



Fighting Against Forced Labour and Child Labour in Supply Chains Annual Report

Section 11

(3) The report must also include the following information in respect of each entity subject to the report:

(a) its structure, activities and supply chains;

-Vitreous Glass Inc. is a corporation registered under the laws of Alberta, Canada which sources post-consumer, recyclable glass from Western Canada and manufactures it into material for sale to customers in Alberta, Canada.

(b) its policies and its due diligence processes in relation to forced labour and child labour;

-Vitreous follows all local applicable labour laws, which include (but not limited to) only hiring those legally eligible to work in Canada and who have accepted a formal job offer.

(c) the parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk;

-Vitreous has examined its business and supply chain and has not identified any parts of the business or supply chain that carry a risk of forced or child labour.

(d) any measures taken to remediate any forced labour or child labour;

-Not applicable, Vitreous has not identified any forced labour or child labour in our activities and supply chains.

(e) any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains;

-Not applicable, Vitreous has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

(f) the training provided to employees on forced labour and child labour; and

-Vitreous has no formal training to employees specific to forced or child labour

(g) how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.

-Vitreous confirms, prior to employment, that all employees are eligible to work in Canada and, on an on-going basis, remits all source deductions as required.

“In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”



A handwritten signature in blue ink, appearing to read "Darcy Forbes", written over a light gray rectangular background.

Darcy Forbes
Vice President/Chief Operating Officer
Vitreous Glass Inc.
"I have the authority to bind Vitreous Glass Inc."

28-May-24
Date