



Report Title: **Bill S-211 - Compliance Report on Prevention of Forced or Child Labor in Supply Chains**

Report Prepared by and for Entity: **Fraserway RV Limited Partnership**

Business Number: **83267 1523 RT 0001**

Report Date: **May 31, 2024**

Deadline: Annually by May 31st

Report addressed to: **Minister of Public Safety and Emergency Preparedness, Government of Canada**

Executive Summary:

This report has been prepared in compliance with the requirements outlined in Bill S-211, the Prevention of Forced or Child Labor in Supply Chains Act, enacted by the Government of Canada and which came into effect on January 1, 2024. The purpose of this report is to provide an overview of our organization's efforts during the fiscal year commencing January 1, 2023 and ending December 31, 2023 to prevent forced or child labor in our business and supply chain.

Business and Organizational Structure

Fraserway RV Limited Partnership ("Fraserway") is the operating company owned by Fraserway RV GP Ltd, which is in the business of buying, selling and renting recreational vehicles throughout Canada. All Fraserway's employees reside and operate within Canada. Fraserway recognizes the importance of upholding and promoting human rights principles and ensuring ethical practices throughout our business, our communities, and our supply chain.

Supply Chain

Fraserway sources recreational vehicles and associated products from approximately 120 suppliers almost exclusively located in the United States and Canada, neither of which are countries identified as elevated risk for forced or child labor.

A significant majority of the goods we procure, by value, are manufactured in the US and Canada, though they may contain and/or we may procure products manufactured in 14 other countries including: Chile, China, Germany, Indonesia, India, Italy, Mexico, Malaysia, Nepal, Qatar, Chad, Thailand, Turkey, and Taiwan. A review of the specific products originating from these countries did not identify any goods which are considered at-risk for child or forced labour according to the US Bureau of International Labor Affairs.

Source: <https://www.dol.gov/agencies/ilab/reports/child-labor/list-of-goods>

Policies & Training

Fraserway's employment policy ensures that the company's recruitment practices are compliant with Canadian Employment Standards, Human Rights legislation, and Canadian employment laws and regulations. This policy is issued to all employees as part of our onboarding process and is readily available for review on our intranet.

In our plan for 2024, Fraserway will develop and administer training for all senior management and procurement personnel to ensure awareness of Bill S-211 and mitigate risks of child and/or forced labour in our business and Supply Chain.

Compliance Measures and Steps Taken

The enactment of this legislation which took effect January 1, 2024 has necessitated a supply chain risk assessment and a more in-depth review of our supply chain and human resource policies and procedures. For transparency, this review was performed in 2024 after the fiscal period covered by this report. Steps taken to improve compliance with this legislation will be outlined in the next annual report for the 2024 fiscal year.

Conclusion:

Our organization remains committed to the principles outlined in Bill S-211 and takes proactive measures to prevent forced or child labor in our supply chains. Through ongoing diligence, engagement, and collaboration with stakeholders, we will continue upholding human rights and ethical standards throughout our operations.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Rex Sheehy

Chief Executive Officer

Fraserway RV GP Ltd

I have the authority to bind Fraserway RV GP Ltd.