



W&H Acco

Modern Slavery Statement

For the fiscal year
September 1st, 2022 to August 31st, 2023.

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Introduction

The W&H Group develops, produces and distributes medical devices and provides services to professionals in more than 130 countries.

W&H Acco does not supply goods as this entity is W&H Dentalwerk's holding company for W&H Impex. The W&H brand provides quality, reliability and good service for dentists, customers, dealers and partners. For us, this means professional collaboration, competent support and exceptional expertise. These high standards set us apart from other companies around the world and ensure that we are a global success in the field of medical precision instruments. The W&H brand provides quality, reliability and good service for medical professionals, our customers, dealers and partners. For us, this means professional collaboration, competent support and exceptional expertise. Our high standards set us apart from other companies around the world and ensure that we are a global success in the field of medical precision instruments. Our company slogan is 'We enjoy providing sustainable health solutions'. The W&H group works as a team to develop and make products and holistic solutions for the medical sector. Our success is down to our motivated, responsible employees. People are at the heart of everything we do. Our products and solutions are used globally to improve patient health. Our top priority is patient safety, which we ensure through our high quality and safety standards.

This report is for W&H Acco for the financial reporting year of September 1st, 2022 to August 31st, 2023.

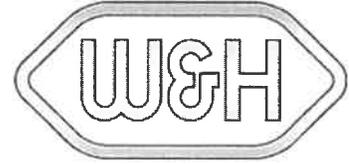
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What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?

While W&H Acco does not oversee goods imported, it has been assessed that there are no significant risks of forced labour or child labour. The applicable reference is from the W&H Impex code of conduct, version 1.

W&H has decided to go further to continuously improving our ethical practices. This includes a new code of conduct. For the W&H Group code of conduct, W&H will provide more guidelines and strict enforcement for ethical labour. This reflects our commitment to not only maintain our current high standards in our products but also in our people.

What is the entity's structure?

W&H Acco is a corporation.

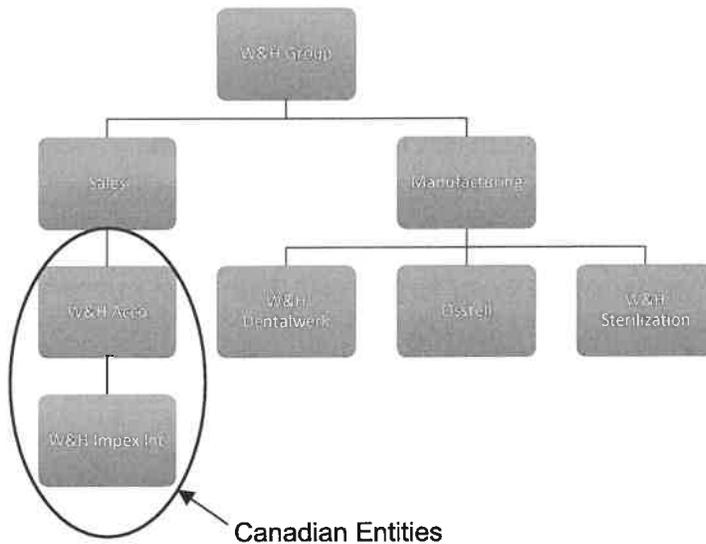
Which of the following accurately describes the entity's activities?

W&H Acco is a holding company for W&H Dentalwerk, which does not produce or supply goods.



Additional information on the entity's structure, activities and supply chains.

In Canada, there are two legal entities belonging to the W&H Group, W&H Impex and W&H Acco.



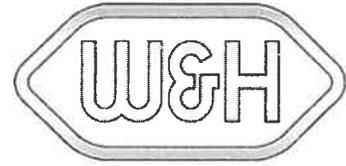
W&H Acco does not supply goods. W&H Group offers precision tools and devices for dental practices, dental hospitals, dental laboratories, and microsurgery, through direct to dentist and distributor sales approaches. W&H Impex sells and distributes products in Canada and U.S.A which is purchased from W&H Dentalwerk located in Austria, Osstell located in Sweden, and W&H Sterilization located in Italy, in Canada and in USA. W&H Impex is also offering

premium quality service for the sold and distributed medical devices. These entities, W&H Dentalwerk, Osstell and Sterilization also comply with European labour laws, which are relevant to the European union. Overall, the global business policy is geared towards competitive pricing and high performing products.

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Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?

Due to W&H Acco being a holding company, there is no policies and due diligence processes in place related to forced labour and/or child labour. However, W&H Impex has been in exchange with W&H Dentalwerk, Osstell and Sterilization with respect to child labour and forced labour in the supply chain.

For the next reporting period, W&H Group is changing our code of conduct to implement the act of Fighting Against Forced Labour and Child Labour in Supply Chains Act. This includes the following statement in our September 2023 edition of our Code of Conduct:

“Child and forced labour are illegal. The rights of children must be protected. The minimum age of eligibility for employment must not be lower than the statutory school leaving age and must never be lower than 15. Employees can only be employed if they have voluntarily applied for a job. Employees must never be forced to work.”

Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains?

While W&H Group has not started the process of identifying risks within all tiers of the full supply chain, W&H recognizes that some of the tier two suppliers of the manufacturing companies and lower tier suppliers may have those risks. W&H has not identified any forced labour or child labour in our activities and supply chains. W&H has not identified any loss of income.

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Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?

W&H Acco has not identified specific forced labour or child labour risks in its activities and supply chains related to the following sectors:

- Wholesale trade
- Retail trade

While we recognize that we cannot assure there is risk in the lower tiers, W&H is committed to taking proactive steps to enhance our ethical practices and supply chain oversight by introducing our new code of conduct.

Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?

As there are no specific risks of child labour there has not been an activity to acclimate to eliminate the use of forced labour or child labour in its activities and supply chains.

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Does the entity currently provide training to employees on forced labour and/or child labour? Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?

W&H Acco is a holding company that does not supply goods. As of last fiscal year, W&H Impex does not provide training on forced labour and child labour or have policies and procedures in place.

W&H Impex will train its employees on the new code of conduct.

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Annex and references

- **UN Global Compact:** <https://unglobalcompact.org>
- **EU Conflict Mineral Regulation:** Regulation (EU) 2017/821:
https://policy.trade.ec.europa.eu/development-and-sustainability/conflict-minerals-regulation_en
- **European Convention on Human Rights:**
https://www.echr.coe.int/documents/d/echr/convention_ENG
- **German Supply Chain Act - Lieferkettensorgfaltspflichtengesetz (LkSG):** LkSG came into effect in Germany on 1/1/2023 <https://www.csr-in-deutschland.de/EN/Business-Human-Rights/Supply-Chain-Act/supply-chain-act.html>

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In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind 'W&H Acco.'



Klaus Maier
President

May 24, 2024

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