



Western Drug Distribution Center Limited

Business Number 105636054

Warehouse and Distribution

Edmonton, Alberta

Report on Fighting Against Forced Labour and Child Labour in Supply Chains Act
(Fiscal 2023)

1.0 STRUCTURE, ACTIVITIES AND SUPPLY CHAIN

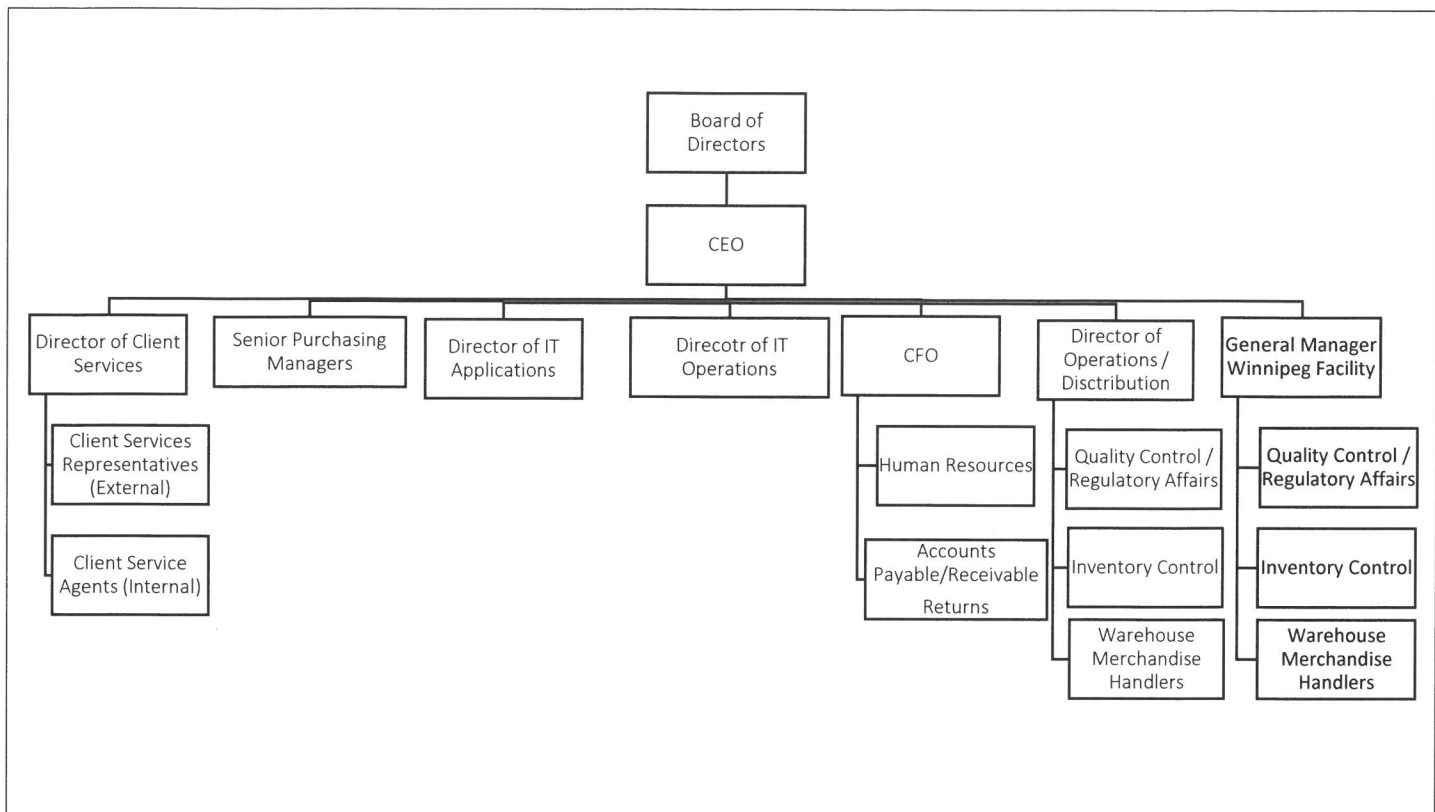
1.1 Overview

Western Drug Distribution Center Limited (WDDC) is a veterinary owned distribution company. The cooperative was established in September of 1983. WDDC's head office is in Edmonton, Alberta, and it has a branch office in Winnipeg, Manitoba. From these two distribution facilities it supplies product to veterinary clinics, teaching facilities and government agencies across Western Canada, Northern Ontario, and the Territories. It strives to be the one stop shop for its members, supplying a complete range of product that includes pharmaceuticals, vaccines, medical supplies, pet nutrition, retail, and consumable items. WDDC also provides healthcare suppliers and manufactures with distribution and 3PL services across Canada.

1.2 Organizational structure (i.e., departmentation, chain of command, etc.)

We are led by a nine-member Board of Directors and CEO. The Board of Directors are all actively practicing veterinarians from across Western Canada. WDDC's members/shareholders must be licensed Doctor/s of Veterinary Medicine, in good standing with the provincial veterinary medical association within the province they are practicing.

WDDC's leadership consists of our Board of Directors, our CEO and eight senior department heads. The departments are comprised of Finance, Edmonton Operations and Distribution, Customer Service, Purchasing, Information Technology Operations, Information Technology Applications and Winnipeg Operations.



WDDC Organizational Structure

1.3 Organizational Mandate

Core Mission – To enhance the economic and professional wellbeing of our members by providing them with the most effective delivery of products and services.

1.4 Activities

WDDC provides wholesale service for its members across Western Canada, Northern Ontario and the Territories and offers suppliers and manufactures with both distribution and 3PL services across Canada.

1.5 Supply Chain

WDDC sources products from suppliers and manufactures across North America and Europe. We presently carry approximately 26,000 products from 306 companies. Of the companies we purchase product from, 253 are located in Canada and 53 from Europe and the United States.

