



**BILL S-211 REPORT
VOLLMER INC.**

- 1. The steps taking during the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada by the entity or of goods imported into Canada by the entity.**
 - a. The steps taken by Vollmer Inc. (Vollmer) includes an initial discussion with suppliers regarding the prevention of and reducing the risk of forced child labour within our supply chain.
 - b. Our next step is providing our suppliers with a letter of compliance regarding Bill S-211.

- 2. Its structure, activities and supply chains.**
 - a. As indicated above we are working with our suppliers and communicating our policy that Vollmer does not engage with or support companies that do not have similar values and policies of a no forced labour and child labour.

- 3. Current policies and due diligent processes in relation to forced labour and child labour.**
 - a. At this time Vollmer is developing and implementing policies in relation to forced labour and child labour for all current and future employees. These policies will be included in our yearly review of all policies moving forward.

- 4. The parts of the business and supply chains that carry a risk of forced labour and child labour being used and the steps it has taken to assess and manage that risk.**
 - a. Currently Vollmer has assessed the risk of forced labour and child labour within its supply chain and has not identified any high-risk suppliers. Once our initial audit is complete, we will be able to determine and manage high-risk suppliers.

- 5. Measures taken to remediate any forced labour or child labour.**
 - a. Currently Vollmer has communicated our stance on forced labour and child labour to our suppliers. Through our compliance letter we will gather information to assess any necessary measures to be taken.

6. Measures taken to remediate the loss of income to the most vulnerable families result from any measure taken to eliminate the use of forced labour or child labour in their activities and supply chains.

- a. Once we have received all supplier responses, we will address any identified risks and communicate with our suppliers.

7. Training provided to employees on forced labour and child labour.

- a. Vollmer complies with Bill S-21, which includes training for current and future employees.

8. How we assess the effectiveness in ensuring that forced labour and child labour are not being used in our supply chains.

- a. Vollmer will continue to monitor and audit supplier compliance letters and act on any high-risk suppliers. This process will be reviewed annually as part of our policy review.

POLICY AGREEMENT:

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Company: Vollmer Inc.

By: 

Name and Title: Bradley Vollmer, CEO

“I have the authority to bind the corporation.”

Date: May 28, 2024