

## **West Auto Sales Ltd Supply Chains Act Report for the fiscal year ending July 31, 2023**

### **Supply Chain:**

West Auto Sales DBA is an Automobile Dealership located in Coquitlam, BC, Canada selling and servicing new Kia vehicles and pre-owned automobiles from all major manufacturers. The largest source of our products, both vehicles and parts at over 75%, is Kia Canada Inc. Other suppliers that assist us in serving our customers are generally local businesses with local employees. It is our expectation that all of our suppliers would be acting in accordance with their local laws with respect to human rights and we are privileged to be partnered with the the global Kia Corporation.

### **Policies and Due Diligence:**

As a local supplier we have limited resources to investigate global supply chains but are instead dependant and reliant on our major supplier, Kia Canada Inc's longstanding commitment to human rights and their elaborate Supplier Code of Conduct. Kia Corporation, the global parent of Kia Canada Inc, has committed to surveying all their first tier suppliers by way of a supplier questionnaire which they have used to identify and mitigate the risk of modern slavery. Areas of focus were operations in high-risk locations and use of goods from countries listed in the List of Goods Produced by Child Labour published by the US Department of Labor.

From our local and controllable perspective, we follow a robust recruitment and hiring process involving multiple interviews of potential employees applying to publicly listed job postings. All employees have access to our Human Resource Department and formal internal complaint system. When working with a new local supplier we reach out to industry contacts to verify their reputation in our industry and if we are in any doubt will explore further by means such as Workers Compensation Board good standing searches. We will also, going forward, be seeking out and viewing the Attestations on Forced and Child Labour of our existing and proposed suppliers. We follow all local, Provincial and National labour laws and expect our suppliers to do the same.

If West Auto Sales Ltd were to encounter a situation where local human rights laws were not be observed we would report it to our local authorities, ask for direction and assist in any way we could.

### **Risk Assessment:**

The risks we have established are several tiers down the supply chain and far beyond our scope of reach and impact, however we trust in Kia Canada Inc's robust ongoing risk assessment and mediation process where they require all suppliers to conduct their business with integrity,

which covers human rights, the environment, responsible material sourcing, responsible and lawful business practices, and the implementation of associated due diligence principles.

**Supply Chain Remediation:**

West Auto Sales Ltd has not yet encountered any forced labour or child labour we can assist in remediating.

**Effectiveness:**

We assess our effectiveness by measuring our findings against the Canadian acceptable labour practices for both our internal management processes and with our local suppliers. As previously mentioned, this is part of our supplier vetting process.

**Remediation:**

West Auto Sales Ltd has not yet encountered any measures taken to eliminate the use of forced labour but our corporate citizenship would lead us to find alternate employment for anyone affected by applicable measures.

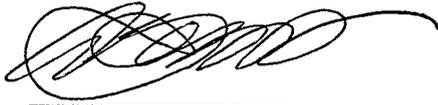
**Training:**

Specific training on Forced and Child Labour has not been incorporated into our training programs, however we do mandate and monitor all of our decision makers in following all local, Provincial and National employment laws which forbid forced and child labour.

**Attestation:**

This Modern Slavery and Human Trafficking Transparency statement has been reviewed and approved by the Directors of West Auto Sales Ltd on May 9, 2024.

**Signed:**



Andrea Backman  
Secretary Treasurer,  
West Auto Sales Ltd