labour Act

Identifying Information

1. This report is being completed for an entity.
2. What is the legal name of the reporting entity?
 - Viking Truck Sales Inc.
3. Financial reporting year:
 - 2023
4. Is this a revised version of a report already submitted this reporting year?
 - No.
5. Entity business number:
 - BN 105535868
6. Is this a joint report?
 - Yes.

6.1 If yes, identify the legal name of each entity covered by this report:

- **Viking Truck Sales Inc.**
 - DBA Expressway Trucks Waterloo &
 - DBA Expressway Trucks London
- **905364 Ontario Limited**
 - DBA Expressway Trucks Windsor
 - While 905364 Ontario Limited does not meet the threshold requirements to be defined as an entity, we are including it in this report due to the fact that all of the businesses listed in this report work under the umbrella of the Expressway Group of companies and adhere to the same policies.
- **Addison Truck & Trailer Repair Inc.**
 - While Addison Truck & Trailer Repair Inc. does not meet the threshold requirements to be defined as an entity, we are including it in this report due to the fact that all of the businesses listed in this report work under the

umbrella of the Expressway Group of companies and adhere to the same policies.

- **Express Lease Inc.**
 - While Express Lease Inc. does not meet the threshold requirements to be defined as an entity, we are including it in this report due to the fact that all of the businesses listed in this report work under the umbrella of the Expressway Group of companies and adhere to the same policies.

6.2 Identify the business numbers of each entity covered in the report:

- **Viking Truck Sales Inc.** – BN 105535868
- **905364 Ontario Limited** – BN 123500704
 - As mentioned in (6.1), 905364 Ontario Limited is not considered an entity, but is being included in this report as it operates under the Expressway Group of companies alongside the reporting entity, Viking Truck Sales Inc.
- **Addison Truck & Trailer Repair Inc.** – BN 856991021
 - As mentioned in (6.1), Addison Truck & Trailer Repair Inc. is not considered an entity, but is being included in this report as it operates under the Expressway Group of companies alongside the reporting entity, Viking Truck Sales Inc.
- **Express Lease Inc.** – BN 836658559
 - As mentioned in (6.1), Express Lease Inc. is not considered an entity, but is being included in this report as it operates under the Expressway Group of companies alongside the reporting entity, Viking Truck Sales Inc.

7. Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?

- No.

8. Which categorizations apply to the entity?

- Canadian business presence
 - Has a place of business in Canada.

- Does business in Canada.
- Has assets in Canada.
- Meets size-related thresholds
 - Has at least \$20 million in assets for at least one of its two most recent financial years.
 - Has generated at least \$40 million in revenue for at least one of its two most recent financial years.
 - The reporting entity, Viking Truck Sales Inc. (DBA Expressway Trucks Waterloo and Expressway Trucks London), meets the minimum \$40 million threshold outlined. The other businesses listed in this report do not meet this threshold, however they do operate under the Expressway Group of companies alongside Viking Truck Sales Inc.

9. Which sector/industry does the entity operate in?

- Wholesale Trade
 - NAICS Code: 415120 – Truck, Truck Tractor and Bus Merchant Wholesalers

10. In which country is the entity headquartered or principally located?

- Canada

10.1 In which province or territory is the entity headquartered or principally located?

- Ontario

Annual Report

1. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?

- All dealerships under the Expressway Group of companies trust in the due diligence of our OEMs to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains.

2. Please provide additional information describing the steps taken:

- Please see below for hyperlinks that lead to the most recent Modern Slavery statements made by our OEMs:
- [Volvo Truck Corporation’s Modern Slavery Statement \(2022\)](#)
- [Hino Motor Sales Australia Pty Ltd.’s Modern Slavery Statement \(2020\)](#)
 - Hino Motors Canada (another one of our OEMs) does not have any public Modern Slavery Statements available to reference.
 - Toyota, Hino’s parent company, published a document titled “*Toyota’s action taken for Forced Labour of Migrant Workers (Statement on the Modern Slavery Acts)*” on September 30th, 2023. You can view this document at the following hyperlink: [Toyota’s action taken for Forced Labour of Migrant Workers \(Statement on the Modern Slavery Acts\)](#)
- Vanguard National Trailer Corp. (another one of our OEMs) and their parent company CIMC Vehicle Group, does not have any public Modern Slavery Statements available to reference.

3. Please provide an accurate description of the entity’s structure:

- Corporation

4. Please provide an accurate description of the entity’s activities:

- Selling goods in Canada.
- Distributing goods in Canada.
- Importing into Canada goods that are produced outside of Canada.

5. Please provide additional information on the entity’s structure, activities, and supply chains:

- There are 115 employees across all businesses outlined in the report.
- We sell/distribute heavy duty trucks, and related parts and repair at a volume of \$100,000,000.
- We pay our customs brokers to import Vanguard parts and product from a variety of small miscellaneous vendors at a volume of approximately \$175,000.

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- 6. Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?**
- No.
 - As previously mentioned, the Expressway Group of companies trust in our OEMs to have in place policies and due diligence processes for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains.
- 7. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**
- No, we have not started the process of identifying risks.
 - The Expressway Group of companies trust in the due diligence of our OEMs to identify parts of its activities and supply chains that carry a risk of forced labour or child labour being used.
- 8. Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of their applicable sectors and industries?**
- We have not identified any evidence of forced labour or child labour risks in our activities or in the supply chains related to our industry.
 - The Expressway Group of companies trust in the due diligence of our OEMs to identify forced labour or child labour risks in its activities and supply chains related to any of their applicable sectors and insustries.
- 9. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?**
- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.
- 10. Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?**
- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

11. Does the entity currently provide training to employees on forced labour and/or child labour?

- No.

12. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?


- No.
- The Expressway Group of companies trust in our OEMs to have policies and procedures in place to assess their effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.

Attestation

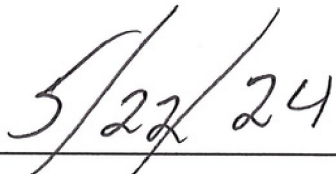
In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Scott Lawson
President

I, **Scott Lawson**, have the authority to bind the Expressway Group of companies.



Signature



Date