

Witdouck Farms 2021

2023 Modern Slavery Report

Introduction

This report has been prepared by Witdouck Farms 2021 General Partnership (“Witdouck Farms”) in response to the requirements under Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the Act) for our financial year ending December 31, 2023.

Witdouck Farms 2021 General Partnership is not subject to reporting requirements under supply chain legislation in jurisdictions outside of Canada, and this report is therefore structured to meet the requirements of the Act. Applicability of the Act is based on Witdouck Farms having a business presence (i.e., place of business, business activities, and assets) in Canada as well as meeting the financial thresholds related to assets and revenue as set out by the Act.

Witdouck Farms recognizes that the agriculture industry plays an important role in preventing and reducing the risk of forced labour and child labour in Canada’s supply chains. We are committed to continuous improvement in our due diligence, risk assessment, remediation, and training processes.

Witdouck Farms is committed to respecting, protecting, and promoting the human rights of people impacted by our operations and supply chains, consistent with the International Bill of Human Rights, ILO Core Conventions, UN Guiding Principles on Business and Human Rights, and OECD Guidelines for Multinational Enterprises.

Organizational structure, activities, and supply chains

Witdouck Farms is a seed and pollination farm operating in Canada that was founded in 1950. Our headquarters are located north of Lethbridge in Southern Alberta. The business is structured as a partnership and is not a publicly traded company. In 2023, Witdouck Farms employed approximately 60 people across our operations.

Witdouck Farms is a multi-faceted business involved in various sectors of the agriculture industry. We specialize in producing high quality grain seed such as wheat, barley, and hybrid fall rye. We also produce hybrid seed canola and seed alfalfa which is pollinated by our own leafcutter bees. We are also proud of our most recent venture into the potato industry.

For a detailed description of Witdouck Farms’ business activities, please refer to our website.

Witdouck Farms procures a range of goods from domestic, third-party suppliers. The types of goods generally procured are set out below.

TYPES OF GOODS AND SERVICES PROCURED	DESCRIPTION
Raw materials	Fuel, electricity, natural gas, lumber, steel, gravel, concrete.
Crop Inputs	Seed, crop protection products (seed treatment, pesticides), fertilizer.
Other Goods	Machinery and equipment, safety equipment, personal protective equipment (PPE), packaging materials, office equipment and supplies, etc.
Other Services	Trucking and transport services, agronomy services, soil testing services, seed cleaning services, project management services, fertilizer spreading services.

Steps to prevent and reduce the risk of forced labour and child labour

At Witdouck Farms, we are passionate about the agriculture industry and we continuously look for new opportunities to enhance the agriculture industry.

In our financial year ending December 31, 2023, Witdouck Farms had focused its efforts to prevent child labour by remaining up to date on all relevant provincial, federal, and industry employment standards and law. Importantly, we have processes in-place to verify the age of job applicants.

Policies and due diligence processes

In 2023, Witdouck Farms did not have policies specifically addressing forced labor and/or child labor, and we had not started the process of identifying risks.

Forced labour and child labour risk

Witdouck Farms believes our operations and supply chains are located in low-risk jurisdictions.

Remediation measures and remediation of loss of income

To date, Witdouck Farms has not received any complaints relating to forced labour or child labour in our operations or supply chains, and as such has not taken any remediation measures or measures to remediate of loss of income to families.

Employee training

In 2023, Witdouck Farms had not yet developed a specific training module on forced labour and child labour.

Assessing effectiveness

In 2023, Witdouck Farms had not yet established ways to measure the effectiveness and track our success in preventing and reducing risks of forced labour and child labour in our activities and supply chains.

Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of [IRON SPRINGS], [ALBERTA], this 29 day of May, 2024.



CALVIN WITDOUCK, PARTNER

I have the authority to bind Witdouck Farms 2021 General Partnership