

2024 Report under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

This report has been prepared in accordance with Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the **Act**) for the financial year ending December 31, 2023, by West Coast Machinery Inc. (**West Coast**).

Organizational structure, activities, and supply chain

West Coast is a heavy-duty equipment company based in Langley, British Columbia. We have three locations, in Langley, British Columbia, Airdrie, Alberta and Leduc, Alberta. We employ approximately 60 employees in Alberta and British Columbia.

West Coast manufactures and distributes custom service truck bodies and hydraulic excavator attachments across Canada, through two operating divisions, Work Truck West and ShearForce Equipment.

Work Truck West manufactures and distributes custom service truck bodies including mechanic service trucks, flat decks, dump and landscape trucks. Work Truck West also provide parts, service and support to customers. Work Truck West operates in the Fraser Valley, British Columbia and Airdrie, Alberta. Work Truck West is a member of Associated Equipment Distributors of BC, which provides training and networking on safety and other industry relevant topics. Work Truck West is also a member of the Canadian Association of Fleet Supervisors, a professional organization which promotes the safe operation, maintenance and management of commercial and municipal fleet vehicles and trucks through education and training.

ShearForce distributes hydraulic excavator attachments used in a wide variety of industrial applications, including road building, civil and demolition contracting, pipeline construction and scrap metal recycling. ShearForce also sells and rents ShearForce-branded hammers, shears, rotating and fixed pulverizers, grapples, static rippers, magnets, post drivers, compactors, and mowers, as well as related parts. ShearForce is a member of the Associated Equipment Distributors of BC.

West Coast procures components, parts and materials to produce and sell the goods described above from reputable suppliers located in Canada, the United States, Spain, Canada, South Korea, and Italy. Occasionally, West Coast imports goods from Estonia and China.

Steps to prevent and reduce the risks of forced labour and child labour

During the reporting year, West Coast's approach to preventing and reducing the risks of forced labour or child labour focused on ensuring safe workplace practices in our own operations and conducting risk-based due diligence on direct suppliers. As a relatively small Canadian company, West Coast relies on the processes and due diligence efforts of our international suppliers, who have greater leverage to influence human rights in the global supply chain, including to prevent and remediate the risks of forced labour and child labour.

Policies and due diligence processes

West Coast has established health and safety policies and programs at our operations and distribution facilities to ensure compliance with applicable safety, human rights and employment standards laws in Canada. The policies and due diligence processes relate to forced labour and child labour, given that indicators of forced labour and child labour include unsafe working conditions, threats, workplace violence and other hazardous working conditions that are contrary to Canadian health and safety regulations.

West Coast manages supply chain risk by establishing long-term relationships with key direct suppliers. Our due diligence processes take into consideration the reputation of the prospective supplier, including legal compliance and respect for the rights of workers. When selecting international suppliers, West Coast leadership will often visit the facilities of the prospective supplier to determine the quality of manufacturing facilities and engineering. These site visits also enable West Coast to monitor the working conditions on the site.

West Coast's suppliers tend to be large, well-established international companies. West Coast has little leverage to impact these suppliers' approach to forced and child labour and relies on their systems and processes regarding responsible sourcing.

Forced labour and child labour risk

West Coast manufactures and sells goods in Canada. We comply with Canadian employment laws, including laws relating to human rights, hours of work, and health and safety protections. As a result, the risks of forced and child labour in our operational activities are low.

We did not identify risks of forced labour or child labour in our activities and supply chains in the reporting year. Our supply chain risk assessments are based on the reputation of direct suppliers and the location in which major direct suppliers operate. As noted above, West Coast procures materials, parts and accessories from reputable suppliers, many of whom are responsible for reporting on processes and due diligence relating to forced labour and child labour under the laws in the jurisdictions in which they operate.

We do not have visibility over the extended global supply chain, but are aware, based on publicly available information, that there could be labour-related risks in the extended supply chain. Moving forward, we will review direct suppliers' public disclosure to assess any labour-related risks in our extended supply chains.

Remediation measures and remediation of loss of income

We have not become aware of any incidents or received any complaints relating to forced labour or child labour in our operations or supply chain. Consequently, we have not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

Employee training

Our employees and Directors receive regular formal and informal training with respect the health and safety of our workers in Canada. We have not developed employee training related to forced labour and child labour in our supply chains.

Assessing effectiveness

We have not yet developed formal measures to specifically assess the effectiveness of our approach to preventing and mitigating the risks of forced labour and child labour in our supply chains.

Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, we attest that we have reviewed the information contained in the report for the entities listed above. Based on our knowledge, and having exercised reasonable diligence, we attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Langley, British Columbia, this 30 day of May, 2024.

Brad Dewit
Brad Dewit (May 30, 2024 14:18 PDT)

Name: Brad Dewit

I have the authority to bind West Coast Machinery Inc.