2.0 POLICIES AND DUE DILIGENCE PROCESSES

As the implementation of the act (January 1, 2024) fell 6-months after our Fiscal Year End (June 30, 2023), WDDC had not implemented specific policies or processes to address forced and child labour in our supply chains. We currently have policies on anti-bribery, anti-corruption, and compliance with the Human Rights Code.

As a wholesaler, it is important for us to gather and consolidate information from our suppliers with regards to their risks as related to forced and child labour. Our procedures will be revised to incorporate our commitment to this act including responsibilities, risk identification, risk mitigation, communication, and effectiveness tracking.

3.0 FORCED LABOUR AND CHILD LABOUR RISKS

WDDC will be taking a risk-based approach to identifying potential risks of forced labour or child labour. As a wholesaler, the majority of our suppliers will also be reporting entities under this act. Therefore, our risk-based approach will first focus on the mapping of our suppliers by country of origin from where we receive the product.

4.0 REMEDIATION MEASURES AND REMEDIATION OF LOSS OF INCOME

Within this reporting period (Fiscal year, July 1, 2022 to June 30, 2023), WDDC has not identified any risks of forced or child labour, therefore, no measures have been taken to remediate forced or child labour, or remediate potential loss of income for vulnerable families.

5.0 TRAINING

Within this reporting period, WDDC did not have a training program specifically to cover forced or child labour under this act. For subsequent reports, we will be developing policies to address forced or child labour. These policies will be incorporated into our employee manuals and shared with our staff.

6.0 EFFECTIVENESS

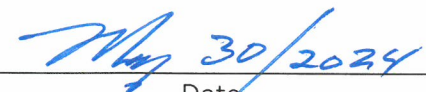
For this initial report, no actions have been taken to assess the effectiveness in preventing and reducing risks of forced and child labour. As WDDC completes our risk-based assessment and develops corresponding policies/procedures, effectiveness checks will be established.

7.0 APPROVAL

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for Western Drug Distribution Center Limited. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Greg Hall President & CEO



Date

“I have the authority to bind Western Drug Distribution
Center Limited”

