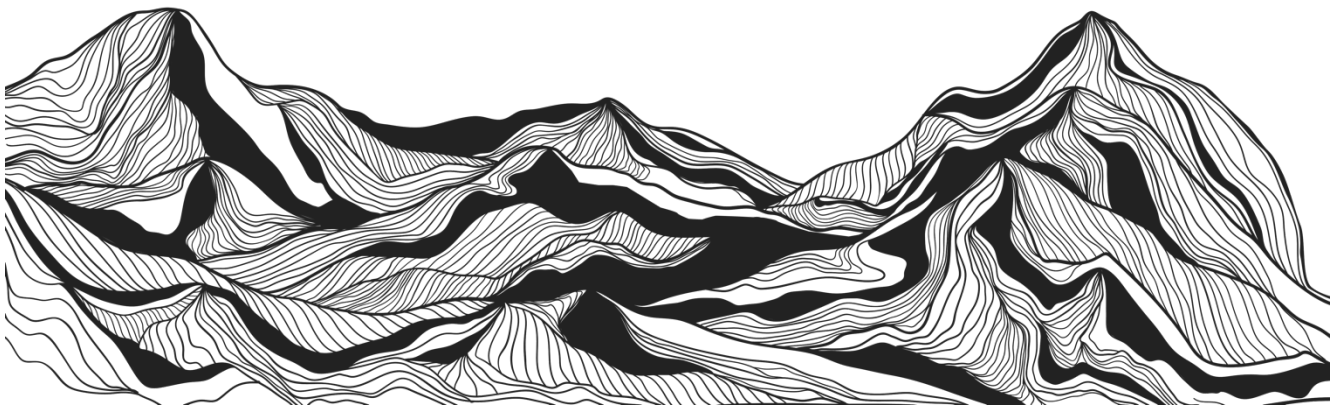


Fighting Against Forced and Child Labour Act Annual Report for the Year ending March 31, 2024



Yukon University (YukonU)

500 University Drive, Whitehorse Yukon Y1A 5K4
Ayamdigut Campus, Whitehorse, Yukon
May, 2024

Introduction

This statement is being filed with respect to the activities of Yukon University (the “University”).

This report is being filed in accordance with section 11(2) of the Act.

The University is governed by its Board of Governors who are responsible for determining the overall policies, strategic direction and goals and objectives.

Structure, Activities and Supply Chains

Structure – Reporting Entities:

The University is a corporation created by the *Yukon University Act* in the Yukon Territory. The primary role of the University is to provide post-secondary education, research and community services. The University operates primarily out of its main campus in Whitehorse, Yukon – the Ayamdigut Campus. But also operates thirteen other community campuses across the territory.

Activities and Supply Chain:

The University procures material from established suppliers and vendors to support the provision of educational and supporting services. Goods are primarily procured from suppliers within Canada. In relation to the purposes of the Act, the University imported a small percentage of supplies (valued at less than 4% of total expenditures on supplies) into Canada for the year-ended March 31, 2024. Of these purchases, the much of it was for mine simulation equipment purchased from ThoroughTech Simulation Ltd., a Canadian company with operations in South Africa.

Policies and Due Diligence Processes

The University recognizes our responsibility to protect and respect the human rights of all people who support our university community. Our Mission Statement commits to provide education experiences that equip learners to seize opportunities, make change and positively impact local and global communities. We expect that our suppliers uphold the same commitment to fighting against forced labour and child labour in their own supply chains.

Our suppliers are critical collaborators in delivering our educational services and we strive to work with partners who are aligned with our values and commitments. All suppliers are expected to adhere to the University’s standard purchase order terms and conditions. These terms and conditions are contractually binding and require suppliers to comply with all applicable International, Federal, Territorial and local laws, orders and regulations, which in any way, directly or indirectly, affect the price, production, sale or delivery of purchased goods or services. This includes compliance with forced labour and child labour laws. The University reserves the right to terminate any agreement with any supplier that cannot demonstrate compliance with the terms and conditions.

The University’s procurement guidebook seeks, in part, to ensure that all procurement decisions consider the environmental and social impacts on society by making purchases from local or national sources and from entities committed to social values, reducing the demand for goods, minimizing the toxicity of goods and services, and purchasing environmentally preferable goods

and services. As a part of this guidebook, the University adheres to fair trade concepts for purchases of products that may be subject to less than fair wages for workers.

Our Conflict of Interest Policy provides the standards for ethical behaviour for our employees to ensure a high standard of professional integrity, ethics and impartiality to maintain the public trust in the University and to protect the integrity for all working and associated with the University. The University also adheres to the territorial protected disclosure guidelines which establishes processes to facilitate the disclosure and investigation of significant and serious matters that are potentially unlawful, dangerous to any person, or injurious to the interests of the University, including matters of forced labour or child labour. The guidelines provide protection to any employee of the University who wishes to come forward and make a disclosure, in good faith, of wrongdoing as defined under the Public Interest Disclosure (Whistleblower Protection) Act.

Parts of Supply Chain that Carry a Risk of Forced Labour or Child Labour and Steps Taken to Assess and Manage that Risk

The University is establishing a process to analyze and review its supply chain for its importing activity, including mapping the countries of origin for its significant suppliers and assessing the risk inherent in procuring from said countries. The University makes efforts to manage the risk associated with imported product in the supply chain by procuring supplies through a small number of trusted suppliers, the majority of which are located in countries with legislation enacted to preserve and protect human and workers' rights.

Clothing and footwear have been identified as an area of risk for forced labour and child labour within the University's supply chain.

Remediation Measures, if Applicable

Based on our knowledge, the University has not identified any instances of forced labour or child labour in our supply chains. Consequently, no remediation measures were required for the fiscal year ended March 31, 2024, in respect of any modern slavery – including forced labour or child labour.

Remediation Measures re: Loss of Income to Vulnerable Families, if Applicable

As noted above, the University has not identified any instances of forced labour or child labour in its supply chains, and therefore has not taken any associated measures to remediate the loss of income to the most vulnerable families that result from measures taken to eliminate the use of forced labour or child labour in their supply chains.

Training Provided to Employees

The University prioritizes ethical conduct and recognizes the critical role our employees play in shaping our company culture and driving our success. Therefore, we are dedicated to enhancing employees' understanding and compliance to our policies and procedures.

In the current fiscal year, comprehensive training was provided for for all departments on our new procurement rules which, in part ensure that suppliers are aware of how to reduce risk of forced labour and child labour in our supply chains. Additional training is planned to be offered to a broader base of staff in the upcoming fiscal year specifically on supply chain considerations flowing from the Act.

Assessing Effectiveness of Measures Taken

Currently, the University does not employ any formal metrics to assess our effectiveness in ensuring that forced labour and child labour are not being used in our other supply chains. However, we intend to continue monitoring our supply chain for indicators of forced labour and child labour including performing due diligence on new vendors and on existing vendors to the extent that we learn of material changes in their circumstances.

We are also working with other counterparts in the post-secondary sector to develop a community of practice with respect to assessing effectiveness. This will no doubt include data informed reporting and detailed review of policies and procedures regarding supply chain management and procurement.

Approval and Attestation

This report has been approved by the Chair of the Board of Governors on behalf of the University.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



David Morrison
Chair, Board of Governors
Yukon University
Date: May 31, 2024